

DEPARTMENT OF LABOUR



Income Differential Statement

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Employment Equity Act
55 of 1998, Section 27

PLEASE READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

This form contains the format for reporting income differentials to the Employment Conditions Commission.

WHO FILLS IN THIS FORM?

All designated employers, that have to submit a report in terms of the Employment Equity Act, 55 of 1998.

Smaller employers (less than 150 employees) only have to complete **Sections A and D** of this statement.

INSTRUCTIONS

Income levels must be reported in two wage categories. In completing the Income Levels, the first income level (1) represents the average equivalent yearly remuneration and benefits of the five highest paid employees.

The second income level (2) represents the average equivalent yearly remuneration and benefits of the five lowest paid employees.

For reporting purposes, calculate what the equivalent yearly remuneration and benefits would be of workers who are not employed full-time.

SEND TO?

Employment Conditions Commission
c/o Employment Equity Registry
(Income Differentials)
The Department of Labour
Private Bag x117
Pretoria
0001
e-mail: ee@labour.gov.za

Section A: Employer details

Employer:	
Division of:	
Registration No:	
SARS Registration No:	
UIF Number:	
Industry Sector:	
Contact Person:	
Address:	
Town/City	
Postal Code	
Telephone No:	
Fax No:	
E-Mail Address:	
Date of submission:	

Section D: Total income differentials

	Income Levels	
All occupations and levels	1.	R
	2.	R