

BASIC CONDITIONS OF EMPLOYMENT ACT, 1997

Section 50(1)(b)

DEPARTMENT OF LABOUR

APPLICATION FOR MINISTERIAL DETERMINATION

READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

This form is an application for a Ministerial determination to replace or exclude certain provisions of the Act or a Sectoral Determination.

WHO FILLS IN THIS FORM?

The employer.

WHERE DOES THIS FORM GO?

The relevant Provincial Director of the Department of Labour. Refer to page 4 of this form for the applicable address.

INSTRUCTIONS

- The sections of the Act or Sectoral Determination for which variation is sought must be mentioned.
- Proof of any consent to the application by the registered trade union(s) in terms of section 50(7)(a) must be attached to this form.
- If no consent is obtained, proof of service on registered trade union(s) and proof of reasonable steps to bring the application to the notice of employees must be attached.
- Shift roster must be included if applicable.

NOTE

A Department of Labour official may conduct an inspection to verify the information or seek more information in relation to your application.

If there is insufficient space on the form use separate piece of paper.

A. EMPLOYER PARTICULARS

1. NAME OF EMPLOYER

.....

2. CORRESPONDENCE ADDRESS

.....

.....

.....

POSTAL CODE **PROVINCE**

TEL. NO. (.....) **FAX. NO. (.....)**

E-MAIL:

3. NATURE OF BUSINESS CONDUCTED

.....

4. CONTACT PERSON(S)

.....

B. DETAILS OF APPLICATION

1. VARIATION IS APPLIED FOR IN RESPECT OF THE FOLLOWING SECTION(S) OF THE ACT OR CLAUSE(S) OF THE FOLLOWING SECTORAL DETERMINATION:

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2. AREA FOR WHICH VARIATION IS SOUGHT:

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3. PERIOD FOR WHICH VARIATION IS SOUGHT:

.....

.....

ADDRESSES OF PROVINCIAL DIRECTORS

<p>In the province of Eastern Cape: The Provincial Director Department of Labour Private Bag X9005 EAST LONDON 5200</p> <p>Telephone number: (0431) 701 3000 Fax number: (0431) 439 719</p>	<p>In the province of the Free State The Provincial Director Department of Labour P O Box 522 BLOEMFONTEIN 9300</p> <p>Telephone number: (015) 430 3001 Fax number: (015) 447 9353</p>
<p>In the province of Gauteng: Gauteng North: - in the Magisterial Districts of Benoni, Bronkhorstspuit, Cullinan, Krugersdorp, Nigel, Pretoria, Randfontein, Soshanguve 1, Soshanguve 2, Springs and Wonderboom,</p> <p>The Provincial Director Department of Labour P O Box 393 PRETORIA 0001</p> <p>Telephone number: (012) 309 5000 Fax number: (012) 323 5449</p>	<p>In the province of Gauteng: Gauteng-South: - in the Magisterial Districts of Alberton, Boksburg, Brakpan, Germiston, Heidelberg, Johannesburg, Kempton Park, Oberholzer, Randburg, Roodepoort, Vanderbijlpark, Vereeniging and Westonaria,</p> <p>The Provincial Director Department of Labour P O Box 4560 JOHANNESBURG 2000</p> <p>Telephone number: (011) 497 3000 Fax number: (011) 838 3154</p>
<p>In the province of KwaZulu/Natal, The Provincial Director Department of Labour P O Box 940 DURBAN 4000</p> <p>Telephone number: (031) 336 1500 Fax number: (031) 307 6882</p>	<p>In the province of Mpumalanga, The Provincial Director Department of Labour Private Bag X7263 WITBANK 1035</p> <p>Telephone number: (0135) 656 1633 Fax number: (0135) 903 616</p>
<p>In the province of Northern Cape The Provincial Director Department of Labour Private Bag X5012 KIMBERLEY 8300</p> <p>Telephone number: (0531) 881 500 Fax number: (0531) 824 798</p>	<p>In the Northern Province The Provincial Director Department of Labour Private Bag X9368 PIETERSBURG 0700</p> <p>Telephone number: (015) 297 3586 Fax number: (015) 297 1583</p>
<p>In the province of North-West, The Provincial Director Department of Labour Private Bag X2040 MMABATHO 8681</p> <p>Telephone number: (0140) 842 033 Fax number: (0140) 842 745</p>	<p>In the Province of the Western Cape The Provincial Director Department of Labour P O Box 872 CAPE TOWN 8000</p> <p>Telephone number: (021) 460 Fax number: (021) 453 278</p>