

## BOARD NOTICE 248 OF 2022



## South African Council for Social Service Professions

## Social Service Professions Act 110 of 1978

REVISED NOTICE IN TERMS OF REGULATION 11 ON THE ELECTION OF MEMBERS OF THE 5<sup>TH</sup> SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS AND REGULATION 15 ON THE ELECTION OF MEMBERS OF THE 5<sup>TH</sup> PROFESSIONAL BOARD FOR SOCIAL WORK AND 4<sup>TH</sup> PROFESSIONAL BOARD FOR CHILD AND YOUTH CARE WORK

## 1. DEFINITIONS

*“ballot paper”* means a ballot paper used to cast a vote either in paper and/or electronic format;

*“candidate”* means a person who has been nominated in terms of the Regulations and who qualifies to be elected, and whose name was announced in Board Notice 3 of 2022;

*“polling day”* means the last day that a voter may vote (in the case of these elections, it is 16 May 2022);

*“registration category”* means the category within which a person is registered in terms of the Social Service Professions Act 110 of 1978 and the relevant Regulations, and for the purpose of these elections the registration categories are social workers (**10-**), social auxiliary workers (**50-**), child and youth care workers (**70-**) and auxiliary child and youth care workers (**90-**);

*“Regulations”* means Regulations relating to election of members of the South African Council for Social Service Professions (Government Notice No R. 1698 published in Government Gazette 19644 of 31 December 1998); Regulations regarding the election and appointment of members of a professional board (Government Notice No 1427 published in Government Gazette 24039 of 8

November 2002); Regulations regarding the establishment and constitution of a Professional Board for Social Work (Government Notice No. R. 920 published in Government Gazette No 25109 of 27 June 2003) and/or Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care (Government Notice No. R. 377 published in Government Gazette No 25042 of 14 March 2003), and amendment(s) thereof, as applicable;

*“returning officer”* means the officer referred to in regulation 4, and is legally responsible to oversee and manage the SACSSP elections; and

*“voter”* means person registered in terms of the Social Service Professions Act 110 of 1978 and who are entitled to vote in terms of the relevant Regulations.

## **2. POLLING DAY**

- 2.1 Notice is herewith given in terms of regulation 11 of the *Regulations relating to election of members of the South African Council for Social Service Professions* (Government Notice No R. 1698 published in Government Gazette 19644 of 31 December 1998) and regulation 15 of *Regulations relating to election of members of Professional Boards* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) on the elections for the Members to serve on the 5<sup>th</sup> South African Council for Social Service Professions, 5<sup>th</sup> Professional Board for Social Work and 4<sup>th</sup> Professional Board for Child and Youth Care Work.
- 2.2 The polling day and time for the election of the 5<sup>th</sup> South African Council for Social Service Professions, 5<sup>th</sup> Professional Board for Social Work and 4<sup>th</sup> Professional Board for Child and Youth Care Work is: **16h00 on 16 MAY 2022**.
- 2.3 No votes cast by a voter after 16h00 on 16 May 2022 will be accepted by the Returning Officer.
- 2.4 A voter may only vote on the Ballot Paper issued to him or her either by electronic mail (email) or by postal mail by the Returning Officer.

## **3. ELIGIBLE PERSONS THAT ARE ENTITLED TO VOTE IN THE ELECTIONS**

- 3.1 In accordance with the Regulations a person is entitled to vote if he or she is:
- 3.1.1 registered with the SACSSP as a social worker in terms of section 17 of the Act
- 3.1.2 registered with the SACSSP as a social auxiliary worker in terms of section 18 of the Act;
- 3.1.3 registered with the SACSSP as a child and youth care worker and auxiliary child and youth care worker in terms of section 18A of the Act; and
- 3.1.4 a South African citizen.
- 3.2 Practically, if you are registered as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker, and your annual fees are paid up to date, you may vote for the persons you wish to represent your profession on the 5<sup>th</sup> South African Council for Social Service Professions, 5<sup>th</sup> Professional Board for Social Work and 4<sup>th</sup> Professional Board for Child and Youth Care Work, subject to Act and Regulations.
- 3.3 The following persons are not allowed to vote according to the Regulations:
- 3.3.1 Student social workers, student social auxiliary workers, student child and youth care workers and student auxiliary child and youth care worker are not allowed to vote.
- 3.3.2 A person, even if registered in terms of sections 17, 18 and 18A of the Social Service Professions Act 110 of 1978, who is not a South African citizen.

## **4. VOTING PROCEDURES**

### **4.1 General**

- 4.1.1 The election of Members to serve of the 5<sup>th</sup> South African Council for Social Service Professions (SACSSP), 5<sup>th</sup> Professional Board for Social Work and 4<sup>th</sup> Professional Board for Child and Youth Care Work will take place per electronic ballot paper, subject to paragraph 4.5.
- 4.1.2 Voters are encouraged to download the *SACSSP Elections 2022 Information Brochure on the voting procedures* from the website ([www.sacssp.co.za](http://www.sacssp.co.za)), which explains the voting procedures in detail and introduces all candidates.

4.1.3 The procedures for electronic voting are explained in paragraph 4.6 and, where applicable, for manual or paper voting is explained in paragraph 4.7.

#### **4.2 Social workers**

4.2.1 Every social worker registered in terms of section 17 of the Act and eligible to vote in terms of the Regulations (voter) shall receive via electronic mail (email), to the email address as on the Register (kept in terms of section 19), before or on 29 April 2022 with a web-based link that will direct a voter directly to the following electronic Ballot Papers:

- Ballot Paper 1A
- Ballot Paper 2: Part A

4.2.2 A voter needs to verify upon receipt that the web-based link directs him or her to the aforementioned Ballot papers. If it does not, he or she needs to inform the Returning Officer immediately, but not later than 3 May 2022, in writing at email address [elections@sacssp.co.za](mailto:elections@sacssp.co.za) as to allow for the correct link to be send. No request after 3 May 2022 will be accommodated.

4.2.3 Upon the receipt of the email referred to a voter may exercise his or her right to vote in the following categories:

- (a) section 5(1)(a): election of six (6) social workers
- (b) regulation 3(a): election of four (4) social workers

4.2.4 A voter shall exercise his or her right to vote no later than 16h00 on the Polling Day, which is 16 May 2022.

4.2.5 A voter who has not received an email regarding the elections with a web-based link that directs him or her to the above Ballot Papers by 29 April 2022 must inform the Polling Officer in writing at the following email address: [elections@sacssp.co.za](mailto:elections@sacssp.co.za)

#### **4.3 Social auxiliary workers**

4.3.1 Every social auxiliary worker registered in terms of section 18 of the Act and eligible to vote in terms of the Regulations (voter) shall receive via electronic mail (email), to the email address as on the Register (kept in terms of section 19), before or on 29 April 2022 with a web-based link that will direct a voter directly to the following electronic Ballot Paper:

- Ballot Paper 2: Part B

4.3.2 A voter needs to verify upon receipt that the web-based link directs him or her to the aforementioned Ballot Papers. If it does not, he or she needs to inform the Returning Officer immediately, but not later than 3 May 2022, in writing at email address [elections@sacssp.co.za](mailto:elections@sacssp.co.za) as to allow for the correct link to be send. No request after 3 May 2022 will be accommodated.

4.3.3 Upon the receipt of the email referred to a voter may exercise his or her right to vote in the following categories:

- (a) regulation 3(h): election of one (1) social auxiliary worker

4.3.4 A voter shall exercise his or her right to vote no later than 16h00 on the Polling Day, which is 16 May 2022.

4.3.5 A voter who has not received an email regarding the elections with a web-based link that directs him or her to the above Ballot Papers by 29 April 2022 must inform the Polling Officer in writing at the following email address: [elections@sacssp.co.za](mailto:elections@sacssp.co.za)

**4.4 Child and youth care workers and auxiliary child and youth care workers**

4.4.1 Every child and youth care worker and auxiliary child and youth care worker registered in terms of section 18A of the Act and eligible to vote in terms of the Regulations (voter) shall receive via electronic mail (email), to the email address as on the Register (kept in terms of section 19), before or on 29 April 2022 with a web-based link that will direct a voter directly to the following electronic Ballot Papers:

- Ballot Paper 1B
- Ballot Paper 3

4.2.2 A voter needs to verify upon receipt that the web-based link directs him or her to the aforementioned Ballot Papers. If it does not, he or she needs to inform the Returning Officer immediately, but not later than 3 May 2022, in writing at email address [elections@sacssp.co.za](mailto:elections@sacssp.co.za) as to allow for the correct link to be send. No request after 3 May 2022 will be accommodated.

4.2.3 Upon the receipt of the email referred to a voter may exercise his or her right to vote in the following categories:

- (a) section 5(1)(b): election of three (3) child and youth care workers
- (b) regulation 3(a): election of five (5) child and youth care workers

4.2.4 A voter shall exercise his or her right to vote no later than 16h00 on the Polling Day, which is 16 May 2022.

4.2.5 A voter who has not received an email regarding the elections with a web-based link that directs him or her to the above Ballot Papers by 29 April 2022 must inform the Polling Officer in writing at the following email address: [elections@sacssp.co.za](mailto:elections@sacssp.co.za)

4.5 A ***paper ballot paper*** and accompanying documents will be issued by the Returning Officer to:

4.5.1 A voter contemplated in paragraphs 4.2, 4.3 and 4.4 who expressly inform the Returning Officer in writing by 3 May 2022 that he or she wishes to cast his or vote on paper ballot paper, where after such ballot paper will be dispatched to him or her in accordance with paragraph 4.8.

4.5.2 A voter who has no email address entered against his or her name on the Register kept in terms of section 19 of the Social Service Professions Act 110 of 1978 shall be required to only use the paper ballot paper manual procedures for the purpose of the elections.

**4.6 General procedures for voting with an electronic ballot paper**

4.6.1 All eligible voters shall receive an email from the Returning Officer that spells out the procedures related to the electronic voting as prescribed in the applicable Regulations.

4.6.2 The mentioned email will provide a single web-based link that will direct a voter directly to the applicable ballot paper(s). The procedures for voting will be clearly indicated in the electronic ballot paper and should be studied carefully by the voter before he or she proceeds to cast a vote.

4.6.3 A voter, depending on his or her profession and registration category, may only vote in specific categories for nominated candidates. There will be clear instructions on the ballot paper.

4.6.4 A ballot paper that is not completed correctly shall be deemed spoiled in terms of the Regulations and the votes on that ballot paper will not be counted.

4.6.5 A voter must indicate in the identification section all the required details, which includes his or her SACSSP registration number to be used as first verification and ID number as second verification. The remainder of the details are information that is required to be on the Register kept by the

SACSSP in terms of section 19 of the Social Service Professions Act 110 of 1978, and are required to be inserted as final verifications for electronic voting.

- 4.6.6 A voter needs to note that once he or she has submitted an electronic ballot paper, he or she will not be allowed to retract, amend or resubmit a ballot paper, neither may he or she submit a paper ballot paper.

4.7 **General procedures for manual voting using paper ballot paper**

- 4.7.1 Eligible voters, subject to paragraph 4.5, shall receive:

- (a) a unique consolidated ballot paper that contains four (4) distinct ballot paper containing the names of the nominees who may be voted for, as well as the instructions on how to vote and in which category he or she may vote;
- (b) an identification envelope to be completed and to place the ballot paper in; and
- (c) a cover envelope to place the identification envelope (with the ballot paper inside) in and return to the SACSSP.

- 4.7.2 The procedures for voting will be clearly indicated on the paper ballot paper and should be studied carefully by the voter before he or she proceeds to vote.

- 4.7.3 Paper ballot papers to a voter contemplated in paragraph 4.5.2 shall be dispatched by 3 May 2022 to the postal address as on the Register kept in terms of section 19 of the Act. If such a voter has not received a paper ballot paper by 6 May 2022, he or she must contact the Returning Officer at [elections@sacssp.co.za](mailto:elections@sacssp.co.za) immediately.

- 4.7.4 A voter, depending on his or her profession and registration category, may only vote in specific categories for nominated candidates on the applicable ballot paper(s).

- 4.7.5 A voter needs to note that once he or she has submitted paper ballot paper(s), he or she will not be allowed to retract, amend or resubmit a ballot paper, neither may he or she submit an electronic ballot paper.

- 4.7.6 A paper ballot paper submitted by postal mail must reach the Returning Officer no later than 20 May 2022 and will only be accepted as a valid ballot paper if the date stamp of the Post Office shows that it was mailed before or on 16 May 2022. Any paper ballot paper received after 20 May 2022 shall be rejected.

**5. NAMES OF PERSONS NOMINATED FOR ELECTIONS**

- 5.1 The names of the persons appearing in the paragraph that follows are of persons duly nominated for elections in the prescribed manner by 16h00 on 23 March 2021 following the request for nominations published in *Board Notice 3 of 2021* (Government Gazette No 44173 of 5 February 2021), and 16h00 on 2 August 2021 following the request for nominations published in *Board Notice 4 of 2021* (Government Gazette No 44799 of 2 July 2021) and who meet the prescribed requirements as set out in the applicable Regulations.

- 5.2 The names of nominees were announced in *Board Notice 4 of 2021* (Government Gazette 44799 of 2 July 2021).

- 5.3 The names of the nominees appearing below are final, and will appear on the Ballot papers for the election of the 5<sup>th</sup> South African Council for Social Service Professions (SACSSP), 5<sup>th</sup> Professional Board for Social Work and 4<sup>th</sup> Professional Board for Child and Youth Care Work.

**5.4 5<sup>th</sup> SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS****5.4.1 Section 5(1)(a): election of six (6) social workers**

5.4.1.1 Election by social workers of six (6) social workers to serve on the 5<sup>th</sup> Council in terms of section 5(1)(a) of the Social Service Professions Act 110 of 1978 in alphabetical order by surname.

5.4.1.2 Social workers registered in terms of section 17 of the Act and eligible to vote, may vote for no more than six (6) of the following candidates on BALLOT PAPER 1A.

SURNAME	FIRST NAMES	SACSSP Registration number
BALGOBIND	Chandika	1018168
DE SOUSA	Amanda Maria	1013085
GALLANT	Elwin Edgar	1007085
KHEU	Thabiso Petrus	1020241
MATHYE	Mihlothi Annah Eunice	1007959
MBEDZI	Rembuluwani Paul	1021021
MDLETSHE	Thokozile Prudence	1016995
MOKHELE	Caroline	1022070
MOKONE	Jocomina Malebo	1009865
MURIDILI	Murendeni	1028804
SHAMAM	Femada Bibi	1018297
SUKANTAKA	Nomvuyiso	1030219
SWART	Ashwill Denzill	1031645
THIBELA	Bishop Dishupeng	1021288
VAN DER WALT	Nicolette Marguerite	1005929
VIVIERS	Andries	1012729
ZONDI	Bhekinkosi Zacharia	1021918

**5.4.2 Section 5(1)(b): election of three (3) child and youth care workers**

5.4.4.1 Election by child and youth care workers and auxiliary child and youth care workers of *three (3) child and youth care workers* to serve on 5<sup>th</sup> Council in terms of section 5(1)(b) of the Social Service Professions Act 110 of 1978 in alphabetical order by surname.

5.4.2.2 Child and youth care workers and auxiliary child and youth care workers registered in terms of section 18A of the Act and eligible to vote, may vote for no more than *three (3)* of the following candidates on BALLOT PAPER 1B.

SURNAME	FIRST NAMES	SACSSP Registration number
ALLSOPP	Janet Merle	7000013
GALLANT	Elwin Edgar	9010504
HARRIS	Alfred Anthony	7000101
NHLAPO	Themba Cornelius	9010907
NDHLOVU	Hloniphile	9000686

**5.5 5<sup>th</sup> PROFESSIONAL BOARD FOR SOCIAL WORK****5.5.1 Regulation 3(a): election of four (4) social workers**

5.5.1.1 Election *by social workers* of four (4) social workers in terms of regulation 3(a) to serve on the 5<sup>th</sup> Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work*.

5.5.1.2 Social workers registered in terms of section 17 of the Act and eligible to vote, may vote for no more than four (4) of the following candidates on BALLOT PAPER 2: Part A :

SURNAME	FIRST NAMES	SACSSP registration number
BHEMBE	Nqaba Khanyakwezwe	1037842
MATHONSI	Frans Lesetja	1033929
MOKOENA	Bethuel Pusetso	1040686
MOKONE	Jocomina Malebo	1009865
SIKHWEZA	Mzonke Wilford	1020380
STRYDOM	Alida Frances	1005195

**5.5.2 Regulation 3(c): election of one social worker nominated by social work education and training institutions**

5.5.2.1 Election *by social workers* of one (1) social worker nominated by social work education and training institutions in terms of regulation 3(c) to serve on the 5<sup>th</sup> Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work*.

5.5.2.2 The following person was duly nominated in the prescribed manner as announced in *Board Notice 3 of 2021*, and in accordance with regulation 13(1) of the *Regulations regarding the election and appointment of members of a professional board* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) when the number of persons accepted as candidates is equal to the number of members to be elected, the Returning Officer shall declare the candidate(s) who was so acceptable to be a duly elected member.

SURNAME	FIRST NAMES	SACSSP Registration number
NADESAN	Varoshini Subramoney	1010156

5.5.2.3 The Returning Officer herewith declares that the abovementioned candidate is duly elected to serve in terms of regulation 3(c) on the 5<sup>th</sup> Professional Board for Social Work and that her name will not appear on a ballot paper for the purpose of elections.

**5.5.3 Regulation 3(f): election of one (1) social worker engaged in full-time or part-time private practice**

5.5.3.1 Election *by social workers* of one (1) social worker engaged in full-time or part-time private practice in terms of regulation 3(f) to serve on the 5<sup>th</sup> Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work*.

5.5.3.2 The following person was duly nominated in the prescribed manner as announced in *Board Notice 3 of 2021*, and in accordance with regulation 13(1) of the *Regulations regarding the election and appointment of members of a professional board* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) when the number of persons accepted as candidates is equal to the number of members to be elected, the Returning Officer shall declare the candidate(s) who was so acceptable to be a duly elected member.

SURNAME	FIRST NAMES	SACSSP Registration number
THOMPSON	Jessie Annie	1010903

5.5.3.3 The Returning Officer herewith declares that the abovementioned candidate is duly elected to serve in terms of regulation 3(f) on the 5<sup>th</sup> Professional Board for Social Work and that her name will not appear on a ballot paper for the purpose of elections.

**5.5.4 Regulation 3(h): election of one social auxiliary worker**

5.5.1.1 Election *by social auxiliary workers* of election of one (1) social auxiliary worker in terms of regulation 3(h) to serve on the 5<sup>th</sup> Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work*.

5.5.1.2 Social auxiliary workers registered in terms of section 18 of the Act and eligible to vote, may vote for no more than one (1) of the following candidates on BALLOT PAPER 2: Part B :

SURNAME	FIRST NAMES	SACSSP Registration number
MADELA	Prudence Samukelisiwe	5004498
MOLAWO	Malekutu Lafter	5012165
NOKO	Atholang Crosby	5006427

**5.5 4<sup>th</sup> PROFESSIONAL BOARD FOR CHILD AND YOUTH CARE WORK**

**5.5.1 Regulation 3(a): election of five (5) child and youth care workers**

5.5.1.1 Election *by child and youth care workers and auxiliary child and youth care workers* of five (5) child and youth care workers by child and youth care workers in terms of in terms of regulation 3(a) to serve on the 4<sup>th</sup> Professional Board for Child and Youth Care Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care*.

5.5.1.2 section Child and youth care workers and auxiliary child and youth care workers registered in terms of

18A of the Act and eligible to vote, may vote for no more than five (5) of the following candidates on BALLOT PAPER 3:

SURNAME	FIRST NAMES	SACSSP registration number
BARON	Samantha Evette	7000526
CORNELIUS	Francisco Gerard	9000299
DU TOIT	Lesley Sharon	9011283
HARRIS	Alfred Anthony	7000101
MAMABOLO	Seeng	7000363
MZULWINI	Sibongile Gladys	7000584
NGHONYAMA	Muchuchi Donald	7000504
NZAMA	Simphiwe Siyabonga	7000525
SINGH	Charlene	7000403
SITHOLE	Benny	9002751

**5.5.2 Regulation 3(c): election of one child and youth care worker nominated by child and youth care education and training institutions**

5.5.2.1 Election by child and youth care workers and auxiliary child and youth care workers of one (1) child and youth care worker or a person involved in the education and training of child and youth care workers nominated by child and youth care education and training institutions in terms of regulation 3(c) to serve on the 4<sup>th</sup> Professional Board for Child and Youth Care Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care*.

5.5.2.2 The following person was duly nominated in the prescribed manner as announced in *Board Notice 3 of 2021*, and in accordance with regulation 13(1) of the *Regulations regarding the election and appointment of members of a professional board* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) when the number of persons accepted as candidates is equal to the number of members to be elected, the Returning Officer shall declare the candidate(s) who was so acceptable to be a duly elected member.

SURNAME	FIRST NAMES	SACSSP Registration number
MOLEPO	Lesiba Phineas	7000016

5.5.2.3 The Returning Officer herewith declares that the abovementioned candidate is duly elected to serve in terms of regulation 3(c) on the 4<sup>th</sup> Professional Board for Child and Youth Care Work and that his name will not appear on a ballot paper for the purpose of elections.



**Langi Malamba (Ms)**

*Returning officer/ Registrar*

**South African Council of Social Services Professions**

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29 April 2022

**Date**