## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

#### **DEPARTMENT OF EMPLOYMENT AND LABOUR**

NO. 749 20 August 2021

#### **LABOUR RELATIONS ACT, 1995**

# APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I, Lehlohonolo Molefe, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the Bargaining Council for the Meat Trade, (Gauteng)

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag X 117, Pretoria, 0001), within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

#### **TABLE**

Name of bargaining council: Bargaining Council for the Meat Trade, (Gauteng)

Address bargaining council:

Bargaining Council for the Meat Trade (Gauteng)

72A Oxford Road

RIVIERA 2025

Private Bag X 3060 **RANDBURG** 

2125

Tel: (011) 646 0290 Fax: (011) 646 3566

Date on which application was lodged: 15 July 2021

#### Intention of the proposed variation of scope

The Council applies for variation of scope to extend its registered scope to cover all the areas of operation in Gauteng that were not covered by the scope of the Council. This is to provide the same benefits to the remaining employees within Gauteng.

### Interest and area in respect of which application is made:

- A. The Bargaining Council for the Meat Trade (Gauteng) shall be observed in the Province of Gauteng:
  - (a) By all employers who are members if the employers' organisation and by all
  - (b) Employees who are members of the trade unions that are party to the Council, and who are engaged or employed in the Meat Trade."

And change the definition of Trade to the following:

"Trade" means the trade in which the employers and/or their employees are associated with the retail and wholesale sale of meat, and shall include packaging plants, including all operations incidental thereto:

#### Interest and area in respect of which registration is held:

The current area is limited to the following Magisterial Districts in Gauteng:

Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonarea and the area within a 25km radius of Church Square, Pretoria.

### Representativeness of the Council:

Total number of employees falling within the new scope of the Council and who belong to the trade unions which are party to the Council:

3748

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

357

Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisations which are party to the Council:

5067

Total number of the employers within the new scope of the Council:

691

Total number of employees employed within the new scope of the Council:

8044

REGISTRAR OF LABOUR RELATIONS

DATE.