

**DEPARTMENT OF LABOUR**  
**NOTICE 237 OF 2018**

**Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 70(2) (a) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)**

**A. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(9) the Committee has varied the following designations:**

1. The regulation and control of air traffic; and the Weather Bureau of the Department of Environmental Affairs and Tourism, being a service which supports the regulation and control of air traffic, issued on 06 June 1997, under GN R784,

is hereby varied to read:

**The regulation and control of air traffic, and the weather services in support of air traffic and navigation control services.**

2. The whole of the services provided by old age homes registered in terms of the National Welfare Act (Act No.100 of 1978), issued on 24 December 2004, under GN R1462 GG 27104; and the whole of the services provided by Children's Homes and places of care in terms of section 30 of the Child Care Act of,

is hereby varied to read as follows:

**The whole of the services provided by Old Age Homes, Children's Homes and places of care that are state owned, state funded or state subsidized.**

3. The following blood transfusion services, issued on 27 March 1998, under GN R436 GG 18761:
  - Eastern Province Blood Transfusion Service;
  - Western Province Blood Transfusion Service;
  - Natal Blood Transfusion Service;
  - Northern Blood Transfusion Service; and
  - Border Blood Transfusion Service,

is hereby varied to read as follows:

**Blood transfusion services including the collection, processing, testing, and distribution of blood.**

**B. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(7) the Committee designates the following services as essential:**

1. The following services provided at all airports in South Africa:
  - a) security services with the exception of security at the parking areas at all airports
  - b) electrical services at airports
  - c) safety services at airports

This designation being operative from 14 December 2011, the date in which it was made, but was erroneously not gazetted.

2.
  - a) Care and support services provided in residential facilities in which people with disabilities are accommodated, and
  - b) Care and support services provided for in residential facilities for people living with disabilities.

3. Security in Stadiums, for sporting events attended by more than 200 people.
4. The following services provided to persons suffering from cerebral palsy:
  - (a) Nursing Services (which includes services rendered by sisters and senior sisters)
  - (b) Caregiving (including the service rendered by the housemother's)
5. The life guarding and or lifesaving services at the beaches.
6. The following services rendered by mental and related institutions:
  - a) Mental health care
  - b) Diagnostic assessments of new referrals in respect of people with intellectual and psychiatric disabilities
  - c) Psychological assessment
  - d) Therapeutic Counselling services and any other form of counselling
  - e) Mental health crisis management
  - f) Court preparation and assistance for victims who are users
  - g) Rehabilitation services
  - h) Treatment (including assistance with adherence to medication)
  - i) Training (only to the extent that it is offered to the mental health users).
7. The following nuclear services:
  - a) Services rendered at the Safari 1 Research Reactor;
  - b) Nuclear Liabilities Management Services;
  - c) Nuclear Operations and Maintenance services;
  - d) SHEQ Department Services;
  - e) Facilities Management; and
  - f) Telecommunication
8. Manufacturing and supply of parenteral nutrition, which service includes:
  - a) Compounding
  - b) Quality control including bin sterilization and specialized cleaners
  - c) Dispensing; and
  - d) Delivery of parenteral nutrition.
9. The services rendered by Mud guards and Team Leaders at tailing dams
10. The distribution of chronic medication
11. The services rendered by Medical Officers in public health services
12. Security services in education institutions
13. Radiology services rendered in and for public health care
14. Reticulation of natural gas.