

PROFILES OF NEW BOARD MEMBERS

Profile: Eskom Group Chief Executive

Mr **Phakamani Hadebe** obtained a Master of Business Administration (MBA) and a Master of Arts (Economics) from the University of Durban Westville in 1992 and 1993, respectively. He served as the CEO of Land Bank between July 2008 and December 2013. In January 2014 to May 2017, he was the CEO for Corporate and Investment Bank, SA at the Barclays Africa Group Ltd. In January 2018, Mr Hadebe was appointed as Interim GCE of Eskom. Mr Hadebe has a well-known track record of turning the Land Bank around from bankruptcy to profitability, by improving the performance of the Bank, reducing non-performing loans, improving market share and improving the credit rating, amidst a downgrade of the sovereign. He has a deep understanding of financial markets, credit rating agencies and stakeholder relations.

Profile of SA Express Airways Board of Directors

Ms. **Mmakeaya Magoro Tryphosa Ramano** is a qualified Chartered Accountant (South Africa) and holds BCom (Accounting) and Post Graduate Diploma in Accounting from University of Cape Town in 1992 and 1993, respectively. Ms. Ramano is currently the Chief Financial Officer at PPC (Pty) Ltd. Prior to this, she was the Chief Financial Officer and Executive Director at Whiphold. Her experience in the financial services and key economic sectors is expected to add value to the Board.

Mr **Ronald Ozzy Lamola** obtained a LLM in Corporate Law and LLM Extractive Law both from University of Pretoria in 2014 and 2018, respectively and LLB from University of Venda in 2005. Mr Lamola is currently the Director at Ndobela and Lamola Incorporated Attorney. Prior to this, he was the Acting Spokesperson of the Premier of Mpumalanga. His skills in Legal, Politics, Corporate Governance, Public Relations and Public Policy are expected to add value to the Board.

Mr **Thulani Matiki Norman Kgomo** obtained a B. Proc from the University of the North (Limpopo) in 1996. Mr Kgomo is currently the Managing Director of TMN Kgomo and Associates Inc. Prior to this, Mr Kgomo was the Director at Nomatiki Trading Enterprise Pty (Ltd) Property Development Company. His skills in Corporate Governance and Legal are expected to add value to the Board.

Mrs **Thandiwe January-McLean** obtained Master of Arts from Carleton University, Ottawa Canada in 1980, Bachelor's degree in English and Sociology from the National University of Lesotho in 1977, Diploma in Public Relations and a Diploma in Organisation Development and Strategic Management. Mrs January-McLean has recently appointed as Chairperson of the Valuator Group Board. She is currently the Executive Director of MaxiTrade and also holds positions on various Boards. Her skills in Public Policy, Business Administration, Tourism, Leadership, and Corporate Governance are expected to add value to the Board.

Mr. **Kugan Harikrishna Thaver** is a qualified Chartered Accountant and holds BComp (Honours) and B Comp both from University of South Africa. Mr Thaver is currently seconded as the Chief Financial Officer of ADC Cables (Pty) Ltd (Subsidiary of IDC SA). Prior to this, Mr Thaver was the Head of PICC Support Unit from April 2015 to February 2016. His skills in leadership, financial management, audit, risk, human resources and remuneration policies are expected to add value to the Board.

Mr. **Bongisiwe Mpondo** obtained a BSc Town and Regional Planning from Wits University in 1999. He is currently the Managing Director of SAFARI (Pty) Ltd and a former Non-Executive Director of South African Airways and Cross Border Roads. He was also the Chief Executive Officer of Pitseng Resource from 2006 to 2009. His skills in Transport Planning, Development Planning, Strategy Development Corporate Governance, Aviation and Leadership are expected to add value to the Board.

Ms. **Hlengiwe Thandeka Makhathini** is a qualified Chartered Accountant (SA). She has experience in venture capital, corporate finance from both a strategic and operational perspective. Ms. Makhathini is currently employed at the National Empowerment Fund (NEF) as a Divisional Executive since 2011. Ms. Makhathini's roles as Non-Executive Director includes Air Traffic and Navigation Services (ATNS) (between 2008 and 2015), Road Traffic Infringement Agency, Dube Trade Port Corporation and Karsten Group.

Dr. **Thabi Leoka** obtained a PhD Economics and MSc Economics and Economic history both from University of London, MA Economic Development and International Trade, Honours International Relations and Economic development, Bachelor of Arts from University of Witwatersrand. Dr. Leoka is currently affiliated with Boston Consulting Group as an Independent Economist. Prior to this, Dr. Leoka was an Economic Strategist at Argon Asset Management. Her skills in Economics, Financial Management, Investment and Research are expected to add value to the Board.

Mr **Ahmed Ismail Bassa** obtained a BA Political Science (Honours) from University of Natal in 1982. Mr Bassa was the Non-Executive Director of South African Airways until November 2017. Prior to this, he was the Executive Director at Aerodromes to Contrails until January 2013. His skills in Politics, Research, Aviation, Financial Management, Asset Management and Air Strategy Development are expected to add value to the Board.

Profile of Transnet Board of Directors

Mr. **Popo Molefe** serves as Executive Chairperson of Lereko Investments (Pty) Ltd. He is a former Non-Executive Director of Armaments Corporation of South Africa (ARMSCOR), the Central Energy Fund (CEF) and the Strategic Fuel Fund and the former Chairperson of the Passenger Rail Agency of South Africa (PRASA). Mr Molefe has been the Chairperson of Morvest Business Group Limited since July 2004. He served as Non-Executive Director of Petroleum, Oil and Gas Corporation of South Africa (Pty) Ltd (PETROSA). His leadership expertise, knowledge of transport and logistics, mineral resources and diverse industries are expected to add value to the Board.

Ms. **Mpho Emily Letlape** obtained a Masters in Management (Human Resources) from Wits Business School in 1998, Strategic Human Resource Management from Harvard Business School in 2001 and BSc Computer Science and Psychology from University of Fort Hare. Ms. Letlape is currently a Director of Companies and Executive Advisor, to Accenture Management Consulting, Tower Recruitment Group, Sapphire Logistics. Prior to this, Ms. Letlape was the Deputy Vice Chancellor of University of Johannesburg between 2014 and 2016. Her skills in Human Resources Management and ICT are expected to add value to the Board.

Mr **Louis von Zeuner** obtained a Bachelor of Economics (BCom) from the University of Stellenbosch in 1987. He is the former Deputy Group Chief Executive for ABSA Group Limited, having spent 31 years with the ABSA Group from 1981 to 2012 where he held several executive positions including Group Executive Director and Managing Director. His skills in investment, financial management, auditing, risk management and leadership are expected to add value to the Board.

Ms **Ursula Nobulali Fikelepi** obtained a Master of Business Administration (MBA) from GIBS in 2010, LLM from University of New Hampshire, USA in 2001, LLB from University of Cape Town in 1997 and BA, Law from Rhodes University in 1994. She is an Attorney of the High Court of South Africa since February 2000. Ms. Fikelepi is currently a consultant at Phukubje Pierce Masithela Attorneys. Prior to this, Ms. Fikelepi served as General Manager: Legal, Risk and Compliance at South African Airways (SAA) between 2013 and 2017 and has also been a Deputy Director General at the Department of Public Enterprises. Her skills in corporate legal and regulatory, mergers and acquisitions are expected to add value to the Board.

Ms. **Dimakatso Catherine Matshoga** obtained a Master of Business Administration (MBA) from Management College of South Africa in 2011, a Postgraduate Diploma in Project Management from the School of Project Management in 2005 and BSc Electronic Engineering from University of Natal in 2002. Ms. Matshoga is currently the Managing Executive & Principal Consultant at Atafala Consulting. Her skills in engineering and project management, strategy, rail transport are expected to add value to the Board.

Ms. **Ramasela Joyce Ganda** is a qualified Chartered Accountant (South Africa). She obtained a B.Com (Hons) Degree from the University of Pretoria, in 1996 and B.Com Degree from Vista University in 1994. She is currently the Executive Head of Business Services of Barloworld Equipment. Prior to this, Ms Ganda was the Chief Financial Officer of BroadBand Infracore. Her skills in finance, manufacturing, auditing and risk management are expected to add value to the Board.

Prof **Edward Christian Kieswetter** obtained, inter alia, an M.Com in SA and International Tax (Cum Laude) from the North West University in 2007 and B.Ed (Honours) in Mathematics and Science from the University Western Cape in 1998. He has also an Executive MBA (Strategy and Transformation) from Henley in the United Kingdom (UK) in 2001. Prof Kieswetter recently retired from Alexander Forbes, as Group Chief Executive from 2010 to 2016. He is the former Deputy Commissioner of the South African Revenue Services (SARS) His skills and expertise in the public and private sectors, financial business management and leadership are expected to add value to the Board.

Mr **Aluwani Percy Ramabulana** obtained a B.Sc Chemical Engineering from Oregon State University (USA) in 1996 and an MBA from Nyenrode University, Netherlands in 2000. He is currently the Chief Executive and the founder of MDZ Fleet Solutions, SA. Prior to this, Mr Ramabulana was the CEO of Daimler Fleet Management (PTY) Ltd, in SA from 2008 to 2012. His skills in engineering, financial management and corporate governance are expected to add value to the Board.

Dr **Fholisani Sydney Mufamadi** obtained a PhD (Political Economy of the Automotive Industry) from University of London in 2009 and a Doctorate of Science from the Igbinedion University, Okada, Nigeria in 2004. Dr Mufamadi is the former Minister of Provincial and Local Government. He played a key role as one of the founding members of COSATU and in representing the ANC in CODESA. Dr Mufamadi is currently the Director of the School of Leadership in the Faculty of Management at the University of Johannesburg. His skills and experience in leadership, transformation, labour, and public policy are expected to add value to the Board.

Ms. **Vivien McMenamin** holds an MSc (Economics) from the University of London in 1993. She has more than 14 years' experience with Mondi, having joined Mondi Paper South Africa as Manager Corporate Affairs in 2003. She also served as Director of Sustainable Development for the Mondi Group and a member of the Mondi South African Board in 2004 before becoming Director: Land and Forestry for Mondi's South African Business in 2006. Her skills in economics, transformation, sustainable development, and policy are expected to add value to the Board.

Adv. **Oupa Motaung** is a practicing Advocate at the Johannesburg Bar Council, Group One, Sandown Chambers. He obtained LLM (Tax Law) from WITS University in 2000 and an Advanced Certificate in Construction Law from the University of Pretoria in 2014. His skills in legal, construction law, banking and financial markets is expected to add value to the Board.

Ms. **Gratitude Ramphaka** is a qualified Chartered Accountant since 2000. She currently serves as the Senior Manager Finance in ARMSCOR, which was previously a CFO role. Prior to this Ms. Ramphaka served as Senior Manager at the AGSA. She is a member of the SA Council for the Project and Construction Management Profession Finance Committee. Her skills in auditing, financial management, accounting and risk management are expected to add value to the Board.

Profiles of Denel Board of Directors

Ms Monhla Hlahla obtained a Bachelor of Arts Honours in Economics from Pomona College in the United States of America, Master of Arts in Urban and Regional Planning from University of California and an Advanced Management Programme from Singapore. She is currently the Chairperson of Royal Bafokeng Holdings and General Electric South Africa's Londvolota Trust. Her skills in leadership, training, mining, development, finance, trade finance, banking and investment management are expected to add value to the Board.

Ms. **Nonzukiso Zukie Siyotula** is a qualified Chartered Accountant since 2008. She obtained a Bachelor of Accountancy (Honours) from the University of Witwatersrand in 2005 and a MBA from Gordon Institute of Business Science in 2012. Ms. Siyotula is a business leader with executive and non-executive director experience in the financial services and investment sectors.

Mr. **Mandla Martin Mnisi** obtained a LLB Degree, LLM (Human Rights Law) and LLM (Banking and Stock Exchange Law). He is a Director at Mncedisi Ndlovu & Sedumedi Incorporated (MNS). Mr Mnisi was a lecturer of Business Law and Mercantile Law at the University of Johannesburg from January 2005 to March 2010.

Mr **Nhlanla Rigney Kunene** obtained a LLB Degree from the University of Fort Hare and a Certificate Programme in Industrial Relations. Mr Kunene is a founder of Kunene Brothers Holdings and serves as its Chief Executive Officer. He served as the Chairperson of the Denel Board between 2009 and 2011. He served as the Chairperson of the South Africa Aerospace Maritime and Defence Industries Association and former President of the Defence Industries Interest Group of South Africa (DIIGSA).

Prof **Tshilidzi Marwala** obtained a PhD in Computational Intelligence in Engineering System from University of Cambridge in 2000, Masters of Engineering from University of Pretoria in 1997 and Bachelor of Science from Case Western Reserve University in 1995. Prof Marwala is currently the Vice Chancellor and Principal at University of Johannesburg. Prior to this, he was the Professor of Electrical and Information Engineering at University of the Witwatersrand.

Lieutenant **General (retired) Temba Templeton Matanzima** obtained a Presidential Strategic Leadership Development Programme from the University of North West in 2002, a Master's Degree in Management and Development from Potchefstroom University in 2005 and a Bachelor of Social Science from Nelson Mandela University in 2008. He was appointed by the President of the Republic of South Africa as the first South African Military Ombudsman on 14 May 2012.

Dr. **Gloria Serobe** obtained a B.Com Degree from the University of Transkei and a MBA Degree from Rutgers University, USA. Dr. Serobe received an honorary PHD (Management Science) from the Durban University of Technology in 2016. She has won numerous awards, including the Business Women Association's Corporate Business Woman of the Year. Dr Serobe serves on several Boards, including Sasfin, Hans Merensky, Adcorp and Sasol Mining.

Mr. **Talib Sadik** is a qualified Chartered Accountant (SA). He served as GCEO of Denel between 2008 and 2012. His experience in executive roles with significant strategic, turnaround, finance and corporate finance, in advanced manufacturing, mining, media, private equity and black empowerment will add value to the Board.

Ms. **Susan (Sue) Rabkin** obtained BA Hons in English and Education. She was a full time cadre in the political machinery of the African National Congress (ANC) underground. She served as Secretary of the Political Service Unit of the Revolutionary Council, and member of the ANC Regional Political Military Committee. She progressed through ranks in the public sector from, Chief Director to herewith Special Advisor to three consecutive Ministers of Defence.

Dr **Sibusiso Sibisi** obtained a PhD from Cambridge University: Churchill College in 1983, Part III from Cambridge University: Churchill College in 1979, and BSc (Physics) from London: Imperial College of Science and Technology, in 1978. He is the Head of School and Director at Wits Business School. Dr Sibisi served as President and CEO of the Council of Scientific and Industrial Research (CSIR) from 2002 until 2016.

Mr **Thamsanqa Magazi** obtained a Bachelor of Science in Business Administration from University of Richmond, Virginia in 1987, Masters in Business Administration (MBA) from Atlanta School of Business Administration in 1989, Disney Institute Leadership Excellence Program from Florida in 2007. Mr Magazi's experience ranges from business strategy development and implementation, operations and sales leadership and stakeholder management.

Dr **Hannelie Nel** obtained a Doctorate in Engineering Management (Industrial Engineering) from the University of Johannesburg (UJ) in 2014. She has received various commendation awards and most recently been nominated for the Professor Kris Adendorff Award for Most Prominent Industrial Engineering Professional in South Africa. Dr Nel is currently the Managing Director of Tennelli Industries since January 2016. Prior to this she was a Senior Engineering Consultant and Project Manager at British International Engineering Pty Ltd (2013 – 2015).

Gen **Siphiwe Nyanda** obtained a Master of Science (Financial Management) from the University of London in 2006 and a Bachelor of Arts Degree from the University of South Africa (UNISA) in 2001. He is the former Parliamentary Counsellor in the Presidency and former Minister of Communications. He became part of the South African National Defence Force, into which Umkhonto weSizwe (MK), was incorporated in 1994, and served successively as Chief of Defence Force Staff, General Officer Commanding (Gauteng). He was awarded the Order of the Star of South Africa (gold) in 1999.

Ms. **Kabelo Lehloenya** is a qualified Chartered Accountant. She currently serves as the Chief Financial Officer at the Gauteng Department of Health since February 2018. Prior to this she was the Group CFO at a JSE listed company called South Oceans Holdings Ltd. Ms. Lehloenya's skills in budgeting, Financial Reporting, Risk Management and Stakeholder Engagement are expected to add value to the Board.