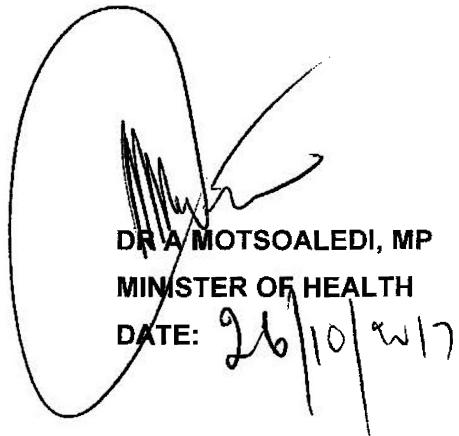


**DEPARTMENT OF HEALTH****NO. 1320****01 DECEMBER 2017****NATIONAL HEALTH ACT, 2003 (ACT NO. 61 OF 2003)****EMERGENCY MEDICAL SERVICES REGULATIONS**

I, Dr Aaron Motsoaledi, the Minister of Health has, in terms of section 90(1)(m) read with section 43(1) of the National Health Act, 2003 (Act No. 61 of 2003), made the Regulations in the Schedule.



DR A MOTSOALEDI, MP  
MINISTER OF HEALTH  
DATE: 26/10/2017

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## SCHEDULE

### PART 1 - REGULATORY FRAMEWORK

#### DEFINITIONS

1. In these Regulations, a word or expression to which a meaning has been assigned in the Act, bears the meaning so assigned and, unless the context otherwise indicates-

**"Advanced Life Support (ALS)"** means a level of care provided within the Paramedic, Emergency Care Technician or Emergency Care Practitioner scope of practice, as determined by the Health Professions Council of South Africa in terms of the Health Professions Act;

**"adverse patient incident"** means an event or circumstance that leads to unintended harm, injury, suffering or illness of a patient;

**"air ambulance"** means an airborne vehicle-

- (a) appropriately equipped, designed or adapted solely for the purpose of providing emergency care and conveyance of patients;
- (b) which is licensed to an Emergency Medical Service;
- (c) registered as an air ambulance in terms of the Civil Aviation Act, 2009 (Act No. 13 of 2009); and
- (d) staffed and equipped as per "Annexures A and B";

**"ambulance"** means a motor vehicle-

- (a) appropriately equipped, designed or adapted solely for the purpose of providing emergency care and conveyance of patients;
- (b) owned by an Emergency Medical Service;
- (c) registered as an ambulance in terms of the National Road Traffic Act; and
- (d) staffed and equipped as per "Annexures A and B";

**"Ambulance Emergency Assistant"** means a person registered as such with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"Basic Ambulance Assistant"** means a person registered as such with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"Basic Life Support (BLS)"** means a level of emergency care provided primarily by emergency care providers that practise within the Basic Ambulance Assistant scope of practice as determined by the Health Professions Council of South Africa in terms of the Health Professions Act;

**"Committee"** means the Emergency Medical Services Advisory Committee appointed in terms of regulation 3;

**"dirty utility facility"** means a facility that is dedicated to the laundering of dirty linen, cleaning of soiled equipment and sluice requirements;

**"Education Institution Emergency Medical Service"** means an organisation or body that is dedicated, staffed and equipped to operate as an ambulance or medical response vehicle in order to offer emergency care for the purpose of educating and training emergency care students who are registered with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"emergency care"** means the evaluation, treatment and care of an ill or injured person in a situation in which such emergency evaluation, treatment and care is required, and the continuation of treatment and care during the transportation of such person to or between health establishments;

**"Emergency Care Assistant"** means a person registered as such with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"emergency care personnel"** means personnel who are registered with the Health Professions Council of South Africa under the auspices of the Professional Board for Emergency Care;

**"Emergency Care Practitioner"** means a person registered as such with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"Emergency Care Technician"** means a person registered as such with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"Emergency Medical Service"** means an organisation or body that is dedicated, staffed and equipped to operate an ambulance, medical rescue vehicle or medical response vehicle in order to offer emergency care;

**"Event Medical Service"** means an organisation or body that is dedicated, equipped and staffed by persons registered with the Health Professions Council of South Africa in terms of the Health Professions Act to operate an ambulance or medical response vehicle in order to offer emergency care at mass gatherings or high risk events;

**"Emergency Medical Service Manager"** means a person who is duly appointed as the responsible manager for the Emergency Medical Service and who is registered with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"Head of Department"** means the accounting officer for a provincial health department;

**"Health Professions Act"** means the Health Professions Act, 1974 (Act No.56 of 1974);

**"Health Professions Council of South Africa"** means the body established in terms of section 2 of the Health Professions Act;

**"inspecting officer"** means a person employed or appointed by the Provincial Health Licensing and Inspectorate Authority;

**"Intermediate Life Support (ILS)"** means a level of emergency care provided within the Ambulance Emergency Assistant and Emergency Care Assistant scope of practice as determined by the Health Professions Council of South Africa in terms of the Health Professions Act;

**"licence"** means a licence issued in terms of these Regulations, which authorises the provision of an emergency medical service;

**"Licensing and Inspectorate Authority"** means the provincial health component appointed by the Head of Department for the licensing and inspection of Emergency Medical Services;

**"MEC"** means the Member of the Executive Council responsible for Health;

**"Medical Practitioner"** means a person registered as such in terms of the Health Professions Act;

**"medical rescue"** means practices involving the location, access, extrication and emergency care of a person.

**"medical rescue vehicle"** means a vehicle-

- (a) appropriately equipped designed or adapted solely for the purpose of providing medical rescue;
- (b) owned by an Emergency Medical Service;
- (c) registered as a medical rescue vehicle in terms of the National Road Traffic Act; and
- (d) staffed and equipped as per "Annexures A and B";

**"medical response vehicle"** means a vehicle-

- (a) appropriately equipped designed or adapted solely for the purpose of providing medical response;
- (b) owned by an Emergency Medical Service;
- (c) registered as a medical response vehicle in terms of the National Road Traffic Act; and
- (d) staffed and equipped as per "Annexures A and B";

**"member"** means a person appointed in terms of regulation 3 to serve on the Committee;

**"National Road Traffic Act"** means the National Road Traffic Act, 1996 (Act No.93 of 1996);

**"Paramedic"** means a person registered as such with the Health Professions Council of South Africa in terms of the Health Professions Act;

**"response time"** means the time measured from when an Emergency Medical Service receives an emergency call to the time the first emergency care personnel or medical practitioner arrives at the scene;

**"responsible person"** means a person, a nominee, in the case of a company or an association of persons (whether corporate or not) or an organ of state, registered with the Health Professions Council of South Africa, who establishes, extends, conducts, maintains or renders an emergency medical service;

**"Register of Emergency Medical Services"** means the register referred to in regulation 9(15);

**"station"** means a dedicated self-contained facility for the housing of emergency vehicles, personnel and associated emergency equipment;

**"temporary licence"** means a valid licence issued in terms of these Regulations which authorises the temporary provision of an emergency medical service; and

**"Volunteer Emergency Medical Service"** means an organisation or body-

- (a) licensed to provide such volunteer emergency medical services as formally approved by the relevant Provincial Department of Health;
- (b) registered in accordance with the National Road Traffic Act; and
- (c) registered as a Non-Profit Organisation, as well as a Public Benefit Organisation as provided for in the Non-Profit Organisation Act, 1997 (Act No. 71 of 1997) and the Income Tax Act, 1962 (Act No. 58 of 1962), respectively;

**"Volunteer Emergency Medical Service personnel"** means personnel who-

- (a) are registered practitioners with the Health Professions Council of South Africa in terms of the Health Professions Act;
- (b) are members of a licensed Volunteer Emergency Medical Service; and
- (c) do not receive any remuneration for the provision of emergency medical services, but may receive reasonable reimbursement for expenses incurred.

**SCOPE OF APPLICATION**

2. These Regulations apply to public and private Emergency Medical Services operating in the Republic of South Africa, excluding the South African National Defence Force.

**PART 2 – EMS ADVISORY COMMITTEE****EMERGENCY MEDICAL SERVICES ADVISORY COMMITTEE**

3. (1) The Head of Department must appoint members of the Committee.
- (2) The Committee must-
- (a) advise and make recommendations on licence applications referred to in regulation 8; and
  - (b) advise the Head of Department on matters concerning licensing.
- (3) The Head of Department must determine the terms of reference of the Committee.
- (4) (a) The Committee must be comprised of at least five (5) members.  
(b) Members referred to in sub-regulation (5)(a), (c) and (d) must have a minimum of 10 years' experience in emergency medical services.
- (5) The Committee must consist of at least-
- (a) one member who is a specialist in emergency medicine or an equivalent field;
  - (b) one member, nominated by an organisation recognised in terms of the Organised Local Government Act, 1997 (Act No. 52 of 1997), to represent local government in the Province;
  - (c) one member with extensive technical expertise of public emergency medical services nominated by the National Department of Health;
  - (d) one member with extensive technical expertise from private emergency medical services; and
  - (e) one member representing health care users in the Province.

- (6) The Head of Department must appoint a member recommended by the Committee, as the Chairperson of the Committee.
- (7) At the first meeting of the Committee-
  - (a) the Chairperson must determine the procedure to be followed at the meetings of the Committee;
  - (b) the Committee must appoint a Deputy Chairperson; and
  - (c) the Committee must establish a code of conduct for members.
- (8) The Chairperson may, at any stage in the consideration of an application in terms of regulation 8, co-opt any person to participate in the proceedings of the Committee, provided that the Chairperson is satisfied that such person will be able to assist the Committee in making a recommendation.
- (9) The Chairperson must ensure that a full record of the overall proceedings is kept, together with a record of attendance and of any resolutions taken at a meeting of the Committee.
- (10) The Committee must be convened as frequently as may be necessary, to deal with applications in terms of regulation 8.
- (11) A quorum for a meeting is 50%+1 of the members of the Committee, but either the Chairperson or Deputy Chairperson must always be present.
- (12) Voting-
  - (a) a decision of the majority of members present at a meeting of the Committee is considered to be a decision of the Committee;
  - (b) in the event of the number of votes leading to a tie, the Chairperson or Deputy Chairperson presiding at the meeting, has a casting vote; and
  - (c) a person co-opted in terms of sub-regulation (8), does not have voting power when participating in proceedings of the Committee.

- (13) The Chairperson of the Committee must submit an annual report on the activities and expenditure of the Committee, to the Head of Department, within 40 working days of the end of the financial year.
- (14) The Head of Department must pay members who are not employed by the State-
- (a) reasonable remuneration; and
  - (b) reasonable allowances for actual subsistence and travelling expenses necessitated by the attendance of a meeting of the Committee,
- as determined by the MEC, with the concurrence of the MEC responsible for finance.

#### **EXCLUSION OF MEMBERS OF COMMITTEE**

4. (1) A member of the Committee may not be present during, or participate in-
- (a) a discussion;
  - (b) the taking of a decision; or
  - (c) the making of recommendations,
- in respect of an application serving before the Committee in which that member, his or her spouse, an immediate family member, a business partner, associate or employer (other than the State) has any financial or material interest, or where that member, his or her spouse, an immediate family member, a business partner, associate or employer (other than the State) has had any such interest during the 12 months preceding the application in question.
- (2) For the purpose of sub-regulation (1), the term-
- (a) "spouse" includes a person with whom the member lives as if they were married or with whom the member habitually cohabits; and
  - (b) "immediate family member" means, whether by blood or in law, a grandparent, parent, child or sibling, irrespective of whether such a relationship results from birth, marriage or adoption.

- (3) A person may not, whilst serving on the Committee, accept any form of employment, remuneration, gratuity or reward, from–
  - (a) a person having an interest in an Emergency Medical Service; or
  - (b) a person who has applied for a licence in terms of regulation 8.
- (4) Where a member of the Committee has a current or potential conflict of interest, that member must–
  - (a) declare such a conflict of interest to the Chairperson of the Committee timeously; and
  - (b) recuse himself or herself from any proceedings where such a conflict of interest may arise.

## **DECLARATION BY COMMITTEE MEMBERS**

5. (1) A person who is appointed to the Committee in terms of regulation 3(1) must, upon receiving notice of his or her appointment, and prior to commencement of duties as a member, submit a written declaration to the Head of Department, detailing–
  - (a) any financial or other interest that he or she may have, which may be in competition or in conflict with such an appointment; and
  - (b) any relevant information about a conviction for an offence listed in Schedule 1 of the Criminal Procedure Act, 1977 (Act No. 51 of 1977).
- (2) Failure to submit the declaration referred to in sub-regulation (1)(a) will result in the appointment being suspended for a period not exceeding forty (40) working days until the declaration is received.
- (3) If a member of the Committee–
  - (a) experiences a change in circumstances pertaining to financial or other interests that may affect his or her ability to consider any matter impartially,

- such a member must, within ten (10) working days from the date of the change in circumstances and within a reasonable period prior to consideration of an affected matter, submit a written notice to the Head of Department outlining the relevant change in circumstances;
- (b) fails to comply with sub-regulation (3)(a), his or her appointment as a member may be revoked;
  - (c) has their appointment revoked, as contemplated in sub-regulation (3)(b), the member may lodge an appeal to the MEC within twenty (20) working days of being notified, which appeal must-
    - (i) be in writing;
    - (ii) set out the reasons for the appeal being made; and
    - (iii) stipulate reasons as to why the membership of the person concerned should not be revoked.
- (4) A declaration submitted in terms of sub-regulation (1) must be for the sole purpose of determining whether any possible conflict of interest precludes the appointment, or the continued membership, of a person as a member of the Committee.
- (5) The Head of Department must ensure that a declaration submitted is confidential and is not publicly disclosed.
- (6) A member of the Committee may not use his or her appointment to the Committee as a means of promoting the financial or other interests of another person in relation to emergency medical services.
- (7) A member of the Committee who knowingly and willingly-
- (a) fails to give truthful answers, or provide a full declaration of financial, or a possible conflict of, interest;
  - (b) uses his or her appointment to promote the financial or other interest of any person; or
  - (c) fails to recuse himself or herself as contemplated in regulation 4(4)(b),
- commits an offence and is, upon conviction, liable to a fine not exceeding R25 000.00 and ceases to be a member of the Committee.

**TERMINATION OF MEMBERSHIP**

6. (1) A member of the Committee may, at any time, resign as a member of the Committee by giving not less than twenty (20) working days written notice to the Head of Department.
- (2) The Head of Department may terminate the appointment of a member of the Committee with immediate effect if the member-
- (a) is or becomes an un-rehabilitated insolvent;
  - (b) fails to-
    - (i) declare his or her financial interest or other conflict of interest; or
    - (ii) recuse himself or herself where he or she or an immediate family member has an interest in the outcome of a decision to be made or made by the Committee;
  - (c) is suffering from an infirmity of mind or body which prevents him or her from properly discharging his or her duties as a member of the Committee;
  - (d) has engaged in conduct, which brings or which could bring the Committee into disrepute or threatens the integrity of the Committee;
  - (e) fails to attend two consecutive meetings of the Committee without having been granted leave of absence by the Chairperson;
  - (f) fails to carry out the duties and functions of the Committee to the best of his or her ability; or
  - (g) is convicted of an offence referred to in regulation 5(7).

**PART 3 – LICENSING OF EMERGENCY MEDICAL SERVICES****LICENSING**

7. (1) A person, organisation or organ of state may not, without the requisite

licence, establish, control, change ownership, rename, temporarily or permanently relocate, or alter the services of-

- (a) an Emergency Medical Service;
  - (b) an Aeromedical Service;
  - (c) an Event Medical Service;
  - (d) a Volunteer Emergency Medical Service; or
  - (e) an Education Institution Emergency Medical Service.
- (2) The minimum licensing category must be Intermediate Life Support.
- (3) An Emergency Medical Service that is licensed at either Intermediate Life Support level or Advanced Life Support level, must be allowed to operate up to, but not exceeding, 50% of the ambulances operated by the Emergency Medical Service at Basic Life Support level and the remaining 50% of the ambulances being operated by the Emergency Medical Service must be operated at either Intermediate Life Support level, or Advanced Life Support level, or a combination thereof.
- (4) The Head of Department may only issue a licence if the service has been inspected by an inspecting officer and is found to be in compliance with the requirements outlined in Annexures A and B, and is considered suitable and adequate for the purpose of providing a service in respect of the licence application.
- (5) A Volunteer Emergency Medical Service must comply with the requirements for the licensing of an Emergency Medical Service with the exclusion of sections 2(b), 5(c) and 5(d) in Annexure A.
- (6) A private Emergency Medical Service (excluding Event Medical Services) may only provide emergency medical services within the demarcated boundary within a health district as specified in its application for a licence and in which its station is located, unless it is transporting patients between health establishments or it is requested by the Head of Department.

**APPLICATION FOR LICENCE**

8. (1) An application for the licensing of an Emergency Medical Service must be-
  - (a) submitted on the prescribed form (Annexure C) to the Head of Department for the Province where the service will operate;
  - (b) accompanied by the required supporting documents; and
  - (c) accompanied by the prescribed application fee as per Annexure D.
- 2) A Volunteer Emergency Medical Service must only pay annual licensing fees per ambulance or response vehicle, as stipulated in Annexure D.
- (3) An application submitted in terms of sub-regulation (1)(a) must be an original application delivered by hand, by registered mail or by electronic mail, to the Head of Department.
- (4) An applicant may withdraw the application at any time before it has been evaluated by the Committee, in which case the application fee will be refunded to the applicant.
- (5) If an applicant withdraws the application after the Committee has considered it, the application fee will be forfeited.
- (6) The Head of Department may, on the receipt of an application relating to the relocation of a licensed vehicle from one Province to another, issue a temporary licence valid for a period of six (6) months, except-
  - (a) where the relocation occurs in the course of an inter-provincial patient transfer;
  - (b) in the case of the replacement of an existing licensed vehicle; or
  - (c) when additional vehicles are procured.
- (7) A temporary licence-
  - (a) must be issued within 10 working days of receipt of an application;
  - (b) may not be renewed; and

- (c) must be considered to have expired in the event that an application for a licence is refused or if an application for a licence is withdrawn.
- (8) The prescribed annual licensing fee is payable in respect of a temporary licence issued in the event of a licensed vehicle moving from one Province to another.
- (9) An application received without proof of payment of the application fee may not be processed until the application fee is paid, but the Head of Department may then pend the application for a period not exceeding 60 working days, after which period, if the application fee has still not been paid, the application may be considered to have been withdrawn.
- (10) An applicant submitting an application for the licensing of an Emergency Medical Service must have a station located within the health district in which the applicant intends to operate so as to optimise service delivery and the station must adhere to the minimum norms and standards provided for in Annexure A.

## **PROCESSING OF APPLICATION**

- 9. (1) On receipt of the application, the Head of Department must, within five (5) working days and by way of registered mail or electronic mail, issue the applicant with an acknowledgement of receipt, indicating there upon the date on which the application was received.
- (2) The Head of Department must, within ten (10) working days of receipt of an application, review the application to determine whether it has been properly completed or whether additional information is required.
- (3) If the Head of Department is of the opinion that the application form has not been properly completed or that additional information is required, the Head of Department must inform the applicant, in writing, of the incompleteness of the application and request the applicant to properly complete the application form or supply the additional information required within twenty (20) working days.

- (4) If an applicant fails to properly complete an application form or to supply the additional information within the period specified in sub-regulation (3), the applicant must be regarded as having withdrawn the application.
- (5) If the Head of Department is of the opinion that the application form has been properly completed, he or she must-
  - (a) refer the application to the Committee to advise and make recommendations on the application; and
  - (b) concurrently place a notice in a local newspaper and in the *Gazette* to inform the public of the application and invite public comment on the application, providing a period of fifteen (15) working days for such public comment.
- (6) The Committee must consider the application and public comments received (if any) within twenty (20) working days and make a recommendation to the Head of Department.
- (7) The Head of Department must, within fifteen (15) working days of receipt of recommendations from the Committee, consider the recommendations and make a decision.
- (8) The Head of Department may, prior to taking a decision in terms of sub-regulation (7), refer an application back to the Committee for reconsideration of its recommendations, stating in writing, the reasons for referring the application back to the Committee.
- (9) If the Head of Department refers the application back for reconsideration, the Committee must make its final recommendation on such an application within twenty (20) working days of the application being referred back to it.
- (10) The Head of Department must, within ten (10) working days of receipt of a final recommendation in terms of sub-regulation (9), consider the recommendation.
- (11) The Head of Department must, within ten (10) working days of deciding on an application as contemplated by sub-regulation (7) or (10), inform the applicant in writing of the decision and, if the application is refused, give written reasons for the

refusal and also inform the applicant of his or her right to appeal in terms of regulation 21.

- (12) If the Head of Department has confirmed the Committee's recommendations that an application be approved, the Head of Department must, within ten (10) working days, instruct an inspecting officer, in writing, to inspect the Emergency Medical Service concerned.
- (13) The inspecting officer must carry out an inspection of the Emergency Medical Service and submit a written report, on the findings relating to the inspection, to the Committee within twenty five (25) working days of the instruction by the Head of Department.
- (14) (a) An applicant must provide a date for inspection to the Licensing and Inspectorate Authority within one hundred and twenty (120) working days of the date specified by the Head of Department.  
(b) If an applicant fails to provide a date for inspection as provided for in paragraph (a), the applicant must be regarded as having withdrawn the application.
- (15) If the Head of Department has confirmed the Committee's recommendations that a licence be approved, subject to the Emergency Medical Service being inspected by a duly authorised inspecting officer and the Emergency Medical Service is found to be compliant in terms of these Regulations, the Head of Department must issue a licence for the Emergency Medical Service to be registered in the Register of Emergency Medical Services.

## **CONSIDERATION OF APPLICATION FOR LICENCE**

10. When considering an application for a licence, the Committee must consider the comments and responses received in respect of the application in order to determine whether there is a justifiable need for the proposed Emergency Medical Service and may take into account the following:

- (a) The need to ensure consistency of health service planning and development at national, provincial and local levels and the need to promote equitable distribution and rationalisation of health services with a view to correcting inequities based on racial, gender, economic and geographical factors and taking into account:
  - (i) the demographic and epidemiological characteristics of the population to be served;
  - (ii) the total and target population in the area;
  - (iii) the age and gender composition of the population; and
  - (iv) the morbidity and mortality profiles of the population;
- (b) the availability of existing emergency medical services;
- (c) the need to promote quality services which are accessible, affordable, cost-effective and safe;
- (d) the potential advantages and disadvantages of the application for any affected communities;
- (e) the need to advance persons or categories of persons designated in terms of the Employment Equity Act, 1998 (Act No. 55 of 1998), the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003), the Co-operatives Act, 2005 (Act No. 14 of 2005) and the small, medium and micro-enterprise sector, including cooperatives;
- (f) the potential benefits of training and research and development with a view to the improvement of health service delivery;
- (g) the need to ensure that ownership of Emergency Medical Services does not create perverse incentives for service providers to over service patients or refer them inappropriately;
- (h) where applicable, the quality of health services rendered by the applicant in the past; and
- (i) where applicable, compliance with reporting requirements as set out in these Regulations in the past.

## RECOMMENDATIONS OF COMMITTEE

11. Following an analysis of the application, the Committee may make the following recommendations to the Head of Department:

- (a) That the application be approved;
- (b) that the application be approved subject to conditions which the Committee considers appropriate, including but not limited to, the nature or extent of services to be provided by the Emergency Medical Service; or
- (c) that the application be refused.

## **DECISION OF HEAD OF DEPARTMENT**

**12.** The Head of Department may make the following decisions:

- (a) Confirm the recommendation of the Committee;
- (b) confirm the recommendation to approve the application subject to the conditions recommended by the Committee; or
- (c) reject the recommendation of the Committee.

## **ISSUING OF LICENCE AND LICENCE TOKENS**

**13. (1)** When an application for an Emergency Medical Service has been approved, or conditionally approved, subject to the Emergency Medical Service being inspected by a duly authorised inspecting officer and found to be compliant in terms of these Regulations, the Head of Department must—

- (a) issue a licence to operate the service concerned; and
  - (b) issue a licence token for each vehicle to be used by that Emergency Medical Service as an ambulance, medical rescue vehicle or medical response vehicle.
- (2)** A licence contemplated in sub-regulation (1)(a) must contain the following:
- (a) The name of the owner of the Emergency Medical Service;
  - (b) the name of the Emergency Medical Service;

- (c) the geographical location of the station of the Emergency Medical Service within the health district;
  - (d) the type of service to be rendered by the Emergency Medical Service;
  - (e) the type and number of vehicles the Emergency Medical Service will operate; and
  - (f) any other information which the Head of Department may consider necessary.
- (3) A licence token contemplated in sub-regulation (1)(b) must contain the following:
- (a) The name of the Emergency Medical Service;
  - (b) the registration number of the vehicle;
  - (c) the date on which the licence token was issued;
  - (d) the date on which the licence token expires; and
  - (e) the type of vehicle.

#### **ANNUAL RENEWAL OF LICENCE AND LICENCE TOKEN**

14. (1) The licence and licence tokens of a licensed Emergency Medical Service are valid for a period of twelve (12) months from the date of issue and must be renewed annually, subject to the Emergency Medical Service being inspected by a duly authorised inspecting officer and found to be compliant with these Regulations.
- (2) A licensed Emergency Medical Service must timeously apply for the renewal of its licence and related tokens, within twenty (20) working days prior to the expiry of such licence and licence tokens.
- (3) The renewal of a licence and related tokens is subject to re-inspection by a duly authorised inspecting officer.

#### **SUSPENSION OR CANCELLATION OF LICENCE**

15. (1) If an Emergency Medical Service contravenes or does not comply with these Regulations, the Head of Department must give written notice of the non-compliance to the licence holder.

- (2) The notice must state-
- (a) the nature and extent of the non-compliance which must be rectified;
  - (b) that failure to rectify the non-compliance within a period specified in the notice may lead to the cancellation or suspension of the licence; and
  - (c) that the licence holder is entitled to make written representations to the Head of Department, within a period specified in the notice, regarding the proposed cancellation or suspension of the licence.
- (3) If, at the expiry of the period specified in terms of sub-regulation (2)(b), the non-compliance has not been rectified to the satisfaction of the Head of Department, the Head of Department may, having regard to all the relevant facts, including the report of the inspecting officer and any representation by the licence holder, cancel or suspend the licence of the Emergency Medical Service.
- (4) If the licence is cancelled or suspended, the Head of Department must, within ten (10) working days, inform the licence holder in writing of-
- (a) the decision;
  - (b) the reasons for the decision; and
  - (c) the right of appeal.

## REINSTATEMENT OF LICENCE AND LIFTING OF SUSPENSION

16. (1) An Emergency Medical Service whose licence has been cancelled or suspended may, at any time, apply for the reinstatement of the licence or the lifting of its suspension.
- (2) The provisions of regulation 8 apply, with the changes required by the context, in respect of the application for the reinstatement of a licence.
- (3) Before the Head of Department reinstates a licence or lifts its suspension, an inspecting officer must inspect the Emergency Medical Service concerned in order to determine whether the Emergency Medical Service-

- (a) complies with Annexures A and B; and
  - (b) is suitable and adequate for the purpose of providing the service for which it is licensed and make a recommendation to the Head of Department.
- (4) The Head of Department may submit the representation for the reinstatement of the licence or the lifting of the suspension to the Committee for further consideration and recommendation.

### **AMENDMENT OF LICENCE**

17. (1) In order to change the level of service provision for which a licence has been issued, a licence holder must apply to the Head of Department to amend the licence accordingly.
- (2) The provisions of regulations 8 and 9 apply, with the changes required by the context, in respect of the application for the amendment of a licence.

### **CHANGE OF OWNERSHIP**

18. (1) A licence for an Emergency Medical Service may not be transferred.
- (2) If an Emergency Medical Service is sold to a new owner-
- (a) the new owner must submit an application in terms of regulation 8;
  - (b) the new owner may operate on the existing licence for a maximum period of six (6) months or on a new licence or temporary licence if one has been issued in the name of the new owner; and
  - (c) the Head of Department must effect an inspection within the six (6) months period referred to in paragraph (b).

### **FEES**

19. (1) The fees for an application for a licence, renewal of a licence and inspection in respect of an application for, or renewal of, a licence are as set out in Annexure D.

- (2) An applicant may make representations to the respective MEC for a waiver of the applicable fees.
- (3) The fee for the renewal of a licence is payable each year on completion of the annual inspection contemplated in regulation 14.
- (4) The renewal licence and licence tokens must not be issued until proof of payment of the relevant fee is submitted.

## **EXEMPTIONS**

20. (1) The Head of Department may, at any time and on such conditions and for such period as he or she may determine, but not longer than three months, in writing, grant an organisation or body an exemption from any requirements of these Regulations, provided the exemption would not adversely impact on patient care.
- (2) An exemption granted in terms of these Regulations and reasons for granting the exemption must be reflected in the Register of Emergency Medical Services.

## **APPEAL**

21. (1) A person who-
- (a) has applied for a licence for an Emergency Medical Service or for the renewal of such licence, and whose application has been refused; or
  - (b) whose licence has been suspended or cancelled,
- may lodge an appeal, in writing, to the MEC within ten (10) working days of being notified of the refusal, suspension or cancellation, and give reasons for the appeal.
- (2) The MEC must, within five (5) working days of receipt of an appeal, submit a copy of the appeal to the Head of Department.
- (3) The Head of Department must, within ten (10) working days of receipt of a copy of an appeal, submit a response to the appeal to the MEC.

- (4) The MEC may appoint up to three (3) independent and suitable persons, who are not employees of the Department or members of the Committee, to advise the MEC on the appeal.
- (5) The MEC may uphold or refuse an appeal and may, in the event that the appeal is upheld, replace the decision of the Head of Department and grant the application.
- (6) An appeal must be finalised within twenty (20) working days of the date on which the Head of Department submits a response to the MEC in terms of sub-regulation (3).
- (5) The MEC must communicate the decision on the appeal to the appellant in writing and, if the appeal is refused, give the reasons for the refusal of the appeal.
- (8) (a) If the MEC upholds an appeal, the decision, together with the reasons for the decision, must be communicated to the Head of Department in writing.  
(b) On receipt of the decision, the Head of Department must make the necessary entry in the Register of Emergency Medical Services.

## PART 4 – INSPECTION OF EMERGENCY MEDICAL SERVICES

### INSPECTION FOR NEW APPLICATIONS

- 22. (1) Upon approval of an application by the Head of Department, the applicant must pay an inspection fee as per Annexure D and provide proof of payment of the inspection fee.
- (2) If an applicant fails to provide proof of payment to the Licensing and Inspectorate Authority, the inspection will not be undertaken until the inspection fee is paid.
- (3) An inspection in terms of these Regulations is carried out in order to determine whether the Emergency Medical Service-

- (a) complies with the minimum criteria for accreditation set out in Annexures A and B; and
  - (b) is suitable and adequate for the purpose of providing the service for which it is applying or has applied, to be licensed.
- (4) Subject to a patient's right to privacy and confidentiality, the owner of an Emergency Medical Service or any other person responsible for the management or control of an Emergency Medical Service or who is in charge of the service, must provide, to an inspecting officer acting in terms of these Regulations-
- (a) the information that the inspecting officer may require with regard to the organisation and management of that Emergency Medical Service, including the accommodation, care and treatment of the patients;
  - (b) registers, clinical records and any other records of patients, staff and vehicles; and
  - (c) any other information necessary to assess compliance with these Regulations, including compliance with the requirements listed in Annexures A and B.
- (5) The inspecting officer may request the submission of any other information related to the application, including but not limited to service performance data.
- (6) In the case of an Emergency Medical Service operating multiple stations, the inspecting officer must take into consideration that items such as the registers and clinical registers, including electronic records and registers, may be held at another station or office which may be the primary station or head office of the Emergency Medical Service.
- (7) Subject to a patient's right to privacy and confidentiality, and provided that the inspection process does not adversely affect service delivery, a person may not-
- (a) in any way, obstruct an inspecting officer from carrying out her or his inspection;
  - (b) refuse to furnish, to the best of her or his knowledge, information requested by the inspecting officer;

- (c) refuse when requested by the inspecting officer, to show any vehicle, apparatus or place; or
- (d) refuse, when requested by the inspecting officer, to unlock a cupboard or storage compartment or area.

## **INSPECTION OF REGISTERED EMERGENCY MEDICAL SERVICES**

- 23.** (1) The Head of Department must, at least once in every calendar year in addition to an inspection in terms of regulation 22, inspect or cause to be inspected, by a duly authorised inspecting officer, every Emergency Medical Service registered in terms of these Regulations in order to determine whether the Emergency Medical Service–
- (a) complies with Annexures A and B; and
  - (b) is suitable and adequate for the purpose of providing the service for which it is licensed.
- (2) The Head of Department may, whenever it is considered necessary, in writing instruct the Licensing and Inspection Authority to carry out additional inspections in order to determine whether the Emergency Medical Service–
- (a) complies with Annexures A and B; and
  - (b) is suitable and adequate for the purpose of providing the service for which it is licensed.

## **PART 5 – EMS OPERATIONAL AFFAIRS**

### **DISPLAY OF LICENCE AND LICENCE TOKEN**

- 24.** The Emergency Medical Service Manager must ensure that–
- (1) the licence referred to in regulation 13(1)(a) is displayed in a conspicuous position at the primary station or head office of the Emergency Medical Service;

- (2) the licence token referred to in regulation 13(1)(b) is displayed in a conspicuous position on every vehicle that is licensed.

#### **NAME OF EMERGENCY MEDICAL SERVICE**

**25. (1)** The name of the Emergency Medical Service must-

- (a) be approved by the Head of Department;
- (b) contain the words Emergency Medical Service as the final three words;
- (c) be unique and not be the same or similar to another accredited Emergency Medical Service provider; and
- (d) be displayed on all vehicles.

#### **MANAGEMENT OF EMERGENCY MEDICAL SERVICE**

**26. (1)** An Emergency Medical Service must appoint, in a full time capacity, an Emergency Medical Services Manager who is qualified and registered with the Health Professions Council of South Africa, as, at least, an Ambulance Emergency Assistant, to manage the Emergency Medical Service.

**(2)** A Volunteer Emergency Medical Service must appoint an Emergency Medical Services Manager who is qualified and registered with the Health Professions Council of South Africa, as, at least, an Ambulance Emergency Assistant, to manage the service.

**(3)** The Emergency Medical Service Manager must-

- (a) ensure that the number of patients conveyed in an ambulance does not exceed the maximum number permitted in terms of its design and safety constraint provisions;
- (b) ensure that the Emergency Medical Service is operated in a way that provides quality care and does not compromise the safety of the public, patient or personnel;

- (c) keep patient records confidential, as required by law and the ethical rules of the Health Professions Council of South Africa;
- (d) inform the Head of Department within twenty (20) working days, of any change in the particulars furnished by or on behalf of the licence holder in terms of these Regulations;
- (e) ensure that a patient is not refused emergency medical treatment by the Emergency Medical Service because of the patient's inability to pay, or on any other grounds;
- (f) ensure that protocols exist for immediate intervention in the event of the exposure of personnel to situations that are hazardous biologically, chemically, psychologically or physically;
- (g) maintain a formal set of standard operating procedures that staff members must adhere to;
- (h) promote safe driving techniques, as well as awareness of defensive driving techniques;
- (i) ensure that every vehicle operated by the Emergency Medical Service is fitted with a satellite tracking device that is capable of live satellite tracking, including current location, speed and route travelled and that is capable of generating historic reports;
- (j) ensure that the Emergency Medical Service maintains valid calibration certificates for the relevant equipment in use by the Emergency Medical Service as prescribed in Annexure B;
- (k) ensure that every ambulance manufactured on, or after, the implementation date of these Regulations complies with the South African National Standards (SANS) Regulations applicable to a registered vehicle manufacturer;
- (l) ensure that every operational and licensed vehicle is in a road worthy condition as per the relevant Road Traffic legislation;
- (m) ensure that the Emergency Medical Service maintains copies of each of the following documents for every ambulance manufactured on, or after, the implementation date of these Regulations:
  - (i) A Manufacturer / Importer / Builder (MIB) Certificate of the manufacturer, importer or builder of the ambulance;
  - (ii) a Builder's Certificate for each ambulance; and
  - (iii) an eNaTIS Certificate for each ambulance as issued by the manufacturer of the ambulance;

- (n) ensure that scheduled medication is stored and recorded as per the Medicines and Related Substance Act, 1965 (Act No. 101 of 1965) and the Pharmacy Act; 1974, (Act No. 53 of 1974);
- (o) ensure that all Emergency Care Personnel are registered with the Health Professions Council of South Africa and practise within the Health Professions Council of South Africa's scope of practice and that patients are not overserviced for financial gain;
- (p) ensure and maintain good conduct and high levels of professionalism;
- (q) ensure compliance with the provisions relating to emergency driving in the National Road Traffic Act;
- (r) ensure that in multiple patient situations, patients are treated and transported according to the triage priority and that there is compliance with the carrying capacity of the ambulance;
- (s) retain ultimate responsibility for ensuring ethical behaviour of Emergency Care Personnel;
- (t) ensure that there are mechanisms in place for the management of complaints, consultation, clinical governance and quality assurance;
- (u) ensure compliance with norms and standards determined by the Office of Health Standards Compliance;
- (v) ensure that all indicators for Emergency Medical Services as per the National Indicator Data Set are submitted as stipulated by the Auditor General of South Africa; and
- (w) ensure compliance with the Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997) and the applicable provisions of the Public Service Regulations, 2001, as amended.

## **INFORMATION CONCERNING EMERGENCY MEDICAL SERVICE**

27. (1) The Emergency Medical Service Manager must ensure that an individual patient care record is kept for every patient treated or conveyed by the service.
- (2) The Emergency Medical Service Manager must ensure that the following information is captured on a monthly basis, is properly secured and is readily

available to inspect at the request of an inspecting officer or the Head of Department:

- (a) Response time performance appropriately categorised into the response categories for urban and rural areas;
- (b) the names, qualifications, relevant Health Professions Council of South Africa registration details and number of hours worked per month of employees, contractors and volunteers;
- (c) a file for each staff member employed by the Emergency Medical Service with the following, as a minimum:
  - (i) Copy of the identity document;
  - (ii) copy of Driver's Licence and Professional Driver's Permit;
  - (iii) copy of employment contract; and
  - (iv) company's payroll;
- (d) proof of registration of every staff member-
  - (i) with the Compensation for Occupational Injuries and Diseases Fund;
  - (ii) for Pay As You Earn;
  - (iii) for the Skills Development Levy; and
  - (iv) with the Unemployment Insurance Fund;
- (e) proof of the number of ambulances and response vehicles in the service;
- (f) a record of the number and nature of adverse patient incidents;
- (g) the monthly staff shift rosters; and
- (h) a record of complaints received and the resolutions thereof.

#### **POWERS OF EMERGENCY CARE PERSONNEL**

28. Emergency Care Personnel may, whenever they regard it necessary or expedient in order to perform their functions of saving life or preventing bodily harm, perform any act reasonably necessary, in order to enable them to perform their functions, and may also, subject to the applicable law-
- (a) close any road or street;
  - (b) enter or break into any premises;
  - (c) damage or destroy any property;

- (d) cause to be removed from the scene any person who is dangerous, or is in danger, or who obstructs the Emergency Care Personnel in the performance of their duties; and
- (e) cause to be removed from the scene any Emergency Care Personnel that refuses appropriate levels of care to a patient that requires higher qualification intervention.

## PART 6 – MISCELLANEOUS PROVISIONS

### DELEGATIONS

29. The Head of Department may delegate a power or function conferred or imposed upon her or him in terms of these Regulations to an official, except-
- (a) the power to decide on an application in terms of these Regulations;
  - (b) the power to cancel or suspend a licence in terms of regulation 15(3); and
  - (c) the duty to submit a response to the appeal to the MEC in terms of regulation 21(3).

### OFFENCES AND PENALTIES

30. A person who-
- a) establishes, operates, extends, manages, controls an Emergency Medical Service, or who changes the ownership of, renames, temporarily or permanently relocates the resources, or alters the services of, an Emergency Medical Service without a licence or without complying with these Regulations;
  - b) is the responsible person for, or is employed by an Emergency Medical Service and who-
    - (i) obstructs or refuses to allow an inspection officer or a person acting on the officer's behalf, access to such Emergency Medical Service for the purpose of an inspection in terms of these Regulations;
    - (ii) fails to comply with these Regulations;
    - (iii) obstructs or prevents access of Emergency Care Personnel to a patient in a situation requiring emergency care;

- (iv) behaves, or allows staff members to behave (in the case of a responsible person), in a manner that may reasonably be considered to be bringing the industry into disrepute;
  - (v) conducts clinical procedures that are not within the scope of practice of the relevant Emergency Care Personnel as defined by the Health Professions Council of South Africa;
  - (vi) has knowledge of a situation requiring emergency care and wilfully or negligently withholds relevant information from an Emergency Medical Service;
- (d) abuses or summons a service while he or she knows that there is no reason to do so;
- (e) displays on, or fits a vehicle not licensed in terms of these Regulations with-
- (i) a siren;
  - (ii) red flashing lights;
  - (iii) the "star of life" symbol or other symbols, emblems, logos, heraldic devices, marks, words or phrases in a way associated with Emergency Medical Services; or
  - (iv) the phrases, "Paramedic", "Emergency Medical Services", "Emergency Care Practitioner", "ECP", "Advanced Life Support", "ALS", "Intermediate Life Support", "ILS", "Emergency Care Technician", "ECT", "Emergency Care Assistant", "ECA", "ambulance", "Emergency Medical Response", "Basic Ambulance Assistant", "BAA", "Basic Life Support", "BLS", medic or a derivative thereof;
- (f) displays the word "Paramedic", "Intensive Care Unit", "ICU", or the phrase "Advanced Life Support", "ALS" or "Emergency Care Practitioner", "ECP", medic on a vehicle where such vehicle is not-
- (i) staffed by at least one person registered as a medical practitioner, emergency care practitioner or paramedic registered with the Health Professions Council of South Africa;
  - (ii) equipped to provide an advanced life support service;
  - (iii) licensed in terms of these Regulations as an ambulance, medical response vehicle or medical rescue vehicle;
- (g) impersonates Emergency Care Personnel; or

- (h) obstructs Emergency Care Personnel in the performance of their functions in terms of regulation 28.

is guilty of an offence and liable, on conviction to a fine not exceeding R500 000.00 or imprisonment for a period not exceeding five (5) years or both, such fine and imprisonment for a period not exceeding five (5) years.

## **TRANSITIONAL PROVISIONS**

- 31.** (1) An Emergency Medical Service which is operational before the commencement of these Regulations must be allowed to continue to provide services for a maximum period of one (1) year after the commencement of these Regulations.
- (2) The Emergency Medical Service referred to in sub-regulation (1) must be licensed in terms of these Regulations before it may continue to operate after the period of one (1) year following the commencement of these Regulations.
- (3) Failure to licence an Emergency Medical Service referred to in sub-regulation (1) constitutes an offence as provided for in regulation 30(a).

## **REPEAL**

- 32.** The Emergency Medical Services Regulations, 2015, published in Government Notice No. R413, Government Gazette No. 38775 dated 8 May 2015 are hereby repealed.

## **SHORT TITLE**

- 33.** These Regulations are called the Emergency Medical Services Regulations, 2017.

**Annexure A****REQUIREMENTS FOR EMERGENCY MEDICAL SERVICES****1) SERVICE LEVELS**

- a) An Emergency Medical Service will operate in accordance with its licence, and the infrastructure shall be capable of supporting it over the period of its intended operation.
- b) Emergency Medical Services must be registered to provide services within the following categories:
  - i) Intermediate life support;
  - ii) advanced life support;
  - iii) aeromedical service;
  - iv) event medical service; or
  - v) education institution Emergency Medical Service
- c) Where such service requires in addition to provide medical rescue services, it shall ensure that it has personnel trained in accordance with courses approved by the Health Professions Council of South Africa, be in possession of the appropriate specialised rescue equipment and vehicles registered as Medical Rescue Vehicles in accordance with the National Road Traffic Act.
- d) Event Medical Services and education institution Emergency Medical Services must adhere to the minimum requirements for either Intermediate Life Support or Advanced Life Support or Aeromedical Service and classified as such.

**2) GENERAL REQUIREMENTS**

- a) The service must be supervised by an Emergency Medical Service Manager who is qualified in at least Ambulance Emergency Assistant and registered with the Health Professions Council of South Africa.
- b) The service must have a base or station that-
  - i) has rest facilities; and
  - ii) has permanent, plumbed, clean and hygienic ablution facilities.
- c) There must be available, including a service level agreement with appropriate providers for such facilities-
  - i) dirty utility facilities with which to clean contaminated equipment and linen; and
  - ii) vehicle washing facilities which have the appropriate medical waste traps built in that comply with Local Municipal By-laws.
- d) There must be an adequate medical waste management system and the Emergency Medical Service must have documentary proof available of a current agreement with a

registered waste management disposal company or health establishment for the disposal of such medical waste.

- e) Medical store room that complies with the requirements for the safe storage of medicines and pressurised vessels as per the relevant legislation.
- f) The Emergency Medical Service must be registered in accordance with the appropriate legislation:
  - i) In the case of private sector services, the applicant must be registered as a company in terms of the Companies Act, 2008 (Act No. 71 of 2008); and with the Board of Healthcare Funders subsequent to being licensed and prior to commencement of practice;
  - ii) In the case of a Volunteer Emergency Medical Service the applicant must be registered as an entity incorporated not-for-profit, as well as a Public Benefit Organisation as per Non-Profit Organisation Act, 1997 and Income Tax Act, 1962 respectively.
- g) Proof of liability insurance must be available for the said Emergency Medical Service, the amount of which must be determined by the type and size of service provision.
- h) An Emergency Medical Service must operate according to the Ethical and Professional Rules of the Health Professions Council of South Africa and the Ethical Guidelines for good practice in the health care professions. The Responsible Person, Supervising Medical Practitioner and Emergency Service Manager must at all times be in good standing with the Health Professions Council of South Africa.

### 3) PERSONNEL

- a) A minimum of two persons must staff an ambulance or medical rescue vehicle, and a minimum of one person must staff a medical response vehicle.
- b) Personnel must be registered with the Health Professions Council of South Africa as determined by the level of service offered and must be as follows:
  - i) **Basic Life Support**
    - (1) Personnel must be registered as a Basic Ambulance Assistant.
  - ii) **Intermediate Life Support**
    - (1) The patient attendant must hold a minimum registration as an Ambulance Emergency Assistant or Emergency Care Assistant, whilst the second crew must hold a minimum registration of Basic Ambulance Assistant.
  - iii) **Advanced Life Support - Ambulance**
    - (1) The patient attendant must hold a registration of Paramedic or Emergency Care Technician or Emergency Care Practitioner whilst the second crew must hold a minimum registration of Basic Ambulance Assistant, though it should preferably be a person holding a minimum registration of Ambulance Emergency Assistant or Emergency Care Assistant.
- c) The crew of an ambulance, medical response unit or medical rescue unit must hold an appropriate valid driver's licence and, in the case of a patient carrying vehicle both the

second crew as well as the patient attendant must also be in possession of a valid professional driving permit which must be in the category "Passengers".

- d) All personnel must be dressed in appropriate uniform protective clothing, with their first name or initial, surname and registration category clearly depicted on the said clothing.
- e) Emergency Care Personnel must at all times, remain in the company of the patient while he or she is in the care of the Emergency Medical Service or until hand over at a health establishment.
- f) Emergency Care Personnel must not exceed the maximum working hours as per the regime of shift workers as guided by the Basic Conditions of Employment Act, 1997 and the applicable Public Service Regulations, 2001, as amended.

#### 4) MINIMUM STAFF REQUIREMENTS

- a) An Emergency Medical Service must employ the following, minimum number of operational staff members:
  - i) **Advanced Life Support**
    - (1) In a health district where the total population is more than 150 000 persons as described by Statistics South Africa in the most recently published "Census" report, an Emergency Medical Service licensed at Advanced Life Support level shall ensure that a Paramedic or Emergency Care Technician or Emergency Care Practitioner registered with the Health Professions Council of South Africa, is staffing at least one vehicle per operational shift at all times.
    - (2) In a health district where the total population is less than or equal to 150 000 persons as described by Statistics South Africa in the most recently published "Census" report, an Advanced Life Support service should employ at least one registered Paramedic or Emergency Care Technician or Emergency Care Practitioner.
  - ii) **Intermediate Life Support**
    - (1) An Emergency Medical Service should employ a minimum of one Ambulance Emergency Assistant or Emergency Care Assistant per ambulance licensed to the respective Emergency Medical Service at all times for all ambulances that are intended to be operated at intermediate life support level.
    - (2) This must be in addition to the Emergency Medical Service Manager.
  - iii) **Medical Response Vehicle**  
While it is preferred that this vehicle is staffed by two members, it must be staffed with at least one staff member, who must hold a minimum registration of Ambulance Emergency Assistant with the Health Professions Council of South Africa.
  - iv) **Medical Rescue**
    - (1) Both personnel must be registered with the Health Professions Council of South Africa and at least one of the personnel must hold a minimum registration of Ambulance Emergency Assistant.
    - (2) In addition to this both personnel must hold a minimum qualification of Basic Medical Rescue or equivalent.

**v) Aeromedical Service**

The senior medical staff member on the air ambulance must be registered in the category of a Paramedic or Emergency Care Technician or Emergency Care Practitioner with the Health Professions Council of South Africa, who must hold valid CAT 138, Aviation Health Care Provider, Advanced Cardiac Life Support, Intermediate Trauma Life Support or Advanced Trauma Life Support and Paediatric Advanced Life Supporter equivalent certificates.

**vi) Second Staff Member on an Ambulance**

- (1) The minimum staffing requirement for the second staff member on an ambulance must be a person registered in at least the category of Basic Ambulance Assistant with the Health Professions Council of South Africa.

**vii) Nurses**

- (1) A nurse may assist a fully staffed ambulance with a minimum of two ambulance crew members that are registered at a minimum level of Basic Ambulance Assistant.
- (2) The nurse must not be considered to be one of the two staff members required to staff the ambulance, unless the nurse in question holds dual registration with both the Health Professions Council of South Africa as well as South African Nursing Council (SANC).

**viii) Supervising Medical Practitioner**

- (1) One supervising Medical Practitioner with suitable emergency medical qualifications and experience must be appointed to or contracted by the service in a supervisory clinical capacity for each health district in which it operates.
- (2) The supervising Medical Practitioner must be registered with the Health Professions Council of South Africa in terms of the Health Professions Act
- (3) The supervising Medical Practitioner must not be contracted to more than three Emergency Medical Services simultaneously.
- (4) The supervising Medical Practitioner is regularly consulted by Emergency Care Personnel as and when required.
- (5) The Emergency Medical Service must hold a current, written, service level agreement with the supervising medical practitioner that confirms that the supervising medical practitioner is available to assist with clinical governance, medical advice as well as supervision and training, where necessary.

**5) VEHICLES**

- a) All Emergency Medical Service vehicles utilised must comply with the National Road Traffic Act or the relevant vehicle registration and safety legislation, as applicable.
- b) Ambulances must–
  - i) be configured in such a way that the medical personnel have complete access to a patient in order to begin and maintain life support;
  - ii) be fitted with a two way radio or cellular communication system or a combination thereof which allows for communication at all times with the dispatch centre;
  - iii) be fitted with red warning lights that must be visible from the front, rear and both sides of the vehicle at all times, and siren in accordance with the relevant vehicle registration and safety legislation;

- iv) display the word "Ambulance" on the front and rear of all ambulances and must adhere to the following minimum dimensions: 600mm X 150mm; or large as possible proportionate to make of the vehicle.
- v) be configured in such a way that the interior of the patient compartment, excluding the driver's cab section, must be a minimum of-
  - (1) height 1222mm;
  - (2) width 1333mm;
  - (3) length 1900mm;
- vi) be configured in such a way that adequate, permanently installed lighting is provided in the patient compartment;
- vii) have installed within the ambulance a minimum of a 2 000 watt electrical inverter, capable of providing a 220 volt power supply to the patient treatment compartment of the vehicle;
- viii) have an adequate entry that allows for the loading and off-loading of the patient without compromising the condition of the patient;
- ix) be configured in such a way that a patient can be carried in the supine position with specialised medical equipment fitted;
- x) have an approved restraining device fitted for all patients and emergency care personnel;
- xi) have a stretcher restrained with a restraining device, approved by the manufacturer of the stretcher, which shall be permanently fitted to the vehicle and shall restrain both the front and rear of the stretcher;
- xii) have a stretcher that is secured in such a way that it allows medical personnel clear view of, and access to, the patient and specialised medical equipment;
- xiii) have a stretcher that is fitted in such a way that it does not block the entry or emergency exits of the vehicle;
- xiv) have a stretcher that is fitted in such a way that it does not block access to the airway of the patient and in such a way that the performance of advanced airway techniques will not be hindered;
- xv) be configured in such a way that medical equipment and medical gas cylinders are secured in brackets that are attached to the body of the vehicle and do not allow any vertical or horizontal movement of the medical equipment or medical gas cylinders within the compartment of the ambulance;
- xvi) be configured in such a way that medical equipment and medical gas cylinders are fitted in such a way that they do not obstruct the entry or emergency exits of the vehicle or pose a potential threat to personnel or patients;

- xvii) have medical gas cylinders and outlets marked in accordance with SANS Codes of Practice and that have been subjected to visual and hydrostatic inspection by a Department of Labour approved testing facility;
  - xviii) have an adequate supply of convenient hanging devices that are fitted for intravenous therapy - such must be fitted in such a way as not to inflict injury to patients or medical personnel;
  - xix) have a patient compartment that is lined with a non-porous material to avoid blood and other body fluids from contaminating the area, and allows for the cleaning of the compartment;
  - xx) have surfaces and equipment within the ambulance free from the visible appearance of any and all contaminants including but not limited to: dust, dirt, blood, faeces, urine, vomit, human tissue or any other bodily fluid;
  - xi) have a patient compartment separated from the driver compartment in such a way that the patient, treatment of the patient, and actions of the patient must in no way interfere with the driving of the vehicle;
  - xxii) in the case of a vehicle with a gross vehicle mass which exceeds 3 500kg, be fitted with retro-reflective red and retro-reflective yellow chevron strips on the rear of the vehicle, as required by the National Road Traffic Act;
  - xxiii) in the case of a vehicle with a gross vehicle mass which exceeds 3 500kg, be fitted with yellow, retro-reflective strips to both the sides of the vehicle as well as the rear of the vehicle, in addition to the chevron, which must be fitted no more than 600mm from the lower part of the body of such vehicle, as required by the National Road Traffic Act;
- c) The number of emergency medical response vehicles registered to an Emergency Medical Service may not exceed the number of ambulances registered to that Emergency Medical Services unless there is a service level agreement with an accredited Emergency Medical Service. The accreditation requirements of the contracted party will also be reviewed to ensure compliance with these Regulations.
  - d) The vehicles included on the licence for the Emergency Medical Service must be listed as being owned by the applicant of an Emergency Medical Service and registered in the category "Owner" on the "Certificate of Registration" as per the National Road Traffic Actor other relevant vehicle registration and safety legislation.
  - e) Volunteer Emergency Medical Service registered as an entity incorporated not-for-profit, as well as a Public Benefit Organisation as per the Non-Profit Organisation Act, 1997 and the Income Tax Act, 1962 respectively, are permitted to register a maximum of three (3) medical response vehicles.
  - f) Each vehicle operated as an ambulance, medical response vehicle or medical rescue vehicle must be clearly marked, licensed, registered as per the National Road Traffic Actor relevant vehicle registration and safety legislation and in accordance with nationally approved livery.
  - g) Livery that is not reflective of the functions of an emergency medical service will not be approved.

**6) EMERGENCY TELEPHONE NUMBER**

- a) Every emergency vehicle operated by the emergency medical service must display the emergency telephone number of the respective ambulance service on the rear and both sides of the respective emergency vehicle.

**7) LICENCE TOKEN**

- a) All ambulances, medical response vehicles and medical rescue vehicles operated by the Emergency Medical Services must display a valid licence token in a prominent position on the windscreen of the ambulance where it is easy to view in terms of the National Road Traffic Act.

**8) AEROMEDICAL SERVICE**

- a) In the case of an aero-medical service, the aircraft operator must hold the appropriate G7 licence and CATS/Part 138 accreditation as specified by the Civil Aviation Authority of South Africa.

**9) COMMUNICATION SYSTEM**

- a) All Emergency Medical Services must have an appropriate communication system that allows for easy communication between the station and vehicles.

**10) COMPLAINTS MECHANISM**

- a) All Emergency Medical Services must have an appropriate complaints mechanism that aligns with the National Complaints Management Protocol for the Public Health Sector of South Africa, 2014 the details of which must be made available to Emergency Medical Service users, including by the clearly visible posting of such details in each vehicle and at each Emergency Medical Service station.

**11) EQUIPMENT**

- a) All ambulances, medical response vehicles and medical rescue vehicles must have, as a minimum, the equipment as listed in Annexure B.

**Annexure B**

<b>Airway Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Oropharyngeal Airway Nos. 00,0,1,2,3,4	2 each	2 each	2 each	2 each	2 each	2 each
Hard Suction Catheter (Paediatric)	2	2	2	2	2	2
Neonatal Suction Catheters Size No. 5 FG	2	2	2	2	2	2
Neonatal Suction Catheters Size No. 6 FG	2	2	2	2	2	2
Neonatal Suction Catheters Size No 8 FG	2	2	2	2	2	2
Paediatric Suction Catheter Size No. 10 FG	1	1	1	1	1	1
Adult Suction Catheter Size No. 12 FG	1	1	1	1	1	1
Adult Suction Catheter Size No. 14 FG	1	1	1	1	1	1
Neonatal Suction Catheters Size No. 5 FG	1	1	1	1	1	1
Neonatal Suction Catheters Size No. 6 FG	1	1	1	1	1	1
Neonatal Suction Catheters Size No 8 FG	1	1	1	1	1	1
Paediatric Suction Catheter Size No. 10 FG	1	OPTIONAL	1	1	OPTIONAL	OPTIONAL
Adult Suction Catheter Size No. 12 FG	0	1	0	0	1	1
Adult Suction Catheter Size No. 14 FG	2	2	2	2	2	2
Portable Suction Apparatus (Combination of Battery and Electrically Operated)	2	2	2	2	2	2
Manual Hand Operated Portable Suction Apparatus (As a backup device)	2	2	2	2	2	2
Stethoscope (Combination of diaphragm and bell type head)	1	1	1	1	1	1

<b>Endotracheal Intubation Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Laryngoscope set for adult and paediatric including the following:						
Handle with batteries in full working condition	0	1	0	0	1	1
Batteries - spare for laryngoscope	0	2	0	0	2	2
Size 0 blade	0	1	0	0	1	1
Size 1 blade	0	1	0	0	1	1
Size 2 blade	0	1	0	0	1	1
Size 3 blade	0	1	0	0	1	1
Size 4 blade	0	1	0	0	1	1
Size 5 blade	0	OPTIONAL	0	0	OPTIONAL	OPTIONAL
Disposable, sterile ET tubes including the following:						
Size 2.5 mm ID ET tube	0	2	0	0	2	2
Size 3 mm ID ET tube	0	2	0	0	2	2
Size 3.5 mm ID ET tube	0	2	0	0	2	2
Size 4 mm ID ET tube	0	2	0	0	2	2
Size 4.5 mm ID ET tube	0	2	0	0	2	2
Size 5 mm ID ET tube	0	2	0	0	2	2
Size 5 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 5.5 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 6 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 6.5 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 7 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 7.5 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 8 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Size 8.5 mm ID ET tube (cuffed, high volume, low pressure)	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 1	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 1.5	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 2	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 2.5	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 3	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 3.5	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 4	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 4.5	0	2	0	0	2	2
Sub-glottic Laryngeal Mask (LMA), size 5	0	2	0	0	2	2

<b>Endotracheal Intubation Equipment Continued</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Small ET tube introducer	0	1	0	0	1	1
Large ET tube introducer	0	1	0	0	1	1
Gum Elastic Bougie	0	1	0	0	1	1
Magill forceps - Adult	1	1	1	1	1	1
Magill forceps - Paediatric	1	1	1	1	1	1
10ml syringes	0	1	0	0	1	1
20ml syringes	0	2	0	0	2	2
Pair sharp, clean scissors	0	1	0	0	1	1
1m Tape / ET tube securing device	0	2	0	0	2	2
Water soluble lubricant gel	0	2	0	0	2	2
Heimlich type Flutter valves	0	2	0	0	2	2
Heat moisture exchanger valve for ventilated patients	0	1	0	0	1	1

<b>Breathing / Ventilation Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Adult oxygen masks providing 40% inhaled oxygen with tubing	4	4	4	4	4	4
Adult non-rebreather masks providing 100% inhaled oxygen with tubing	2	2	2	2	2	2
Adult oxygen nebuliser masks including tubing and fluid reservoir	2	2	2	2	2	2
Nasal cannula with tubing	2	2	2	2	2	2
Paediatric oxygen masks providing 40% inhaled oxygen with tubing	2	2	2	2	2	2
Paediatric non-rebreather masks providing 100% inhaled oxygen with tubing	2	2	2	2	2	2
Paediatric oxygen nebuliser masks including tubing and a fluid reservoir	2	2	2	2	2	2
Oxygen T-Piece with tubing	2	2	2	2	2	2
Adult Bag-Valve-Mask with Reservoir and adult mask (size 4)	1	1	1	1	1	1
Paediatric Bag-Valve-Mask with Reservoir and paediatric mask (size 1)	1	1	1	1	1	1
Neonatal Bag-Valve-Mask with Reservoir and neonatal mask (size 0)	1	1	1	1	1	1
Oxygen Humidification Device	1	1	0	0	1	1

Oxygen Supply	ILS Ambulance	ALS Ambulance	ILS Response Vehicle	Medical Rescue Vehicle	ALS Response Vehicle	ALS Air Ambulance
Minimum of a portable oxygen cylinder. Size "D"	2	2	2	2	2	2
Portable oxygen cylinder gauge with flow meter	1	1	1	1	1	1
Fitted oxygen cylinder/s, size "F" capable of supplying a minimum of 30 minutes of oxygen at a flow rate of at least 15 litres per minute.	2	2	0	0	0	2
Fitted oxygen cylinder gauge with flow meter	1	1	0	0	0	1

Ventilator	ILS Ambulance	ALS Ambulance	ILS Response Vehicle	Medical Rescue Vehicle	ALS Response Vehicle	ALS Air Ambulance
Mechanical volume cycled ventilator with PEEP valve & pressure relief valve, with appropriate fitting allowing connection to fitted oxygen supply within the ambulance, including the following features (requires annual calibration certification):	0	1	0	0	1	1
• Volume and pressure control:						
• Volume						
• Inspiratory Pressure						
• PEEP						
• FiO2						
• Rate						
• Alarms (Peak Inspiratory Pressure, Low Pressure)						
Heat moisture exchanger valve for both manual as well as mechanical ventilation methods.	2	2	2	2	2	2

<b>Diagnostic /Therapeutic Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Sphygmomanometer including adult, paediatric and neonatal cuffs	1	1	1	1	1	1
Pupil torch	1	1	1	1	1	1
Glucometer and blood glucose monitoring strips	1	1	1	1	1	1
Pulse Oximeter (if not included as a feature of an ECG monitor or electronic patient monitor)	1	1	1	1	1	1
Automated External Defibrillator (AED) (annual calibration not required due to self-testing and self-calibration of the unit)	0	0	0	0	0	0
Automated External Defibrillator (AED) that is approved by the manufacturer for use in a moving vehicle, To be used in combination with a Vital Signs Monitor that includes visual 3 lead ECG Monitoring and a ECG rhythm printer/recorder feature (Vital Signs Monitor requires annual calibration certification)	1	0	1	1	0	0
<b>OR</b>						
ECG monitor and defibrillator featuring 3 lead ECG monitoring capability, 3 lead cable, AED capability, AED pads, manual defibrillation, recorder / printer with paper and hard defibrillation paddles (requires annual calibration certification)	1	0	1	1	0	0
ECG monitor and defibrillator featuring 3 lead ECG monitoring capability, external cardiac pacing, cardioversion, pacing/AED pads, manual defibrillation, recorder / printer with paper and hard defibrillation paddles (requires annual calibration certification)	0	1	0	0	1	1
Defibrillation gel	1	1	1	1	1	1
End Tidal CO <sub>2</sub> Monitor – Capnograph (if not included as a feature of an ECG monitor or electronic patient monitor)	0	1	0	0	1	1

<b>Miscellaneous Disposable Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Boxes of disposable examination gloves (S,M,L)	1 each	1 each	1 each	1 Each	1 Each	1 each
Wound dressings 100mm x 100mm	5	5	5	5	5	5
Wound dressings 100mm x 200mm	4	4	4	4	4	4
Hydrogel Burn Dressing 100mm x 100mm	2	2	2	2	2	2
Hydrogel Burn Dressing 200mm x 200mm	1	1	1	1	1	1
Hydrogel Burn Dressing 200mm x 450mm	2	2	2	2	2	2
Gauze swabs (100mm x 100mm)	20	20	20	20	20	20
Roll of 25 mm adhesive tape (zinc oxide)	1	1	1	1	1	1
Roll of 10 mm adhesive tape (hypo-allergenic)	1	1	1	1	1	1
75mm elasticised bandages	4	4	4	4	4	4
100mm elasticised bandages	4	4	4	4	4	4
Sealed maternity pack (including 2 x sealed & sterile surgical blades, 4 x sealed sanitary pads, 2 x sealed space blankets, 4 x sealed & sterile umbilical cord clamps, 1 x sealed & sterile mucous extractor)	1	1	1	1	1	1
Regurgitation bags Or Large kidney bowl / receiver (may not be a bedpan)	4	4	0	0	0	4
Sealed space blanket	4	4	4	4	4	4
Clear safety goggles	2	2	2	2	2	2
Range of nasogastric tubes, including:	0	1	0	0	1	1
Size 5 French	0	1	0	0	1	1
Size 8 French	0	1	0	0	1	1
Size 10 French	0	1	0	0	1	1
Size 12 French	0	1	0	0	1	1
Size 14 French	0	1	0	0	1	1
Size 18 French	0	1	0	0	1	1
Urine drainage bag	0	2	0	0	2	2
Foleys catheters FG5, 8, 10, 12, 14, 16, 18	0	1	0	0	1	1

<b>Intravenous Therapy Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Alcohol Swab (30mm x 30mm)	30	30	30	30	30	30
14 gauge intra-venous catheters	2	2	2	2	2	2
16 gauge intra-venous catheters	2	2	2	2	2	2
18 gauge intra-venous catheters	2	2	2	2	2	2
20 gauge intra-venous catheters	2	2	2	2	2	2
22 gauge intra-venous catheters	2	2	2	2	2	2
24 gauge intra-venous catheters	2	2	2	2	2	2
60 micro drops / ml – Administration Sets	2	2	2	2	2	2
Intraosseous needle or device with needle	0	1	0	0	1	1
15 drops / ml or 20 drops / ml- Administration Sets	2	2	2	2	2	2
10 drops / ml – Blood Administration Set	2	2	2	2	2	2
High Capacity 10 drops / ml Administration Set	0	1	0	0	1	1
Volume Control Administration Set (e.g. Buretrol, Dosefix)	0	1	0	0	1	1
200ml Normal Saline – IV Fluid	2	2	2	2	2	2
1000ml Ringers Lactate – IV Fluid Or 1000ml Balsol – IV Fluid	2	2	2	2	2	2
500ml Synthetic Colloid e.g. Haemacell / Haes-sterile	1	1	1	1	1	1
Transparent, waterproof, IV securing dressing (e.g. Tegaderm or similar) minimum of 10cm x 12cm dimensions	8	8	8	8	8	8
Infusion flow regulators (e.g. Dial-a-Flow, Dosi Flow)	2	2	2	2	2	2
3 Way Stopcock	1	2	1	1	2	2
Spencer Wells Artery Forceps	2	2	2	2	2	2
Pressure Infusion Bags	0	2	0	0	2	2

<b>Medicines Therapy Sundries</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
50 ml syringes	0	1	0	0	1	1
20 ml syringes	2	2	2	2	2	2
10 ml syringes	2	2	2	2	2	2
5 ml syringes	2	2	2	2	2	2
2 ml syringes	2	2	2	2	2	2
1 ml syringes	0	2	0	0	2	2
16 gauge needles	4	4	4	4	4	4
20 gauge needles	4	4	4	4	4	4
<b>Medicines</b>	<b>ILS</b>			<b>ALS</b>		
	Medicines to be carried by the on-duty registered practitioner as per HPCSA approved scope of practice for a registered Ambulance Emergency Assistant or a registered Emergency Care Assistant.			Medicines to be carried by the on-duty registered practitioner as per HPCSA approved scope of practice for a registered Paramedic or a registered Emergency Care Technician or registered Emergency Care Practitioner.		

<b>Transport and Immobilization Equipment</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Hard/Stiff Neck Cervical Collars – Small	2	2	2	2	2	2
Hard/Stiff Neck Cervical Collars – Medium	2	2	2	2	2	2
Hard/Stiff Neck Cervical Collars – Large	2	2	2	2	2	2
Full set of Soft Cervical Collars (Small, Medium, Large)	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL
Patient Extrication Device – Adult (e.g. KED)	1	1	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL
Patient Extrication Device – Paediatric (e.g. KED)	1	1	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL
Long spine board	1	1	0	0	0	OPTIONAL
Scoop stretcher	1	1	0	1	0	1
Vacuum Mattress	OPTIONAL	OPTIONAL	0	0	0	1
Set Head Blocks	2	2	OPTIONAL	OPTIONAL	OPTIONAL	2
Spider harness	2	2	OPTIONAL	OPTIONAL	OPTIONAL	2
Lower extremity traction splint – Adult	1	1	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL
Lower extremity traction splint – Paediatric	1	1	OPTIONAL	OPTIONAL	OPTIONAL	OPTIONAL
Long splints – Leg	6	6	6	6	6	6
Short splints – Arm	4	4	4	4	4	4

Other	ILS Ambulance	ALS Ambulance	ILS Response Vehicle	Medical Rescue Vehicle	ALS Response Vehicle	ALS Air Ambulance
Pillow	2	2	0	0	0	2
Sheet	6	6	1	0	1	1
Blanket	2	2	0	0	0	1
Bedpan/urinal	1	1	0	0	0	OPTIONAL
Waste disposal facility (enclosed container)	1	1	0	0	0	1
Red, medical waste disposal plastic bags	6	6	6	6	6	2
Enclosed, commercially manufactured, disposable sharps container	1	1	1	1	1	1
Suitably manufactured Jump Bag for safe, clean and secure storage and transportation of medical equipment	1	1	1	1	1	1
Suitably manufactured Drug Pouch for safe, clean and secure storage and transportation of medication and administration accessories	0	1	0	0	1	1
Pair rescue scissors	1	1	1	1	1	1
High visibility, reflective vest and / or jacket	2	2	1	2	1	OPTIONAL
Safety helmet	2	2	1	2	1	OPTIONAL
Fire Extinguisher (minimum of 2KG dry powder)	1	1	1	1	1	OPTIONAL
Thermometer (standard)	1	1	1	1	1	1
Casebook or patient record sheet	1	1	1	1	1	1
Map book or fitted GPS device	1	1	1	1	1	1

<b>Requirements for MICU transfers - the following requirements are per station, and not per vehicle (mandatory)</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Vital signs monitor (requires annual calibration certification) - or separate automated NIBP, SpO <sub>2</sub> , electronic capnograph	0	1	0	0	1	1
Infusion pump including appropriate administration sets (requires annual calibration certification)	0	1	0	0	1	1
Syringe driver including approved syringes (requires annual calibration certification)	0	1	0	0	1	1

<b>Requirements for MICU neonatal transfers – the following requirements are per station, and not per vehicle (optional):</b>	<b>ILS Ambulance</b>	<b>ALS Ambulance</b>	<b>ILS Response Vehicle</b>	<b>Medical Rescue Vehicle</b>	<b>ALS Response Vehicle</b>	<b>ALS Air Ambulance</b>
Automated neonatal ventilator (requires annual calibration certification) - or mechanical ventilator featuring neonatal, paediatric and adult ventilation modes	0	access	0	0	access	1
Transport incubator with backup power and on board alarms (requires annual confirmation of servicing)	0	access	0	0	access	1
Vital signs monitor with neonatal probes (requires annual calibration certification)	0	access	0	0	access	1
Oxygen inspired analyser	0	access	0	0	access	1
Incubator head box	0	access	0	0	access	1
Neonatal SPO <sub>2</sub> probe and monitor (if not included as a feature of the vital signs monitor)	0	access	0	0	access	1

## RESCUE EQUIPMENT REQUIREMENTS

EQUIPMENT	QUANTITY	EQUIPMENT	QUANTITY
Hydraulic Pump	1	Jumper cables	1 set
Hydraulic Spreader	1	10-litre compressed-air cylinder	1
Hydraulic Cutter	1	Pneumatic airbags	1
Hydraulic Hand Pump	1	Pneumatic Hoses	1
Hydraulic Hose	3	Pneumatic Controls and Air Cylinder	1
Hydraulic Rams (Short, Medium, Long)	3	Pneumatic Chisel Set	1
Reciprocating saw	1	Torch	1
Generator, minimum 3,5 kW	1	Pedal cutter	1
Lighting system	1	Tool sheet (Staging)	1
Petrol angle grinder	1	Dry powder portable fire extinguisher	1 X 2.5kg
Step Chocks	2	Abseil Harness with 1 ascender device	2
Wedges	4	Helmets	2
Chocks	4	Rescue gloves	2 pairs
Road cones	20	Ropes 50 meters Main line	2
Multi-purpose tool e.g. Haligan Tool	1	Ropes 50 meters Safety line	2
Hacksaw	1	Edge roller	1
Axe	1	Ascenders	1
Rubber hammer	1	Prussik Loops	4
Hammer	1	Light-use Ascenders	2
Bolt cutter	1	Descenders	1 set
Toolbox	1	Figure 8 descenders	2
Rescue Tool Storage bag	1	Brake Bar Racks	1
Chain Saw	1	Self Braking Descender e.g. Petzl ID	2
Bow Saw	1	Carabiners	14
Crow Bar	1	Anchor plate	2
Ratchet straps	2	Slings (S,M,L)	2 each
Glass cutter	1	Rope grabs	2
Spade	1	Cow Tail	6
Broom	1	Directional pulley	4
Duct tape	2	Haul hoist	1
Trolley jack	1	Breathing apparatus and cylinders	2
Bottle jack	1	Bunker kit	1
High Lifting Jack	1	Helmets with visor	1
Jimmy jack	1	Utility rope	1
Soft protection	1	Tarpaulin	1
Hard Protection	1	Torpedo Buoys	2
Seatbelt cutter	1	Personal Flotation Devices	2

Centre punch	1	Trauma board	1
Large pliers	1	Scoop stretcher	1
Barrier tape	2	Roll-able Toughened Plastic Rescue Stretcher e.g. SKED stretcher	1
Jerry can with appropriate fuel	1 x 10 Litre	Step Ladder	1
Basket stretcher with straps e.g. Stokes	1	Head blocks	1
Scoop stretcher	1	Spider harness	1
Webbing	1	Short Spinal Board e.g. Kendrick Extrication Device	1
Oxygen cylinder and gauge	1	Suction unit	1
Bag-Valve-Masks (Adult, Child, Neonate)	1each	Jump bag	1
Face Mask N95 rating	1 box	Sharps Container	1
Red Plastic Bags	5		

## Annexure C

**EMERGENCY MEDICAL SERVICE LICENCE APPLICATION****ALL SECTIONS OF THE FORM MUST BE COMPLETED (A – H)****PROVINCE****A COMPANY DETAILS**

<b>1</b>	Registered company name	[REDACTED]
<b>2</b>	Trading as	[REDACTED]
<b>3</b>	Registered number	[REDACTED]
<b>4</b>	Income tax registration number	[REDACTED]

**5 Contact details**

Email address [REDACTED]

Postal address [REDACTED]

Suburb [REDACTED]

City/Town [REDACTED]

postal code [REDACTED]

Province [REDACTED]

Physical address [REDACTED]

Suburb [REDACTED]

City/Town [REDACTED]

postal code [REDACTED]

Province [REDACTED]

<b>6</b>	Address to which mail must be sent	postal	[REDACTED]	physical	[REDACTED]	email	[REDACTED]
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**B MANAGER/PROXY DETAILS (details of responsible person for company)**

<b>1</b>	Name of person	[15 boxes]
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<b>2</b>	Identification/ passport number	[15 boxes]
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<b>3</b>	Country of origin (if foreign national)	[15 boxes]
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**4 Contact details**

Telephone number during day [5 boxes] - [5 boxes] **code** **number**

Telephone number during night [5 boxes] - [5 boxes] **code** **number**

Facsimile number [5 boxes] - [5 boxes] **code** **number**

Mobile (cellular) phone number [5 boxes] - [5 boxes] **code** **number**

Email address [25 boxes]

Physical address [10 boxes]

Suburb [10 boxes]

City/Town [10 boxes]

Province [10 boxes] **Postal code** [4 boxes]



**1 Land****Type**

	Class	Number
Rescue		
Vehicle		

	Class	Number
Ambulance		

	Class	Number
Response		
Vehicle		

	Class	Number

**2 Air****Aircraft**

	Tail	Number
Ambulance		

**3**

Total number of emergency vehicles

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**F EMERGENCY CARE PERSONNEL (number and qualification of emergency vehicles personnel)****1**

BAA

--	--

AEA

--	--

CCA

--	--

NDIP

--	--

ECA

--	--

ECT

--	--

ECP

--	--

Manager

--	--

Doctor

--	--

Other

--	--

Specify \_\_\_\_\_

**2**

Total number of emergency care personnel

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**G DECLARATION**

I, \_\_\_\_\_, the company's manager/proxy do hereby

- a) declare that all the particulars furnished by me in this form are true and correct; and
  - b) realise that a false declaration is punishable with a fine or one year imprisonment or both.

<b>Signature</b>											
<b>Place</b>											
<b>Date</b>						-			-		
	<b>Year</b>				<b>Month</b>				<b>Day</b>		

**THE FOLLOWING APPENDICES MUST BE ANNEXED TO THE APPLICATION**

1. Copy of the service plan for the geographic area(s) specified in the application
  2. Details reasons why the application should be approved with reference to Regulation 3
  3. Tax clearance certificate
  4. Further information in support of the application

**Annexure D****EMERGENCY MEDICAL SERVICES FEES**

<b>ITEM AS PER REGULATION AND STANDARDS (AS APPLICABLE)</b>	<b>SERVICE</b>	<b>FEE</b>
a) Application fees in respect of a new Emergency Medical Service	Application fee per service	R8 000.00
b) Inspection fees in respect of a new Emergency Medical Service	Per station	R2 000.00
	Per ambulance	R 300.00
	Per response vehicle	R 300.00
	Per rescue vehicle	R 500.00
c) Annual licensing fees in respect of renewal of an existing Emergency Medical Service	Per Emergency Medical Service	R2 000.00
d) Annual licensing fees in respect of renewal of existing Emergency Medical Service vehicles or for additional vehicles	Per ambulance	R 300.00
	Per response vehicle	R 300.00
	Per rescue vehicle	R 500.00
e) Inspection fees in respect of annual renewal of existing Emergency Medical Service	Inspection fee per station	R1 000.00

**UMNYANGO WEZEMPILO****UMTHETHO WEZEMPILO KUZWELONKE, KA-2003 (UMTHETHO WAMA-61 KA-2003)****IMITHETHOZIMISO YEZIKHUNGO ZEZIMO EZIPHUTHUMAYO**

Mina, Dkt Aaron Motsoaledi, uNgqongqoshe wezeMpilo, ngenze iMithethozimiso kuSheduli, ngokwemigomo yesigaba sama-90(1)(m) esifundwa nesigaba sama-43(1) soMthetho wezeMpilo kuZwelonke, ka-2003 (uMthetho wama-61 ka-2003).



DKT A MOTSOALEDI, MP  
UNGQONGQOSHE WEZEMPILO  
USUKU: 26/10/2017

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**ISHEDULI****INGXENYE YOKUQALA –UHLELO LOKULAWULA****IZINCAZELO**

1. Kule Mithethozimiso, igama noma inkulumo incazeloo yakho efakwe eMthethweni, kuthatha incazeloo leyo futhi, ngaphandle uma isimo siveza ngokunye-

**“Usizo Oluphezulu Lokuphefumula (ALS)”** kusho izinga lokunakekela oluhlinzekwa Umsebenzi Wezimo Eziphuthumayo, uChwepheshe Wezokunakekela Eziphuthumayo noma ububanzi bomsebenzi boMsebenzi Wezokunakekela Eziphuthumayo, njengokuba kunqume uMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“izigameko esingesihle sesiguli”** kusho isehlakalo noma isimo esiholela ekulimaleni, ekukhubazeni, ekuzweni ubuhlungi noma ekuguleni kwesiguli;

**“i-ambulense yomoya”** kusho indiza-

- (a) ehlonyiswe ngokufanele, yahlelwa noma yalungiswa ngenhloso yokuhlinzeka ukunakekela okuphuthumayo kanye nokuthwala iziguli;
- (b) enemvume yeZokwelapha Eziphuthumayo;
- (c) ebhaliswe njenge-ambulense yomoya ngokwemigomo ye-Civil Aviation Act, ka-2009 (uMthetho we-13 ka-2009); kanye
- (d) enabasebenzi futhi yahlonyiswa “ngokweSinenezeloo A kanye no B;

**“i-ambulense”** kusho imoto-

- (a) ehlonyiswe ngokufanele, yahlelwa noma yalungiswa ngenhloso yokuhlinzeka ukunakekela okuphuthumayo kanye nokuthwala iziguli;
- (b) abanikazi bayo abeZokwelapha Eziphuthumayo;
- (c) ebhaliswe njenge-ambulense ngokwemigomo ye-National Road Traffic Act; kanye
- (d) enabasebenzi futhi yahlonyiswa “ngokweSinenezeloo A kanye no B;

**“Umsizi we-Ambulense Wezimo Eziphuthumayo”** kusho umuntu obhalisile kanjalo noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“Umsizi Oyisisekelo we-Ambulense Wezimo Eziphuthumayo”** kusho umuntu obhalisile kanjalo noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“Usizo Oluysisekelo Lokuphefumula (BLS)”** kusho izinga lokunakekelwa okuphuthumayo oluhlinzekwa ngabahlinzeki bokunakelela okuphuthumayo okwenziwa kuphela nguMsizi Wesisekelo we-Ambulense njengokuba kunqunywe nguMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“iKomidi”** kusho Ikomidi Lezincomo Lezokwelapha Eziphuthumayo eliqokwe ngokwemigomo yomthethosimiso wesi-3;

**“indawo yezinto ezincolile”** kusho indawo ebhekene nokuwasha ilineni encolile, ukugeza imishini eyonakele kanye ngezidingo zokugeza;

**“Isikhungo Sokufunda Ngezezimo Eziohuthumayo”** kusho inhlango noma igatsha okuzinikele, kwaba nabasebenzi futhi kwahloma ukusebenza njenge-ambulense noma imoto yokwelapha ukuze kunikezele ngokunakekela okuphuthumayo ngenhloso yokufundisa kanye nokuqequesha abafundi bezokunakekela oluphuthumayo ababhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“ukunakekela okuphuthumayo”** kusho ukuhlola, ukwelapha kanye nokunakekela komuntu okulayo noma olimele esimweni lapho ukuhlola, ukwelapha kanye nokunakelela okuphuthumayo kudingeka, kanye ngokuqhube ka nokwelapha kanye nokunakekela ngesikhathi sokuhanjiswa komuntu onjalo eyiswa endaweni yezeMpilo noma esuswa kuyo;

**“Umsizi Wezokunakekela Okuphuthumayo”** kusho umuntu obhalisile kanjalo noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“izisebenzi zokunakekela okuphuthumayo”** kusho izisebenzi ezibhalisile kanjalo noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“Uchwepheshe Wezokunakekela Okuphuthumayo”** kusho umuntu noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“Ungcweti Wezokunakekela Okuphuthumayo”** kusho umuntu obhalise kanjalo noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“Ezosizo Oluphuthumayo”** kusho inhlango noma igatsha okuzinikele, kwaba nabasebenzi futhi kwahloma ukusebenza njenge-ambulense, imoto yokuhenga ngokwelapha noma imoto ephendula ngokwelapha ukuze kunikezele ngokunakekela okuphuthumayo;

**“Ezokwelapha Emicimbini”** kusho inhlango noma igatsha okuzinikele, kwahloma futhi kwaba nabasebenzi ngomuntu obhalise noMkhandlu Wobuchwepheshe bezeMpilo waseNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo ukusebenzia i-ambulense noma imoto ephendula ngokwelapha ukunikezala ngokunakekela okuphuthumayo emihlanganweni yeningi noma emicimbini enobungozi obuphezulu;

**“Imenenja Yesikhungo Sezimo Eziphuthumayo”** kusho umuntu oqokwe ngokufanele njengomphathi Wezosizo Oluphuthumayo futhi obhalisile noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**“iNhloko yoMnyango”** kusho izikhulu somnyango wezempi lo esifundazweni;

“uMthetho Wobuchwepheshe bezeMpilo” kusho uMthetho Wobuchwepheshe bezeMpilo, ka-1974 (uMthetho wama-56 ka-1974);

“uMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika” kusho igatsha elasungulwa ngokwemibandlea yesigaba sesi-2 soMthetho Wobuchwepheshe bezeMpilo;

“isikhulu esihlolayo” kusho umuntu eqashwe noma oqokwe IgatshaLezimvume kanye Nezokuhlolwa kwezeMpilo Esifundazweni;

“Usizo Oluphakathi Lokuphefumula (ILS)” kusho izinga lokunakekela okuphuthumayo okuhlinzekwa ububanzi bomsebenzi woMsizi Wezimo Eziphuthumayo ku-Ambulense kanye noMsizi Wokunakekela Okuphuthumayo njengokuba kunqunywe uMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

“imvume” kusho imvume ekhishwe ngokwemigomo yaleMithethozimiso, evumela ukuhlinzeka ngosizo oluphuthumayo;

“Igatsha Lezimvume kanye Nezokuhlolola” kusho ingxenye yezeMpilo esifundazweni eqokwe iNhloko yoMnyango ukuthi inikeze izimvume kanye nokuhlolola ezosizo oluphuthumayo;

“MEC” kusho llunga Eliphezulu loMkhandlu elibhekene ngezempi;

“Ungcweti Wezokwelapha” kusho umuntu obhalise kanjalo ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

“ukuhlenga kokwelapha” kusho izenzo ezibandakanya indawo, ukukwazi ukungena, ukukhipha kanye nokunakekela okuphuthu, ayo komuntu.

“imoto yokuhlenga” kusho imoto-

- (a) ehlonyiswe nokufanele noma eyenziwe ngenhoso yokuhlinzeka ukuhlenga kuphela;
- (b) abanikazi bayo AbezosizoOluphuthumayo

- (c) ibhalisile njengemoto yokuhlenga ngokwemigomo ye-National Road Traffic Act; futhi
- (d) inabasebenzi futhi yahlonyiswa "ngokweSinenezelo A kanye no B;

**"imoto ephendula ngokwelapha"** kusho imoto-

- (a) ehlonyiswe nokufanele noma eyenziwe ngenhloso yokuhlinzeka ukuphendula ngokwelapha kuphela;
- (b) abanikazi bayo Abezosizo Oluphuthumayo
- (c) ibhalisile njengemoto yokuhlenga ngokwemigomo ye-National Road Traffic Act; futhi
- (d) inabasebenzi futhi yahlonyiswa "ngokweSinenezelo A kanye no B;

**"ilunga"** kusho umuntu oqokwe ngokwemigomo yomthethosimiso wesi-3 ukuthi asebenze eKomidini;

**"National Road Traffic Act"** kusho i-National Road Traffic Act, ka-1996 (uMthetho wama-93 ka-1996);

**"i-paramedikhi"** kusho umuntu obhalise kanjalo noMkhandlu Wobuchwepheshe bezeMpilo waseNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;

**"isikhathi sokuphendula"** kusho isikhathi esikaliwe kusukela lapho Abezimo Zokwelapha Eziphuthumayo bethola ucingo kuya esikhathini lapho izisebenzi zokunakekela okuphuthumayo noma ungcweti wezokwelapha efika endaweni yesehlakalo;

**"umuntu oqondene"** kusho umuntu, umuntu oqokiwe, odabeni Iwenkampani noma inhlango yabantu (noma ngabe yinkampani noma kungeyona) noma igatsha lombuso, elibhaliswe noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika, osungula, oqhuba, owenza, ogcina noma ohlinzeka ngezosizo oluphuthumayo;

**"iRejistaYesikhungo Sezimo Oluphuthumayo"** kusho irejista okukhulunywe ngayo kumthethosimiso wesi-9(15);

**“isiteshi”** kusho isikhungo esiziqukethe esizinikele ukugcina izimoto zeximo eziphuthumayo;

**“imvume yesikhashana”** kusho imvume efanele ekhishwe ngokwemigomo yaleMithethizimiso evumela umhlinzeko wesikhsha wezimo eziphuthumayo; kanye

**“Isikhungo Sezimo Eziphuthumayo Esivolontiyayo”** kusho inhlango noma igatsha-

- (a) okunemvume yokuhlinzeka ngokuvolontiya okunjalo kwezimo eziphuthumayo njengokuba kuvunyelwe uMnyango wezeMpilo Esifundazweni ofanele;
- (b) okubhalisile maqondana ne-National Road Traffic Act; kanye
- (c) okubhalise njenge Nhlango Engenzi Nzuzo, kanye neNhlango Esiza Umphakathi njengokuba kunzelwe eMthethweni weziNhlango Ezingenzi Nzuzo, ka-1997 (uMthetho wama-71 ka-1997) kanye ne-Income Tax Act, ka-1962 (uMthetho wama-58 ka-1962), ngokulandelana;

**Izisebenzi Ezingamavolontiya Esikhungweni Sezimo Eziphuthumayo** kusho abasebenzi-

- (a) ababhalile njengongcweti noMkhandlu Wobuchwepheshe bezeMpilo waseNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo;
- (b) abangamalunga esikhungo Sokuvolontiya Sezimo Eziphuthumayo; futhi
- (c) abatholi ukukhokhelwa ngemihlinzeko yesikhungo sezimo eziphuthumayo, kodwa bengabuyiselwa imali efanele yezindleko ezenzakalile.

## ISIKOPHU SOKUSEBENZA

2. Le Mithethozimiso iseberga Ezikhungweni Zezimo Eziphuthumayo zomphakathi kanye nezangasese ezisebenza kuRiphabhulikhi yaseNingizimu Afrika, ngaphandle koMbutho Wezokuvikela WaseNingizimu Afrika.

## INGXENYE YESI-2 – IKOMIDI LOKWELULEKA LE-EMS

### **IKOMIDI LOKWELULEKA LESIKHUNGO SEZIMO EZIPHUTHUMAYO**

3. (1) Inhloko yoMnyango kumele iqoke amalunga eKomidi.
- (2) IKomidi kumele-
- (a) leluleke futhi lenze izincomo ngezicelo zezimvume okukhulunywe ngazo kumthethosimiso sesi-8; futhi
  - (b) leluleke iNhloko yoMnyango ngezindaba zezimvume.
- (3) UNhloko yoMnyango kumele inqume imihlahlandlela yeKomidi.
- (4) (a) IKomidi kumele lakkhiwe okungenani amalunga ayisihlanu (5).  
 (b) Amalunga okukhulunywe ngawo kumthethosimiswana wesi-(5)(a), (c) kanye no (d) kumele abe nesipiliyon i seminyaka eyi-10 kwezezimo eziphuthumayo.
- (5) IKomidi okungenani kumele libe-
- (a) onelunga elilodwa abangongcweti bezokulapha okuphuthumayo noma umkhakha ofanayo;
  - (b) nelunga elilodwa, eliqokwe inhlangano evumelekile ngokwemigomo ye-Organised Local Government Act, ka-1997 (uMthetho wama-52 ka-1997), ukuthi limele uhulumeni esiFundazweni;
  - (c) ilunga elilodwa elinobuchwepheshe obubanzi ngezimo eziphuthumayo eliqokwe uMnyango wezeMpilo kuZwelonke;
  - (d) ilunga elilodwa elinobuchwepheshe obubanzi elisuka kwezezimo eziphuthumayo zangasese; kanye
  - (e) nelunga elilodwa elimele abasebenzisi bezokunakekelwa zempilo esiFundazweni.
- (6) Inhloko yoMnyango kumele iqoke ilunga eliphakanyiswe yiKomidi, ngengoSihlalo weKomidi.

(7) Emhlanganweni wokuqala weKomidi-

- (a) uSihlalo kumele anqume inqubo ezolandelwa emihlanganweni yeKomidi;
- (b) iKomidi kumele liqoke uSekela Sihlalo; futhi
- (c) iKomidi kumele lisungule indlela yokuziphathwa yamalunga.

(8) USihlalo, engasebenzisana nanoma yimuphi umuntu ukuthi abambe iqhaza ezinhlelweni zeKomidi, kunoma isiphi isigaba sokubhekwa kwesicelo ngokwemigomo yomthethosimiso sesi-8, uma uSihlalo anelisekile ukuthi umuntu onjalo uzokwazi ukusiza iKomidi ekwenzeni izincomo.

(9) USihlalo kumele aqinisekise ukuthi irekhodi eligcwele lwezinhllelo zizonke ligciniwe, kanye nerekhodi labantu ababa khona kanye nezinqumo ezithathiwe eKomidini.

(10) IKomidi kumele lihlanganiswe ngokujwayela uma kudingeka, ukubhekana nezicelo ngokwemigomo yomthethosimiso sesi-8.

(11) Ikhoramu yomhlanganoingamalunga angamaphesenti angama-50+1 amalunga eKomidi, kodwa phakathi kukaSihlalo noma uSekela Sihlalo kumele abe khona njalo.

(12) Ukuvota

- (a) isinqumo seningi lamalunga akhona emhlanganweni weKomidi sithathwe njengesinqumo seKomidi;
- (b) odabeni lwenani lwamavoti aholela ekulinganeni, uSihlalo noma uSekela Sihlalo owengamele emhlanganweni, unevoti elithatha isinqumo; futhi
- (c) umuntu okusebenzisanwa naye ngokwemigomo yomthethosimiswana sesi-(8), akanawo amandla okuvota ngesikhathi ebambe iqhaza esinhlelweni zeKomidi.

(13) USihlalo weKomidi kumele ahambise umbiko wonyaka ngemisebenzi kanye nezindleko zeKomidi, eNhlokweni yoMnyango, ezinsukwini ezingama-40 zokusebenza zokuphela konyaka wezimali.

(14) INhloko yoMnyango kumele ikhokhele amalunga angawona amalunga oMbuso-

- (a) umholo ofanele; kanye
- (b) nezibonelelo ezifanele zokudla kanye nezimali zokuvakasha ukuya emhlanganweni weKomidi, njengokuba kunqume u-MEC, ngokuvuma kuka-MEC obhekene nezezimali.

#### **UKUNGABANDAKANYWA KWAMALUNGA EKOMIDI**

4. (1) Ilunga leKomidi ligangaba khona emhlanganweni, noma libe yingxenye-

- (a) yokudingida;
- (b) yokuthatha isinqumo; noma
- (c) yokwenziwa kwezincomo

maqondana nesicelo esilethwe ngaphambi kweKomidilapho ilunga, umlingani walo, ilunga lomndeni eliseduze, umlimgani walo webhizinisi, umuntu osebenza nalo noma umqashi (ngaphandle koMbuso) enanova yiziphi izinjongo ezinjalo ngesikhathi sezinyanga eziyi-12 ezandulela isicelo okukhulunywa ngaso.

(2) Ngezinhoso zomthethosimiswana woku-(1), igama-

- (a) "umlingani" libandakanya umuntu ilunga elihlala naye njengomuntu ashade naye noma ilunga elihlala naye isikhathi esiningi; kanye
- (b) "nelunga lomndeni eliseduze" kusho, noma ngabe ngokwegazi noma ngokomthetho, ugogo noma umkhulu, umzali, ingane noma udadewabo noma umfowabobo, noma ngabe lobo budlelwane bokuzalwa, umshado noma ukutholwa.

(3) Umuntu akavumelekile, ukuthi esasebenzela iKomidi, avume noma yiluphi uhlobo lokuqashwa, ukukhokhelwa, isipho noma umklomelo, okusuka-

- (a) kumuntu onezinjongo Zezimo Eziphuthumayo; noma

- (b) kumuntu ofake isicelo semvume ngokwemigomo yomthethosimiso wesi-8.
- (4) Lapho ilunga leKomidi linokushayisana ngokwenjongo, lelo lunga kumele-
- (a) lidalule lokho kushayisana ngokwenjongo kuSihlalo weKomidi ngesikhathi esifanele; futhi
  - (b) azikhiphe ezingxoxweni lapho ukushayisana ngokwenjongo okunjalo kuvela.

## **UKUDALULWA NGAMALUNGA EKOMIDI**

5. (1) Umuntu oqokiwe eKomidini ngokwemigomo yomthethosimiso sesi-3(1), ekutholeni isaziso sokuqokwa kwakhe, kanye nangaphambi kokuqala imisebenzi yakhe njenge lunga, kumele ahambise ukudalula okubhaliwe eNhlokweni yoMnyango, okuchaza-
- (a) noma iyiphi injongo yezimali noma enye angaba nayo, okungaqhadelana noma kushayisane nokuqokwa okunjalo; kanye
  - (b) nanoma yiluphi ulwazi mayelana nokujeziselwa icala elibalwe kuSheduli yoku-1 ye- *Criminal Procedure Act, ka-1977* (uMthetho wama-51 ka-1977).
- (2) Ukungaphumeleli ukuhambisa ukudalula okukhulunywe ngakho kumthethosimiswa soku-(1)(a) kuzoholela ekutheni ukuqokwa kumiswe isikhathi esingadluli izinsuku ezingamashumi amane (40) zokusebenza kuze kube ukuda<sup>l</sup>ula kuyatholwa.
- (3) uma ilunga leKomidi-
- (a) lithola ukushintsha okumaqondana nezimali noma esinye izinjongo okungaba nomthelela ekukwazini kwakhe ukuthi athathe udaba ngokungachemi, ilunga elinjalo kumele, ezinsukwini eziyishumi (10) zokusebenza kusuke<sup>la</sup> ngosuku lokushintsha kwezimo kanye nasesikhathini esifanele ngaphambi kokubhekwa kodaba oluthintekayo, lihambise isaziso esibhaliwe eNhlokweni yoMnyango esichaza ukufaneleka kokushintsha kwezimo;

- (b) lingaphumeleli ukulandela umthethosimiswana wesi-(3)(a), kuqokwa kwalo njenge lunga kungachithwa;
  - (c) uma ubulunga balo buchithiwe, njengokuba kushiwo kumthethosimiswana wesi-(3)(b), ilunga lingafaka isikhala zo ku-MEC ezinsukwini ezingamashumi amabili (20) zokusebenza zokwaziswa, isikhala zo kumele-
    - (i) sibhalwe;
    - (ii) siveze izizathu zesikhala zo esenziwe; kanye
    - (iii) sicacise izizathu zokuthi kungani ubulunga balowo muntu kumele bungachithwa.
- (4) Isimemezelo esihanjiswe ngokwemigomo yomthethosimiswana woku-(1) kumele kube esenhloso yokunquma ukuba khona kokushayisana kwezinjongo okuvimbela ukuqokwa, noma ukuqhubeka kobulunga, komuntu njenge lunga leKomidi.
- (5) INhloko yoMnyango kumele iqinisekise ukuthi isimemezelo sihanjiswe ngobumfiho futhi asidalulwanga esidlanggalaleni.
- (6) Ilunga leKomidi akumele lisebenzise ukuqokwa kwalo eKomidini ngezindlela zokugqugquzela izinjongo zakhe zezimali noma ezinye izinjongo zomunye umuntumaqondana nezimo eziphuthumayo.
- (7) Ilunga leKomidi elenza ngamabomu futhi ngokwazi ukuthi-
- (a) lingaphumeleli ukunika izimpenduli eziyiqiniso, noma ukuhlinze ka ukudalula okugcwele kwezimali, noma ukushayisana kwenjongo okungaba khona;
  - (b) lisebenzisa ukuqokwa kwalo ukugqugquzela ezezimali noma izinjongo za noma yimuphi umuntu; noma
  - (c) lingaphumeleliukwehla esikhundleni njengoba kushiwo kumthethosimiswana wesi-(4)(4)(b), elenza icala futhi, uma ligwetshwa, lizohlawuliswa imali engadluli u-R25 000.00 futhi liyayeka ukuba yilunga leKomidi.

## UKUNQAMULA UBULUNGA

6. (1) Ilunga leKomidi, nganoma yisiphi isikhathi, iingasula ukuba yilunga leKomidi ngokwenza isaziso esibhaliwe ngaphansi kwezinsuku ezingamashumi amabili (20) zokusebenza eNhlokweni yoMnyango
- (2) INhloko yoMnyango ingamisa ukuqokwa kwelunga leKomidi ngokushesha uma ilunga-
- (a) lisezikweletini noma liba sezikweletini elingakwazi ukuzikhokhela;
  - (b) lingaphumeleli-
    - (i) ukudalula izinjongo zalo zezimali noma okunye ukushayisana kwezinjongo; noma
    - (ii) lehle esikhundleni lapho ilunga lomndeni eliseduze linenjongo emphumeleni wesinqumo ezizokwenziwa noma esenziwe yiKomidi;
  - (c) linokukhubazeka komqondo noma umzimba okungalivimbela ukule lenze umsebenzi walo njengelunga leKomidi;
  - (d) libandakanyeka ekuziphatheni, okufaka iKomidi ehlazweni noma okwenza ukwethembeka kweKomidi kube sengozini;
  - (e) lingaphumeleli ukwethamela Imihlangano emibili elandelanayo yeKomidi ngaphandle kokunikwa imvume uSihlalo yokuthi lingaba bikho;
  - (f) lingaphumeleli ukuthi lenze imisebenzi yeKomidi ngokusemandleni alo wonke;
  - (g) lithweswe icala okukhulunywe ngalo kumthethosimiso wesi-5(7).

## INGXENYE YESI-3 – UKUNIKA IMVUME IZIMO EZIPHUTHUMAYO

### UKUNIKEZA IZIMVUME

7. (1) Umuntu, inhlango noma igatsha lombuso akumele, ngaphandle kwemvume edingekayo, kusungulwe, kulawule, kushintshe ubuningi, kunike elinye igama, kushintshe indawo okwesikhashana noma unomphela, noma kushintshe imisebenzi-

- (a) Yezimo Eziphuthumayo
  - (b) Yezimo Eziphuthumayo Zomoya
  - (c) Zokwelapha Zemicimbi
  - (d) Yokuvolontiya Kwezimo Eziphuthumayo; noma
  - (e) Isikhungo Sokufunda Sezimo Eziphuthumayo.
- (2) Uhlobo lobuncane bokunika imvume kumele kube Usizo Oluphakathi Lokuphefumula.
- (3) Ezosizo Oluphuthumayo olunemvume ezingeni Losizo Oluphakathi Lokuphefumula noma ezingeni Losizo Olophezulu Lokuphefumula, kumele zivunyelwe ukuthi zisebenze kuya, kodwa kungedluli, amaphesenti angama-50 wama-ambulense assetshenziswa Ezosizo Oluphuthumayo ezingeni Losizo Oluyisisekelo Lokuphefumula futhi amaphesenti angama-50 asalayo ama-ambulense assetshenziswa Abosizo Oluphuthumayo kumele assetshenziswe izinga Losizo Oluphakathi Lokuphefumula, noma izinga Losizo Olophezulu Lokuphefumula, noma ngokuhlanganyela.
- (4) INhloko yoMnyango ingakhipa izimvume kuphela uma umsebenzi usuhololiwe yisikhulu esihlolayo futhi watholakala ukuthi uyahambisana nezimfuneko ezichazwe kuSinenezel A kanye no B, futhi uthathwa njengofanelekile futhi ngokwanele ngenhloso yokuhlinzeka umsebenzi omaqondana ngesicelo semvume.
- (5) Ukuvolontiya Kwezimo Eziphuthuayo kumele kuhambisane nezimfuneko zokunikela ngezimvume Zezimo Eziphuthumayo ngokungafaki izigaba sesi-(2)(b), 5(c) kanye nesesi-5(d) eSinenezelweni A.
- (6) Izimo Eziphuthumayo zangasese (okungafaki Izimo Eziphuthumayo Zemicimbi) zingahlinzeka usizo lokwelapha oluphuthumayo emngceleni ohlukanisiwe esifundeni sezempilo njengokuba kucacisiwe Esicelweni semvume futhi lapho isiteshi sazo sikhona, ngaphandle uma zihambisa iziguli phakathi kwezikhungo zezeMpilo noma zicelwe iNhloko yoMnyango.

**UKUFAKA ISICELO SEMVUME**

8. (1) Isicelo semvume yeZimo Eziphuthumayo kumele-
- (a) sihanjiswe neFomu elinqunyiwe (Isinenezelo C) eNhlokwei yoMnyango wesiFundazwe lapho zizobe zisebenza khona;
  - (b) sihanjiswe nemiqulu efunekayo eyesekayo; futhi
  - (c) sihambisane nemali yesicelo enqunyiwe njengokuba kusho Isinenezelo D.
- 2) Ukuvolontiya Kwezimo Eziphuthuayo kumelebekhokhe kuphela izimali zonyaka nge-ambulense ne-ambulense noma imoto yesimo eziphuthumayo, njengoba kushiwo eSinenezelweni D.
- (3) Isicelo esihanjiswe ngokwemigomo yomthethosimiso woku-(1)(a) kumele kube yisicelo esihanjiswe ngesandla, ngemeyili ebhalisiwe noma emayili yobuchwepheshe, eNhlokweni yoMnyango.
- (4) Isicelo sokuhoxisa isicelo nganoma yisiphi isikhathi ngaphambi kokuthi sibhekwe yiKomidi, lapho imali yesicelo izobuyiswa Esicelweni.
- (5) Uma isicelo sihoxisa isicelo emuva kokuthi iKomidi selisibhekile, imali yesicelo izobanjwa.
- (6) INhloko yoMnyango, ekutholeni isicelo ezimaqondana nokushintsha indawo kwemoto enemvume ukuya kwezinye isiFundazwe, ingakhipha imvume yesikhashana esezenza izinyanga ezisithupha (6), ngaphandle-
- (a) lapho ukushintsha kwendawo kwenzeke ngodaba lokushintsha iziguli siyiswe kwesinye isifundazwe;
  - (b) odabeni lapho kwenziwa imvume entsha phezu kwenye ekhona; noma
  - (c) lapho izimoto ezengezayo zithengiwe.
- (7) Imvume yesikhashana-

- (a) kumele ikhishwe ezinsukwini eziyi-10 zokusebenza amva kokuthola isicelo;
  - (b) ingangavuselelwa; futhi
  - (c) kumele ithathwe ngokuthi iphalelwwe yisikhathi odabeni lapho imvume inqatshelwe noma isicelo semvume sihoxisiwe.
- (8) Imali enquuniwe yonyaka iyakhokwa maqondana nemvume yesikhashana odabeni lapho imoto enemvume isuka esifundazweni iya kwesinye.
- (9) Isicelo esitholiwe esingenaso isiqiniseko sokukhokhelwa ngeke sibhekwe kuze kube imali ikhokhiwe, kodwa iNhloko yoMnyango ingalindisa isicelo isikhathi esingadluli izinsuku ezingama-60 zokusebenza, emva kwalesi sikhathi, uma imali yesicelo ingakakhokhwa, isicelo singathathwa njengesihoxisiwe.
- (10) Isicelo sokuhambisa isicelo semvume yeZimo Eziphuthumayo kumele sibe nesiteshi esibekwe phakathi esifundeni sezempilo lapho umfaki wesicelo ehlose ukusebenzaukwandisa Ukuhanjiswa kwezinsiza futhi isiteshi kumele silandela imthetho kanye namazinga ahlinzekwe iSinenezelo A.

#### **UKUBHEKA ISICELO**

9. (1) Ekutholeni isicelo, iNhloko yoMnyango, ezinsukwini eziyisihlanu (5) zokusebenza futhi ngendlela yeposi elibhalisile noma imeyili yobuchwephesh, kumele yazise umfaki wesicelo ukuthi isicelo sakhe sitholakele, ngokuveza usuku isicelo esitholakale kalo.
- (2) INhloko yoMnyango, ezinsukwini eziyishumi (10) zokusebenza zokuthola isicelo, kumele sibuyekeze isicelo ukunquma ukuthi ngabe sigcwaliswe ngokufanele noma kunemininingwane edingekayo.
- (3) Uma iNhloko yoMnyango inombono wokuthi ifomu lesicelo aligcwaliswanga ngokufanele noma ukuthi kunemininingwane edingekayo, iNhloko yoMnyango kumele yazise umfaki wesicelo, ngokubhala, ngokungaggcwaliswa ngokufanele kwesicelo bese ecela ukuthi umfaki wesicelo agcwalise ngokufanele ifomu lesicelo

noma anikezele ngemininingwane edingekayo ezinsukwini esingamashumi amabili (20) zokusebenza.

- (4) Uma umfaki wesicelo engaphumeleli ukugcwalisa ifomu lesicelo noma ukunikezela ngemininingwane edingekayo ngesikhathi ezishiwo kumthethosimiswana wesi-(3), umfaki wesicelo kumele athathwe ngokuthi usihoxisile isicelo.
- (5) Uma iNhloko yoMnyango inombono wokuthi ifomu lesicelo ligcwaliswe ngokufanele, kumele-
  - (a) idlulisele isicelo eKomidini ukuthi leluleke futhi lenze izincomo esicelweni; futhi
  - (b) ifake isaziso kanyekanye ephephandaben i lendawo kanye *nakusoMqulu* ukwazisa umphakathi ngesicelo kanye nokuthi imeme umphakathi ukuthi ufake umbono esicelweni, ihlizzeke isikhathi esingangezinsuku eziyishumi nanhanlu (15) zokusebenza zalowo mbono womphakathi.
- (6) iKomidi kumele lithathe isicelo kanye nemibono etholiwe (uma ikhona) ezinsukwini ezingamashumi amabili (20) zokusebenza bese lenza izincomo eNhlokweni yoMnyango.
- (7) INhloko yoMnyango, ezinsukwini ezishumi nanhanlu (15) zokusebenza zokuthola izincomo esisuka eKomidini, kumele ithathe izincomo bese yenza isinqumo.
- (8) INhloko yoMnyango, ngaphambi kokuthatha isinqumo ngokwemigomo yesigatshana sesi-(7), ingadlulisel isicelo eKomidini futhi ukuthi liphinde libheke izincomo zalo, isho ngokubhala, izizathu zokubuyisela isicelo eKomidini.
- (9) Uma iNhloko yoMnyango ibuyisela isicelo emuva ukuthi sibhekwe futhi, iKomidi kumele lenze izincomo sokugcina Esicelweni esinjalo ezinsukwini ezingamashumi amabili (20) zokusebenza ezinsukwini isicelo ezibuyiselwe kulo ngazo.
- (10) INhloko yoMnyango, ezinsukwini eziyishumi (10) zokusebenza zokuthola izincomo sokugcina ngokomthethosimiswana wesi-(9), kumele uthathe leso sincomo.

- (11) iNhloko yoMnyango, ezinsukwini eziyishumi (10) zokusebenza zokuthatha isinqumo ngesicelo njengokuba kushiwo kumthethosimiswa wesi-(7) noma we-(10), kumele yazise umfaki wesicelo ngokubhala ngesinqumo futhi, uma isicelo singaphumelelanga, unikeze izizathu zokungaphumeleli kwwaso futhi yazise umfaki wesicelo ngamalungele akhe okufaka isikhala zo ngokomthethosimiso wama-21.
- (12) Uma iNhloko yoMnyango isiqinisekile izincomo zeKomidi ukuthi isicelo sivunyelwe, iNhloko yoMnyango kumele, ezinsukwini eziyishumi (10) zokusebenza, iyalele umhloli, ngokubhala, ukuthi ahlole Izimo Eziphuthumayo okukhulunywe ngazo.
- (13) Umhloli kumele ahlole Izimo Eziphuthumayo bese ehambisa umbiko obhaliwe, ngemiphumela yokuhlolwa kwakhe, eKomidini ezinsukwini ezingamashumi amabili nanhlanu (25) zokusebenza ngokuyalelw iNhloko yoMnyango.
- (14) (a) Isicelo kumele sihlinzeke usuku sokuhlolwa Igatsha Lezimvume kanye Nezokuhlolwa kwezeMpilo Esifundazweni ezinsukwini eziyikhulu namashumi amabili (120) zokusebenza zosuku oluqokwe iNhloko yoMnyango.  
 (b) Uma isicelo singaphumeleli osukwini lokuhlolwa njengokuba kuhlinzekiwe endimeni (a), umfaki wesicelo kumele athathwe njengosihoxisile isicelo sakhe.
- (15) Uma iNhloko yoMnyango isiqinisekise izincomo zeKomidi ukuthi imvume ivunyelwe, ngombandela wokuthi Ezezimo Eziphuthumayo zihlolwe uMhloli ofanele futhi Ezezimo Eziphuthumayo zitholakale zihambisana nale Mithethozimiso, iNhloko yoMnyango kumele ikhiphe imvume ukuthi Izimo Eziphuthumayo zibhalise kurejista yeZimo Eziphuthumayo.

**UKUBHEKWA KWESICELO ZEMVUME**

- 10.** Uma kubhekwa isicelo semvume, iKomidi kumele libheke imibono kanye nezimpendulo ezitholakele maqondana ngesicelo ukuze kunqunywe ukuthi ingabe kunesidingo seZimo Eziphuthumayo esihlongozwayo futhi lingabheka lokhu okulandelayo:

- (a) Isidingo sokuqinisekisa ukuhambisana kwezokuhlela ezempilo kanye nokuthuthukisa emazingeni kazwelonke, esifundazweni kanye nasekhaya kanye nesidingo sokugquqquzelu ukwabiwa okulinganayo kanye nokulinganisa ezempilo ngokulungisa ukungalingani okungenxa yobuhlanga, ubulili, umnotho kanye nendawo kanye nokubheka-
- (i) izimo zenani labantu kanye nesifunda komphakathi osetshenzwayo;
- (ii) inani selilonke kanye nenani eliphokophelwe endaweni;
- (iii) unyaka kanye nobulili obakha umphakathi; kanye
- (iv) ukuchazwa kwenani lezifo kanye nokufa komphakathi;
- (b) ukutholakala kwezimo eziphuthumayo ezikhona;
- (c) isidingo sokugquqquzelu kokusebenza okusezingeni eliphezulu okutholakalayo, okukhokhelekayo, okubiza kahle futhi okuphephile;
- (d) okungaba ubuhle kanye nobubi kwesicelo emiphakathini ethintekile;
- (e) isidingo sokukhuphula abantu noma izinhlobo zabantu abaqokiwe ngokwemigomo yoMthetho Yokulingana eMsebenzini, ka-1998) uMthetho wama-55 ka-1998), *iBroad-Based Black Economic Empowerment Act*, ka-2003 (uMthetho wama-53 ka-2003), *iCo-operatives Act*, ka-2005 (uMthetho we-14 ka-2005) kanye nomkhakha wamabhinisi amancane, aphakathi namakhluu, okufaka phakathi amabhizinisi aphethwe ngokuhlanganyela;
- (f) okungazuzwa ngokuqequesha kanye ngokucwaninga kanye nokuthuthukisa ngenhloso yokuthuthukisa Ukuhanjiswa kwezempi;
- (g) isidingo sokuqinisekisa ukuthi ukuphathwa kwezimo Eziphuthumayo akwakhi imiphumela emibi kubahlizeki bezinsiza ukusiza ngokweqile iziguli noma bezidlulise ngokungafanele;
- (h) lapho kunesidingo, uhlobo lwezinsiza zempilo olukezwa umfaki wesicelo ngaphambilini; kanye
- (i) lapho kunesidingo, ukuhambisana nezimfuneko zokubika njengokuba kubekiwe kuleMithethozimiso ngaphambilini.

**IZINCOMO ZEKOMIDI**

11. Ukuhlaziya okulandelayokwesicelo, iKomidi lingenza izincomo ezilandelayo eNhokweni yoMnyango:

- (a) Ukuthi isicelo sivunyelwe
- (b) Ukuthi isicelo sivunyelwe kodwa ngaphansi kwemibandela lapho iKomidi libona kulungile, okufaka, kodwa okungenamkhawulo, endleleni yezinsiza ezizohlinzekwa Izimo Eziphuthumayo; noma
- (c) isicelo singavunyelwa.

**ISINQUMO SENHLOKO YOMNYAKO**

12. INhloko yoMnyango ingathatha lezi zinqumo ezilandelayo:

- (a) Iqinisekise izincomo seKomidi;
- (b) iqinisekise izincomo ukuvumela isicelo ngaphansi kwemibandela yezincomo ezenziwe yiKomidi; noma
- (c) ingavumelani nezincomo ezenziwe yiKomidi.

**UKUKHISHWA KWEMVUME KANYE NEZIMALI ZEMVUME**

13. (1) Uma isicelo Sezimo Eziphuthumayo sivunyelwe, noma sivunyelwe ngaphansi kwemibandela, yokuthi Ezezimo Eziphuthumayo zihlolwe umhloli ofanele futhi zatholakala zilungile ngokwale Mithethozimiso, iNhloko yoMnyango kumele-

- (a) ikhiphe imvume ukuthi zenze umsebenzi okukhulunywa ngawo; futhi
- (b) ikhiphe uphawu lwemvume yemoto ngayinye ezosetshenziswa Izimo Eziphuthumayo njenge-ambulense, imoto yokusindisa ngokwelapha noma imoto ephendula ngokwelapha.

- (2) Imvume okukhulunywe ngayo esigatshaneni soku-(1)(a) kumele iqukathe lokhu okulandelayo:
- (a) Igama lomnikazi weZezimo Eziphuthumayo;
  - (b) Igama leZimo Eziphuthumayo;
  - (c) indawo isiteshi seZimo Eziphuthumayo esifundeni sezempilo;
  - (d) uhlobo lomsebenzi olunikezwa Izimo Eziphuthumayo;
  - (e) uhlobo kanye nenani lezimota Izimo Eziphuthumayo elizozisebenzisa; kanye
  - (f) nanoma iluphi ulwazi iNhloko yoMnyango eluthatha ngokuthi lubalulekile.
- (3) Uphawu lwemvume okukhulunywe ngalo kumthethosimiswana woku-(1)(b) kumele luqukathe lokhu okulandelayo:
- (a) Igama Lezimo Eziphuthumayo;
  - (b) inombolo yokubhalisa yemoto;
  - (c) usuku iphawu lwemvume olukhishwe ngalo;
  - (d) usuku uphawu lwemvume oluphelelwa yisikhathi ngalo; kanye
  - (e) nohlobo lwemoto.

#### **UKUVUSELWA KWAMINYAKA YONKE KWEZIMVUME KANYE NOPHAWU LWEMVUME**

14. (1) Imvume kanye nophawu lwemvume Kwezimo Eziphuthumayo ezinemvume kusebenza isikhathi esingan gezinyanga eziyishumi nambili (12) kusukela osukwini lokukhishwa futhi kumele kuvuselelwwe njalo ngonyaka, uma Izimo Eziphuthumayo ezihlolwa Umhloli ofanele futhi zatholwa zihambisana nale Mithethozimiso.
- (2) Izimo Eziphuthumayo ezinemvume kumele zifake izicelo zokuvuselelwwa kwezimvume kanye nezimpawu zazo ngokulandelana, ezinsukwini ezingamashumi amabili (20) zokusebenza ngaphambi kokuphelelwwa yisikhathi kwemvume kanye nezimpawu ezinjalo.
- (3) Ukuvuselelwwa kwezimvume kanye nezimpawu kwenzeka emuva kokuhlolwa futhi kwazo ngumhloli ofanele.

**UKUMISWA NOMA UKUCHITHWA KWEMVUME**

15. (1) Uma Izimo Eziphuthumayo zephula noma zingahambisani nale Mithethozimiso, iNhloko yoMnyango kumele ikhiphe isaziso sokungahabisani kumnikazi wemvume.
- (2) Isaziso kumele sisho-
- (a) indlela kanye nezinga lokungahambisani okumele kulungiswe;
  - (b) ukungaphumeleli ukulungisa ukungahambisani esikhathini ezishiwo esazisweni kungaholela ekumisweni noma ekuchithweni kwemvume; futhi
  - (c) umnikazi wemvume unelungelo ukuzimela ngokubhalela iNhloko yoMnyango, esikhathini sesaziso, mayelana nokumiswa noma ukuchithwa kwemvume okuhlongoziwe.
- (3) Uma, ekuphileni kwesikhathi ezishiwo ngokomthethosimiswa wesi-(2)(b), ukungahambisani kungakalungiswa ngokugculisa iNhloko yoMnyango, iNhloko yoMnyango, emva kokubheka wonke amaqiniso, okufaka phakathi umbiko womhloli kanye nakho konke okulethwe ngumnikazi wemvume, ingamisa noma ichithe imvume yeZimo Eziphuthumayo.
- (4) Uma imvume imisiwe noma ichithiwe, iNhloko yoMnyango, ezinsukwini eziyishumi (10) zokusebenza, kumele yazise umnikazi wemvume ngokubhala maqondana-
- (a) nesinqumo;
  - (b) nesizathu sezinqumo; kanye
  - (c) nelungelo lokufaka isikhala.

**UKUBUYISWA KWEMVUME KANYE NOKUSUSA UKUMISWA KWAYO**

16. (1) Abezimo Eziphuthumayo abanemvume echithiwe noma emisiwe, nganoma yisiphi isikhathi, bengafaka isicelo sokuthi kubuyiselwe imvume noma kususwe ukumiswa kwayo.

- (2) Imihlinzeko yomthethosimiso wesi-8 iyasebenza, ngokwenza ushintsho ukuze uhambisane nesimo, maqondana nokufaka isicelo sokubuyiselwa kwemvume.
- (3) Ngaphambi kokuthi iNhloko yoMnyango ibuyisele imvume noma isuse ukumiswa kwayo, umhloli kumele ahlole Izimo Eziphuthumayo okukhulunywe ngazo ukuze kunqunywe ukuthi Ezosizo Oluphuthumayo-
  - (a) ziyahambisana nesiNenenzelo A kanye no B; futhi
  - (b) zifanele futhi zanele ngezinhloso zokuhlinzeka usizo olunemzume futhi enze izincomo eNhlokweni yoMnyango.
- (4) INhloko yoMnyango ingahambisa ukumela ukuze kubuyiselwe imvume noma kususwe ukumiswa eKomidini ukuze kubhekwe futhi kwenziwe izincomo.

## **UKUCHIBIYELWA KWEMVUME**

17. (1) Ukuze kushintshe izinga lokusebenza imvume ekhishelwe lona, umnikazi wemvume kumele afake isicelo eNhlokweni yoMnyango ukuchibiyela imvume ngokufanele.
- (2) Imihlinzeko yemithethozimiso wesi-8 kanye nowesi-9 iyona esebezayo, noshintsho oludingekayo ngenxa yesimo, maqondana nesicelo sokuchibiyelwa kwemvume.

## **UKUSHINTSHA KOBUNINI**

18. (1) Imvume Yezimo Eziphuthumayo ayikwazi ukudluliswa.
- (2) Uma Izimo Eziphuthumayo zithengiselwe umnikazi omusha-
- (a) umnikazi omusha kumele ahambise isicelo ngokomthethosimiso wesi-8;
  - (b) umnikazi omusha engasebenza emvumeni ekhona isikhathi esingangezinyanga eziyisithupha (6) noma ngemvume entsha noma imvume yesikhashana uma ikhona esikhishiwe egameni lomnikazi omusha; futhi

- (c) iNhloko yoMnyango kumele ithi umhloli akahlole ezinyangeni eziyisithupha (6) okukhulunywe ngazo endimeni (b).

## **IZIMALI**

19. (1) Izimali zesicelo semvume, sokuvuselelwa kwemvume kanye nokuhlolwa maqondana nesicelo, noma ukuvuselelwa, kwemvume njengokuba kushiwo esiNenezelweni D.
- (2) Umfaki wesicelo engazimela ku-MEC ofanele ngokuyekiswa ukukhokha izimali ezifanele.
- (3) Imali yokuvuselela imvume ikhokhwe njalo ngonyaka ekuphele ukuhlolwa kwaminyaka yonke okushiwo kumthethosimiso wesi-14.
- (4) Ukuvuselelwa kwemvume kanye nophawu lwemvume akumele kukhishwe ngaphambi kokuthi kulethwe ubufakazi bokukhokha imali efanele.

## **UKUXOLELWA**

20. (1) INhloko yoMnyango, nganoma isiphi kanye nasezimeni ezinjalo kanye nangesikhathi esinjalo njengoba inganquma, kodwa ngaphansi kwezinya ngezintathu, ngokubhala, ingavumela inhlango noma igatsha ukuthi kuxolelwe kunoma yiziphi izimfuneko kule Mithethozimiso, uma lokho kuxolelwa kungeke kube nomthelela ongemuhle ekunakekelweni kweziguli.
- (2) Ukuvuselelwa kuvunyelwa ngokwemigomo yaleMithethozimiso kanye nezizathu zokuvumela ukuvuselelwa kumele kuvele kurejista Yezimo Eziphuthumayo.

## **ISIKHALAZO**

21. (1) Umuntu-
- (a) ofake isicelo semvume Yezimo Eziphuthumayo noma ukuvuselelwa kwemvume enjalo, kanye nomntu isicelo sakhe esingavunyelwanga; noma

- (b) imvume yakhe emisiwe noma echithiwe, engafaka isikhala, ngokubhala, ku-MEC ezinsukwini eziyishumi (10) zokusebenza emva kokwaziswa ngokungavunyelwa, ukumiswa noma ukuchithwa, bese enika izizathu zesikhala.
- (2) U-MEC, ezinsukwini ezinhlanu (5) zokusebenza zokuthola isikhala, kumele ahambise ikhophi yesikhala eNhlokweni yoMnyango.
- (3) INhloko yoMnyango, ezinsukwini eziyishumi (10) zokusebenza zokuthola ikhophi yesikhala, kumele ihambise impendulo yesikhala ku-MEC.
- (4) U-MEC engaqoka abantu abaya kwabathathu (3) abazimele kanye nabantu abafanele, abangezona izisebenzi zoMnyango noma amalunga eKomidi, ukuthi bayale u-MEC ngesikhala.
- (5) U-MEC engavumela noma engavumeli isikhala futhi, odabeni lapho isikhala sivunyelwe, engashintshwa isinqumo seNhloko yoMnyango bese evumela isicelo.
- (6) Isikhala kumele sigoqwe ezinsukwini ezingamashumi amabili (20) zokusebenza zosuku lapho iNhloko yoMnyango ihambise impendulo ku-MEC ngokomthethosimiswana wesi-(3).
- (5) U-MEC kumele akhulume ngesinqumo sesikhala kumfaki wesikhala ngokubhala, uma isikhala sinqatshiwe, anikezele ngezizathu zokwenqatshelwa kwesikhala.
- (8) (a) Uma u-MEC evumela isikhala, isinqumo, kanye nezizathu zesinqumo, kumele kutshelwe iNhloko yoMnyango ngokubhala.  
(b) Ekutholeni isinqumo, iNhloko yoMnyango kumele ufake kurejista Yezimo Eziphuthumayo.

**INGXENYE YESI-4 – UKUHLOLWA KWEZOKWELAPHA  
EZIPHUTHUMAYO**

**UKUHLOLWA KWEZICELO EZINTSHA**

22. (1) Ekuvumeleni isicelo yiNhloko yoMnyango, umfaki wesicelo kumele akhokhe imali yokuhlola njengokuba kushiwo esiNenezelweni D futhi ahlinzeke ngesiqiniseko sokukhokha imali yokuhlola.
- (2) Uma umfaki wesicelo ehlinzeka ngesiqiniseko sokukhokhela Igatsha Lezimvume kanye Nezokuhlola, ukuhlola ngeke kwenzeke kwenzeke kuze kube imali yokuhlola ikhokhiwe.
- (3) Ukuhlola kwaleMithethozimiso kwenziwela ukunquma ukuthi ngabe Izimo Eziphuthumayo-
- (a) zihambisana nenqubo yokugunyazwa okushiwo esiNenezelweni A kanye no B, kanye
  - (b) nokuthi zifanele futhi zanele ngezinhoso zokuhlinzeka izinsiza ezifakela zona isicelo, ukunikwa imvume.
- (4) ngaphansi kwemibandela yobumfiho besiguli, umnikazi Wezimo Eziphuthumayo noma yinoma yimuphi umuntu ophethe noma olawula Isikhungo Sezimo Eziphuthumayo noma ophethe umsebenzi, kumele ahlinzeke, kumhloli osebenza ngokwaleMithethozimiso-
- (a) ulwazi Umhloli angaludinga maqondana nenhlangano kanye nokuphathwa kwalesi Sikhungo Sezimo Eziphuthumayo, okufaka phakathi indawo yokuhlala, ukunakekelwa kanye nokwelashwa kweziguli;
  - (b) amarejista, amarekhodi okwelashwa kanye namanye amarekhodi eziguli, ezisebenzi kanye nezmoto;

- (c) noma yiluphi olunye ulwazi oludingekayo ukuhlola ukulandelwa kwaleMithethozimiso, okufaka phakathi ukuhambisana nezimfuneko ezibaliwe esiNenezelweni A kanye no B.
- (5) Umhloli engacela ukuthi ukuhanjisa kolunye ulwazi maqondana nesicelo, okuhlanganisa kodwa okungakhawuliwe imniningwane yokwenza umsebenzi.
- (6) Odabeni Iwesikhungo Sezimo Eziphuthumayo esisebenza eziteshini eziningi, umhloli kumele abheke ukuthi izinto ezinjengamarejista kanye namarejista okwelapha, okuhlanganisa namarekhodi obuchwepheshe kanye namarejista, kungaba kwesinye isiteshi noma ihhovisi okungaba yisiteshi esiyisisekelo noma inhloko yehhovisi IweZimo Eziphuthumayo.
- (7) ngaphansi kwemibandela yelungelo lesiguli lobumfihlo, futhi nokuthi ukuhlola akunawo umthelela ongemuhle ekuhambiseni izinsiza, umuntu akumele-
- (a) nganoma iyiphi indlela, avimbele umhloli ukuthi ahlole;
  - (b) enqabe ukunikezela, ngolwazi Iwakhe olugcwele, ulwazi olucelwe umhloli;
  - (c) enqabe uma ecelwa ngumhloli, ukuveza imoto, into yokwenza noma indawo; noma
  - (d) enqabe, uma ecelwa ngumhloli, ukuthi avule ikhabethe noma indawo yokubeka izinto.

### **UKUHLOLWA KWESIKHUNGO SEZIMO EZIPHUTHUMAYO EZIBHALISILE**

23. (1) INhloko yoMnyango kumele, okungenani kanye ngonyaka ukwengeza ekuhlolweni ngokwemthethosimiso wama-22, ahlole noma enze ukuthi kuhlolwe, ngumhloli ofanele, zonke Izikhungo Zezimo Eziphuthumayo ezibhaliswe ngokweMithethozimiso ukuze kunqunywe ukuthi ingabe Isikhungo Sezimo Eziphuthumayo-
- (a) siyahambisana nesiNenezelo A kanye no B; futhi

- (b) ngabe sifanele futhi sanele ngezinhoso zokuhlinzeka izinsiza esinemvume yazo.
- (2) INhloko yoMnyango, noma yinini lapho kuthathwa ngokuthi kunesidingo, ngokubhala ingayalela - Igatsha Lezimvume kanye Nezokuhlolwa ukuthi lenze okunye ukuhlola ukuze linqume ukuthi ngabe Isikhungo Sezimo Eziphuthumayo-
- (a) siyahambisana nesiNenezelo A kanye no B; futhi
  - (b) ngabe sifanele futhi sanele ngezinhoso zokuhlinzeka izinsiza esinemvume yazo.

## **INGXENYE YESI-5 - EZOKUSEBENZA KWE-EMS**

### **UKUBEKWA KWEMVUME KANYE NOPHAWU LWEMVUME**

**24.** Imenenja yeSikhungo Sezimo Eziphuthumayo kumele iqinisekise ukuthi-

- (1) imvume okukhulunywe ngayo kumthethosimiso we-13(1)(a) ibekwe endaweni ebonakalayo esiteshini esiyisisekelo noma enhlokweni yehhovisi kwesikhungo seZimo Eziphuthumayo;
- (2) uphawu lwemvume okukhulunywe ngalo kumthethosimiso we-13(1)(b) lubekwe endaweni ebonakalayo kuzo zonke izimoto ezinezimvume.

### **IGAMA LESIKHUNGO SEZIMO EZIPHUTHUMAYO**

**25. (1)** – Igama lesikhungo Sezimo Eziphuthumayo kumele-

- (a) livunyelwe iNhloko yoMnyango;
- (b) libe nezimo Eziphuthumayo njengamagama amathathu okugcina;

- (c) lehluke futhi lingafani nelesinye lsikhungo Sezimo Eziphuthumayo abagunyaziwe; futhi
- (d) libhalwe kuzo zonke izimoto.

## **UKUPHATHWA KWESIKHUNGO SEZIMO EZIPHUTHUMAYO**

26. (1) Isikhungo Sezimo Eziphuthumayo kumele siqoke, ngokwamandla aso onke, iMenenja Yesikhungo Sezimo Eziphuthumayo efanele futhi ebhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika, okungenani, njengomsizi wezama-Ambulense.
- (2) Isikhungo Sezimo Eziphuthumayo esiVolontiyayo kumele siqoke iMenenja yesikhungo seZimo Eziphuthumayo efanele futhi ebhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika, okungenani, njengomsizi wezama-Ambulense.
- (3) iMenenja yesikhungo seZimo Eziphuthumayo kumele-
- (a) iqinisekise ukuthi inani leziguli alithwelwe yi-ambulense alidluli inani lenombolo evunyelwe ngokwemihlinzeko yokwakhiwa kwayo kanye nokuphepha kwayo;
  - (b) iqinisekise ukuthi Isikhungo Sezimo Eziphuthumayo Sisebenza ngendlela ehlinzeka ukunakekela okusezingeni eliphezulu futhi okungabeki engcupheni ukuphepha komphakathi, kwesiguli noma izisebenzi;
  - (c) igcine amarekhodi eziguli eyimfihlo, njengokuba kusho umthetho kanye nemithetho yokuziphatha yoMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika;
  - (d) yazise iNhloko yoMnyango ezinsukwini ezingamashumi amabili (20) zokusebenza, nganoma yiluphi ushintsho olwenziwe ngumnikazi wemvume noma ommele ngokwaleMithethozimiso;
  - (e) iqinisekise ukuthi iziguli zingavinjelwa ukuthi zithole ukwelashwa okuphuthumayo Yizimo Eziphuthumayo ngenxa yokungakwazi ukukhokha kweziguli, noma nanoma yiziphi izizathu;

- (f) iqinisekise ukuthi inqubo yokungenelela ngokushesha lapho izisebenzi zizithola zisengozini ngokwemvelo, ngokwamakhemikhali, ngokwengqondo noma ngokomzimba;
- (g) igcine imigomo ehlelekile yokusebenza yenqubo abasebenzi okumele bayilandele;
- (h) igqugquzele amasu okushayela okuphephile, kanye nokuqwashisa kwamasu okushayela kokuzivikela;
- (i) iqinisekise ukuthi zonke izimoto ezisetshenziswa Yisikhungo seZimo Eziphuthumayo zinedivayisi ekwazi ukubona ukuthi imoto ikuphi ngesethelayithi ekwazi ukuveza umkhondo ngaleso sikhathi, okuhlanganisa indawo, ijbane kanye nendlela imoto ehambe ngayo futhi ekwazi ukuveza imibiko yomlando;
- (j) iqinisekise ukuthi Isikhungo Sezimo Eziphuthumayo sigcina izitifiketi ezifanele zempahla esetshenziswa Yisikhungo Sezimo Eziphuthumayo njengokuba kunqume isiNenezelo B;
- (k) iqinisekise ukuthi onke ama-ambulense akhiqizwe, noma ngemuva, kokuqaliswa kwaleMithethozimiso ahambisana Namazinga Emithethozimiso kaZwelone (SANS) afanele kumkhiqizi wezimoto obhalisile;
- (l) iqinisekise ukuthi zonke izimoto ezisebenzayo futhi ezinezimvume zisesimeni esifanele sokuba semgwaqeni njengokomthetho Womgwaqo ofanele;
- (m) iqinisekise ukuthi Isikhungo Sezimo Eziphuthumayo sigcina amakhophi emiqui elandelayo sawo wonke ama-ambulense akhiqizwe, noma ngemuva, kosuku lokuqaliswa kwale Mithethozimiso:
  - (i) Umkhiqizi / umngenisi wempahla ezweni / Isitifiketi Sokwakha (MIB) somkhiqizi, somfaki wempahla ezweni kanye nomakhi we-ambulense;
  - (ii) Isitifiketi Sokwakha somakhi we-ambulense ngayinye; kanye
  - (iii) neSitifiketi se-eNaTIS se-ambulense ngayinye njengokuba sikhishwe umkhiqizo we-ambulense;
- (n) iqinisekise ukuthi imithi ibekwe futhi yarekhodwa ngokwe-Medicines and Related Substance Act, ka-1965 (uMthetho we-101 ka-1965) kanye ne-Pharmacy Act, ka-1974, (uMthetho wama-53 ka-1974);
- (o) iqinisekise ukuthi Izisebenzi Zesikhungo Sezimo Eziphuthumayo zibhalisile noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika futhi zisebenza ngaphansi kwesikophu soMkhandlu Wobuchwepheshe bezeMpilo eNingizimu

Afrika sokusebenza futhi nokuthi iziguli azisizwa ngokweqile ukuze kuzuwemali kuzo;

- (p) iqinisekise futhi igcine ukuziphatha ngendlela kanye nezinga eliphezulu lobuchwepheshe;
- (q) iqinisekise ukuhambisana nemihlinzeko emaqondana nokushayela ezimweni eziphuthumayo ku-*National Road Traffic Act*;
- (r) iqinisekise ukuthi ezimweni lapho kuneziguli eziningi, iziguli zelashwa futhi zithwalwa ngokuqala ngokufanele kuqalwe ngazo ngenxa yesimo sazo futhi nokuthi kulandelwe amandla e-ambulense okuthwala;
- (s) igcine umthwalo wokuqinisekisa ukuziphatha okufanele kwabasebenzi Besikhungo Sezimo Eziphuthumayo;
- (t) iqinisekise ukuthi zikhona izindlela zokuphathwa kwesikhala, ukuxoxisana, ukwenganyelwa kokwelapha kanye nokuqinisekisa izinga eliphezulu;
- (u) iqinisekise ukuhambisana nemikhuba kanye nemibandela enqunywe yiHhovisi lezeMpilo Lokulandelwa Kwemibandela;
- (v) iqinisekise ukuthi izilinganiso Zesikhungo Sezimo Eziphuthumayo ngokwe-*Indicator Data Set* zihanjisiwe njengokuba kusho Umcwaningi-Jikelele eNingizimu Afrika; futhi
- (w) iqinisekise ukuhambisana ne-*Basic Conditions of Employment Act*, ka-1997 (uMthetho wama-75 ka-1997) kanye nemihlinzeko efanele ye-*Public Service Regulations*, ka-2001, njengokuba ichitshiyelwe.

## **ULWAZI OLUMAQONDANA NESIKHUNGU SEZIMO EZIPHUTHUMAYO**

27. (1) Imenenja Yesikhungo Sezimo Eziphuthumayo kumele iqinisekise ukuthi amarekhodi okunakekelwa kwesiguli ngasinye esilashiwe noma esithuthiwe agciniwe.
- (2) Imenenja Yesikhungo Sezimo Eziphuthumayo kumele iqinisekise ukuthi ulwazi olulandelayo luyathathwa njalo ngenyanga, lugcinwe ngokufanele futhi litholakala kalula ukuthi luhlolwe uma licelwa ngumhloli noma iNhloko yoMnyango:
- (a) Isikhathi sokuphendula sihlukaniswe kahle eseziindawo ezisedolobheni kanye nezisemakhaya;

- (b) amagama, iziqu, imininingwane yokubhalisa noMkhandlu Wobuchwepheshe bezeMpilo waseNingizimu Afrika kanye nemahora asetshenziwe ngenyanga kwezisebenzi, osonkontileka kanye namavolontiya;
- (c) ifayela lesisebenzi ngasinye esiqashwe Yisikhungo Sezimo Eziphuthumayo, okungenani elinalokhu okulandelayo
  - (i) ikhophi kamazisi;
  - (ii) ikhophi yeMvume Yokushayela kanye nePhemithi Yokushayela Ngobuchwepheshe;
  - (iii) ikhophi yenkontileka yokuqoshwa; kanye
  - (iv) nohlu lwabasebenzi abaholelwayo;
- (d) ubufakazi bokubhalisa kwazo zonke izisebenzi-
  - (i) Besikhwama Sesinxephezelo Sokulimala kanye Nesezifo Sasemsebenzini;
  - (ii) Bokukhokha Njengoba Uhola;
  - (iii) Bemali Yokuthuthukiswa Kwamakhono; kanye
  - (iv) nobeSikhwama Somushwayilense Wokungasebenzi;
- (e) ubufakazi benimbolo yama-ambulense kanye nezimoto eziphendulayo ezisebenzayo;
- (f) irekhodi lenombolo kanye nohlobo lwezigameko ezingabanga zinhle ezigulini;
- (g) uhlu Iwesikhathi zezisebenzi zanyanga zonke; kanye
- (h) irekhodi lezikhalazo ezitholakele kanye nezisombululo zazo.

#### **AMANDLA EZISEBENZI ZOKUNAKEKELA OKUPHUTHUMAYO**

28. Izisebenzi Zokunakekekla Okuphuthumayo, noma yinini lapho bebona kunesidingo noma kukuhle ukuze benze imisebenzi yabo yokusindisa impilo noma ukuvimbela ukulimala komzimba, bengenza noma yini enesidingo, ukuze bezokwazi ukwenza imisebenzi yabo, futhi ngaphansi kwemibandela yemithetho efanele-
- (a) bengavala noma yimuphi umgwaqo noma isitaladi;
  - (b) bengangena noma bengagqekeza noma yisiphi izakhiwo;

- (c) bengalimaza noma yisiphi izakhiwo;
- (d) endaweni yokwenzeka kwsigameko bengasusa noma yimuphi umuntu oyingozi, noma osebungozini, noma ophazamisa Izisebenzi Zokunakekela Okuphuthumayo ekutheni zenze umsebenzi wazo; futhi
- (e) bengenza ukuthi kususwe endaweni yokwenzeka kwsigameko noma yisiphi Izisebenzi Sokunakekela Okuphuthumayo esingafuni ukunikeza iziguli ukunakekela okusezingeni elifanele elidinga ukungenelela okuphezulu.

## **INGXENYE YESI-6 – IMIHLINZEKO EYAHLUKENE**

### **UKUTHUMA**

**29.** INhloko yoMnyango inganika amandla noma umsebenzi enikezwe noma ethweswe wona aleMithethozimiso kusiPhathimandla, ngaphandle-

- (a) amandla okwenza isinqumo ngesicelo ngokwaleMithethozimiso;
- (b) amandla okumisa noma ukuchithwa imvume ngokoMthethosimiso se-15(3); kanye
- (c) umsebenzi wokuhambisa impendulo yesikhala zo ku-MEC ngokoMthethosimiso sama-21(3).

### **AMACALA KANYE NEZIJEZISO**

**30.** Umuntu

- (a) osungula, osebenzisa, oqhuba, ophatha, olawula Isikhungo Sezimo Eziphuthumayo, noma oshintsha ubuningi, onika igama elisha, oshintsha indawo yezinsiza okwesikhashana noma unomphela, noma oshintsha imisebenzi, Yesikhungo Sezimo Eziphuthumayo ngaphandle kwemvume noma ngaphandle kokulandela leMithethozimiso;
- (b) umuntu obheke, noma oqashwe Yisikhungo Sezimo Eziphuthumayo futhi-

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- (i) ovimbela noma owenqabela ukuthi Umhloli noma umuntu omeleyena, ukuthi akwazi ukungena kuleso Sikhungo Sezimo Eziphuthumayo ngenhlosa yokuhlola ngokwaleMithethozimiso;
- (ii) ongaphumeleli ukulandela leMithethozimiso;
- (iii) ovimbela ukungena kwesiguli esidingo ukunakekelwa okuphuthumayo Esikhungweni Sezimo Eziphuthumayo;
- (iv) oziphatha, noma ovumela izisebenzi ukuthi ziziphathe (odabeni lomuntu oziphethe kahle), ngendlela engathathwa ngokuthi icekela phansi igama lenkampani;
- (v) owelapha ngendlela engekho kuskophu sokusebenza okufanele seZisebenzi Zokunakekela Okuphuthumayo njengokuba kuchaze uMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika;
- (vi) onolwazi Iwesimo sidinga ukunakekela okuphuthumayo bese egodla ngamabomu ulwazi ulufanele Esikhungweni Sezimo Eziphuthumayo;
  
- (d) ohlukumeza noma obiza usizo kodwa ebe azi ukuthi asikho isizathu sokwenza lokho;
- (e) oveza, noma ofaka imoto engenayo imvume ngokwaleMithethozimiso-
  - (i) ngenhlabamkhosi;
  - (ii) amalambu akhanyayo abovu;
  - (iii) uphawu “*star for life*” noma ezinye izimpawu, ama-emblemu, amalogo, amadivaysi akhethiwe, ukumakwa, amagama ngandlela thile okuhlobene Nesikhungo Sezimo Eziphuthumayo; noma
  - (iv) amagama “iParamedikhi”, “Izimo Eziphuthumayo”, “Uchwepheshe Wezokunakekela Okuphuthumayo”, “Usizo Oluphezulu Lokuphefumula”, “ALS”, “Usizo Oluphakathi Lokuphefumula”, “ILS”, “Ungcweti Wezokunakekela Okuphuthumayo”, “ECT”, “Umsizi Wokunakekela Okuphuthumayo”, “Umsizi Wezokunakekela Okuphuthumayo”, “ECA”, “i-ambulense”, “Ezokuphendula Ngokwelapha Okuphuthumayo”, “Umsizi Wesisekelo we-ambulense” “BBA”, “Ezosizo Oluvisisekelo Lokuphefumula”, “BLS”, udukotela noma omele yena;
  
- (f) oveza igama “*Paramedic*”, “*Intensive Care Unit*”, “*ICU*”, noma amagama “*Advanced Life Support*”, “*ALS*” noma “*Emergency Care Practitioner*” “*ECP*”, udukotela emotweni lapho imoto enjalo-

- (i) kungekho okungenani noyedwa umsebenzi obhalise njengochwepheshe wokwelapha, uchwepheshe wokunakekela okuphuthumayo noma ipharamedikhi ebhalisile noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika;
  - (ii) engahlonyiswanga ukuthi kuhlinzeke ngezinsiza zesizo oluphezulu lokuphefumula;
  - (iii) engenayo imvume ngokwaleMithethozimiso njenge-ambulense, imoto ephendula eziphuthumayo noma imoto esiza ngokwelapha;
- (g) ozenza Isisebenzi Sezokunakekela Okuphuthumayo;
- (h) ovimbela Izisebenzi Zezokunakekela Okuphuthumayo ekwenzeni imisebenzi yazo ngokomthethosimiso sama-28.

unecala futhi uzobekwa icala, engagwetshwa ngokukhokha imali engedluli u-R500 000.00 noma ukuboshwa isikhathi esingedluli iminyaka eyisihlalu (5) noma kokubili, izigwebo esinjalo kanye nokuboshwa isikhathi esingedluli iminyaka emihlanu (5).

## **IMIHLINZEKO YOSHINTSHO**

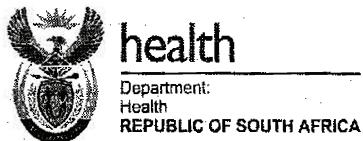
31. (1) Isikhungo Sezimo Eziphuthumayo esisebenza ngaphambi kokuqaliswa kwaleMithethozimiso kumelesivunyelwe ukuthi siqhubeka nokuhlinzeke ngezinsiza isikhathi isingangonyaka owodwa (1) emuva kokuqaliswa le Mithethozimiso.
- (2) Isikhungo Sezimo Eziphuthumayo okukhulunywe ngaso kumthethosimiswana woku-(1) kumele sibe nemvume ngokwaleMithethozimiso ngaphambi kokuthi siqhubeka nokusebenza emuva kwasikhathi esiwunyaka owodwa (1) kuandela ukuqaliswa kwale Mithethozimiso.
- (3) Ukungaphumeleli ukuba nemvume Kwasikhungo Sezimo Eziphuthumayo okukhulunywe ngayo kumthethosimiswana woku-(1) kuqukethe icala njengokuba kuhlinzekelwe umthethosimiso sama-30(a).

**UKUCHITHWA**

32. Imithethozimiso Wezikhungo Zezimo Eziphuthumayo, ka-2015, oshicilelwe Esazisweni sikaHulumeni No.R413, uSomqulu kaHulumeni No. 38775 wangosuku mhla ziyi-8 kuNhlabi 2015.

**ISIHLOKO ESIFUSHANE**

33. Le Mithethozimiso ibizwa ngeMithethozimiso Yezikhungo Sezimo Eziphuthumayo, ka-2017.

**Isinenezelo A****IZIMFUNEKO ZEZIKHUNGO ZEZIMO EZIPHUTHUMAYO****1) AMAZINGA OKUSEBENZA**

- a) Isikhungo Sezimo Eziphuthumayo sizosebenza ngokuhambisana nemvume yaso, futhi nesakhiwo kumele zikwazi ukuseseka esikhathini saso sokusebenza esihlosiwe.
- b) Isiku Sezimo Eziphuthumayo kumele sibhalise ukuhlinzeka izinsiza ezintweni ezilandelayo:
  - i) Usizo Oluphakathi Lokuphefumula
  - ii) Usizo Olphezulu Lokuphefula
  - iii) usizo lokwelapha lomoya;
  - iv) noma usizo oluphuthumayo emicimbini
  - v) isikhungo semfundo Semfundo Sezimo Eziphuthumayo
- c) Lapho umsebenzi onjalo udinga isengezo ukuhlinzeka ngezinsiza zokuphephisa ngokwelapha, kumele aqinisekise ukuthi umsebenzi uqequeshiwe ngezifundo ezivunyelwe uMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika, ahlome ngemishini yokuhlenga efanele kanye nezimoto ezibhalise Njengezimoto Zokuhlenga Ngokwelapha ngokuhambisana ne-National Road Traffic Act.
- d) Ezokulapha Emcimbini kanye nesikhungo sezemfundo Sezimo Eziphuthumayo kumele kulandele phakathi izimfuneko Zosizo Oluphakathi Lokuphefumula noma Zosizo Olphezulu Lokuphefumula noma Ezosizo Lokwelapha Lomoya futhi ngokwehlukaniswa kwakho.

**2) IZIMFUNEKO EZEJWAYELEKILE**

- a) Umsebenzi kumele ubhekwe yiMenenja Yesikhungo Sezimo Eziphuthumayo okungenani oneziyu zokuba Umsizi We-ambulense futhi obhalisile noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika.
- b) Umsebenzi kumele ube nesisekelo kanye nesiteshi-
  - i) okunazo zonke izakhiwo; kanye
  - ii) okunezakhiwo zikanomphela, amapayipi amanzi kanye nogesi okufakiwe kahle kanye nezakhiwo ezhlanzekile.
- c) Kumele kube khona, okuhlanganisa isivumelwano nabahlinzeki abafanele bezakhiwo ezinjenje-
  - i) sakhiwo sezinto ezingcolile lapho okuhlanzwa khona imishini engcolile kanye nelineni; kanye

- ii) indawo yokugeza izimoto enezithiyo ezakhiwe ukulandela Ngokwemithetho Kamasipala Wendawo.
- d) Kumele kube nohlelo olufanele lokuphathwa kwemithi eyimfucuza futhi Isikhungo Sezimo Eziphuthumayo kumele sibe nomqulu wobufakazi obukhona besivumelwano sangaleso sikhathi nenkampani yokulahlwa kwemfucuza noma isakhiwo sezempilo sokulahlwa kwemithi eyimfucuza.
- e) Igumbi lokugcina imithi elihambisana nezimfuneko zegumbi eliphephile lokugcinwa kwemithi kanye namathangi omoya onamandla ngokomthetho ofanele.
- f) Isikhungo Sezimo Eziphuthumayo kumele sibhaliswe ngokuhambisana nomthetho ofanele:
  - i) Odabeni Iwemisebenzi yomkhakha wangasese, umfaki wesicelo kumele kube ngonenkampani ebhalisile ngokwemigomo yoMthetho Wezinkampani, ka-2008 (uMthetho wama-71 wezi-2008); kanye neBhodi Labaxhasi Bezempilo okulandela ukuba nemvume futhi ngaphambi kokuqalisa ukusebenza;
  - ii) Odabeni Lwesikhungo Iwesikhungo Esivolontiyayo Sezimo Eziphuthumayo umfaki wesicelo kumele kube ngobhalisile njengetsha elifakwe ngaphansi kwelingenzi nzuzo, kanye nangaphansi kweNhlanguano Esiza Umphakathi njengokuba kushiwo eMthethweni Wenhlangano Engenzi Nzuzo, ka-1997 kanye noMthetho Wentela Yeholo, ka-1997 ngokulandelana.
- g) Ubufakazi bomshuwalense wokukhokha izikweletu Wesikhungo Sezimo Eziphuthumayo okukhulunywe ngaso, inani okumele limqunywe uhlobo kanye ngobukhulu bomsebenzi ohlinzekwayo.
- h) Isikhungo Sezimo Eziphuthumayo kumele sisebenze ngokuhambisana Nokuziphatha kanye Nemithetho Yobuchwepheshe yoMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika kanye Nemihlahlandla Yokuziphatha yokusebenza kahle ebuchwepesheni bezempilo. Umuntu Ophethe, Ungweti Ophethe Kwezokwelapha kanye Nemenenja Yesikhungo Sezimo Eziphuthumayo kumele ngaso sonke isikhathi bebe esimweni esihle noMkhandlu Wobushwepheshe bezeMpilo eNingizimu Afrika.

### **3) IZISEBENZI**

- a) Okungenani izisebenzi eziMbili kumele zisebenze ku-ambulense noma imoto esindisa ngokulapha, kanye nesisebenzi okungenani esisodwa kumele sisebenze emotweni ephendulayo yokwelapha.
- b) Izisebenzi kumele zibhalise noMkhandlu Wobuchwepheshe bezeMpilo eNongizimu Afrika njengokuba kunqunywe yizinga IoMsebenzi owenziwayo futhi kumele kube kanje:
  - i) **Ezosizo Oluyisisekelo Lokuphefumula**
    - (1) Izisebenzi kumele zibe ezibhalisile Njengabasizi Besisekelo Be-ambulense.

**ii) Usizo Oluphakathi Lokuphefumula**

(1) Umsizi weziguli kumele okungenani abe Ngumsizi We-ambulense noma Umsizi Wezokunakekela Eziphuthumayo obhalisile, ithimba kumele libe Abasizi Abayisisekelo Be-ambulense ababhalisile.

**iii) Usizo Oluphezulu Lokuphefumula – I-ambulense**

(1) Umsizi wesiguli kumele abhalise njenge-Paramedikhi noma Ungcwti Wezokunakekela Kwezempiro noma Uchwepheshe Wezokunakekela Kwezempiro, ithimba lesibili kumele okungenani libhalise njengaBasizi Abayisisekelo Be-ambulense noma Abasizi Bezokunakekela Okuphuthumayo.

- c) Ithimba le-ambulense, igatsha eliphendula ngokwelapha noma igatsha elisindisa ngokwelapha kumele libe nemvume yokushayela efanele futhi, odabeni lwemoto ethwala iziguli kokubili nethimba lesibili kanye nomsizi weziguli kumele babe nephemithi yobuchwepheshe yokushayela okumele ibe sohlobeni "Lwabagibeli".
- d) Zonke izisebenzi kumele ziggoko umfaniswano ofanele wezimpahla zokuzivikela, onamagama abo okuqala, izibongo kanye nohlobo lokubhaliswa okuvezwe ngokuggama empahleni eshiwo.
- e) Izisebenzi Zokunakekela Okuphuthumayo ngazo zonke izikhathi, kumele zihlale nesiguli ngesikhathi sinakekelwa Yisikhungo Sezimo Eziphuthumayo noma kuze kube sihanjiswe esikhungweni sezempilo.
- f) Izisebenzi Zokunakekela Okuphuthumayo akumele zisebenze kudlule amahora okumele zisebenze ngawo ngokwezikhathi zabasebenzi njengokuba kuqondise i-Basic Conditions of Employment Act, ka-1997 kanye ngokweMithethozimiso Zokusebenzela uMphakathi, ka-2001, njengokuba kuchibiyelwa.

**4) IZIMFUNEKO ZEZISEBENZI**

- a) Isikhungo Sezimo Eziphuthumayo kumele siqashe leli nani elilandelayo lamalunga ezisebenzi;

**i) Usizo Oluphezulu Lokuphefumula**

(1) Esifundeni lapho inani labantu sebebonke lingaphezu kwabantu abayi-150 000 njengokuba kuchazwe Yizibalo zaseNingizimu Afrika embikweni "Wokubalwa Kwabantu" okuqedu kushicilelw, Isikhungo Sezimo Eziphuthumayo esinemvume yezinga Losizo Olophezulu Lokuphefumula kumele siqiniseke ukuthi i-Paramedikhi noma Ungcwti Wokunakekela Okuphuthumayo noma Uchwepheshe Wokunakekela Okuphuthumayo obhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika, okungenani sinemoto eyodwa ngesikhathi sokusebenza ngazo zonke izikhathi.

(2) Esifundeni lapho inani labantu sebebonke bangaphansi noma balingana ne-150 000 njengokuba kuchazwe Yizibalo zaseNingizimu Afrika embikweni "Wokubalwa Kwabantu" okuqedu kushicilelw, Usizo Olophezulu Lokuphefumula kumele okungenani luqashe i-Paramedikhi noma noma Ungcwti Wokunakekela Okuphuthumayo noma Uchwepheshe Wokunakekela Okuphuthumayo okubhalisile.

**ii) Usizo Oluphakathi Lokuphefumula**

- (1) Isikhungo SEZIMO Eziphuthumayo kumele siqashe okungenani Umsizi We-ambulense oyedwa noma Umsizi Wezokunakekela Okuphuthumayo oyedwa ngokwe-ambulense enemvume Esikhungweni Sezimo Eziphuthumayo ngaso sonke isikhathhi kuma-ambulense okuhloswe ukuthi assetshenziswe ezingeni losizo oluphakathi lokuphefumula.
- (2) Lokhu kumele kwengeze kuMenenja Wesikhungo Sezimo Eziphuthumayo.

**iii) Imoto ephendulayo yokwelapha**

Noma kufanele ukuthi imoto ibe namalunga ezisebenzi amabili, kumele ibe nelunga elilodwa labasebenzi, ababhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika njengaBasizi Be-ambulense.

**iv) UKusindisa Ngokwelapha**

- (1) Izisebenzi zombili kumele zibhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika futhi okungenani ebhalise njengoMsizi We-ambulense.
- (2) Ukwengeza kulokho izisebenzi zombili kumele zibe neziq u zokuba Eziyisisekelo Zabasindisi Bokwelapha.

**v) Ezosizo Ngokomoya**

Ilunga lezisebenzi eliphezulu le-ambulense yomoya kumele libhalise ohlobeni Longcweti Bezimo Eziphuthumayo noma uChwepheshe Wekunakekela Okuphuthumayo noMkhandlu Wobuchwepheshe bezeMpilo waseNingizimu Afrika, one-CAT 138 esebezayo, isitifiketi sokuba uMhlinzeki Wezempiro Wendiza, sokuba owoSizo Oluphezulu Lokunakekelwa Kwenhliziyo, sokuba owoSizo Oluphakathi Lukusiza Ngokuphefumula noma sokuba owoSizo Oluphezulu Lukusiza Ngokuphefumula kanye nesokuba Owezosizo Oluphezulu Lukusiza Izingane Ngokuphefumula.

**vi) Isisebenzi Sesibili ku-Ambulense**

- (1) Izimfuneko zokuba yisisebenzi sesibili ku-ambulense ukuthi ubi ngumuntu okungenani obhalisile ukuthi abe Umsizi We-ambulense eMkhandlwini Wobuchwepheshe bezeMpilo eNingizimu Afrika.

**vii) Abahlengikazi**

- (1) Umhlengikazi bengasiza i-ambulense egcwele izisebenzi okungenani amalunga amabili ethimba abhalisile ezingeni Eliyisekelo lokuba Umsizi We-ambulense.
- (2) Umhlengikazi akumele ukuthi athathwe njengomunye wabasebenzi abadingekayo ku-ambulense, ngaphandle uma loyo mhlengikazi ebhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika kanye noMkhandlu Wabahlengikazi eNingizimu Afrika.

**viii) UMphathi Wobuchwepheshe Bezokwelapha**

- (1) Umphathi Wobuchwepheshe Bozokwelapha oyedwa oneziq u ezifanele kanye nesipiliyonu kumele aqokwe noma aqashwe ngokwenkontileka ukuthi asebenze njengomphathi wendawo yokwelapha yesifunda sezempilo ngasinye.
- (2) Umphathi Wobuchwepheshe Bezempilo kumele abhalise noMkhandlu Wobuchwepheshe bezeMpilo eNingizimu Afrika ngokwemigomo yoMthetho Wobuchwepheshe bezeMpilo.

- (3) Umphathi Wobuchwepheshe bezeMpilo kumele enganikwa inkontileka Yezikhungo Zezimo Eziphuthumayo ezingaphezu kwezintathu kanyekanye.
- (4) Umphathi Wobuchwepheshe bezeMpilo kumele Izisebenzi Zezimo Eziphuthumayo zixoxisane naye ngokujwayela uma kudingeka.
- (5) Isikhungo Sezimo Eziphuthumayo kumele sigcine isivumelwano sezinga lokusebenza sangaleso sikhathi, nomphathi wobuchwepheshe bezempilo siqinisekisa ukuthi umphathi wobuchwepheshe bezempilo uyatholakala ukuthi asUsayizi ngokwenganyelwa kokwelapha, imibono yokwelapha kanye nokuphatha kanye nokuqequesha, uma kudingeka.

## 5) IZIMOTO

- a) Zonke izimoto Zesikhungo Sezimo Eziphuthumayo ezisetshenziswayo kumele zihambisane ne-National Road Traffic Act noma ukubhaliswa kwemoto efanele noma umthetho wokuphepha, njengokuba kufanele.
- b) Ama-ambulense kumele-
  - i) akhiwe ngendlela yokuthi izisebenzi ezilaphayo zikwazi ukusiza iziguli ukuze ziqale futhi zikwazi ukugcina usizo lokuphefumula;
  - ii) afakwe uhlelo lomsakazo ondlela zimbili noma uhlelo lokuxhumana lukamakhalekhukhwini noma inhlanganisela yalokhu evumela ukuxhumana ngazo zonke izikhathi nesikhungo esithumelayo;
  - iii) afakwe amalambu abomvu okumele abonakale ngaphambili, ngemuva kanye nasemaceleni omabili emoto ngazo zonke izikhathi, kanye nenhlabamkhosi ngokuhambisana nokubhaliswa kwemoto okufanele kanye nomthetho wokuphepha;
  - iv) Abhalwe igama “Ambulense” ngaphambili kanye nangemuva futhi kumele alandele ubukhulu obulandelayo: 600mm X 150mm; noma ubukhulu bawo kube ubukhulu obufanele ukwenza imoto.
  - v) akhiwe ngendlela yokuthi ingaphakathi legumbi lesiguli; kungafakwa ingxenyem yomshayeli, kumele okungenani libe-
    - (1) ukuphakama 1222mm;
    - (2) ububanzi 1333mm;
    - (3) ubude 1900mm;
  - vi) akhiwe ngendlela yokuthi kuhlinzekiwe ngokukhanya okufanele, okufakwe egumbini lesiguli;
  - vii) kumele kufakwe ku-ambulense okungenani ama-watt ayi-2 000 e-invetha kagesi, ekwazi ukuhlinzeka ngamandla angama-220 volthi egumbini lesiguli emotweni;
  - viii) kumele kube nendawo yokungena efanele evumela ukuthathwa kanye nokwehliswa kwesiguli ngaphandle kokuthikameza isimo sesiguli;
  - ix) akhiwe ngendlela yokuthi iziguli singathwalwa silele sibheke phezulu futhi anemishini efanele ukwenza lokho;

- x) anedivaysi efakiwe yokulawula efakelwe zonke iziguli kanye nezisebenzi zezokunakekela okuphuthumayo;
- xi) abe nohlaka olufakwe idivayisi yokulawula, elivunyelwe umkumkhiqizohlaka, okumele lufakwe emotweni futhi kumele ilawule ingaphambili kanye nengemuva lohlaka;
- xii) abe nohlaka olunamathele ngendlela yokuthi livumele izisebenzi ezelaphayo ukuthi zikwazi ukubona kahle, zikwazi ukusiza isiguli kanye nemishini efanele yokwelapha;
- xiii) abe nohlaka olufakwe ngendlela yokuthi aluvali indlela yokungena noma yokuphuma yemoto;
- xiv) abe nohlaka olufakwe ngendlela yokuthi aluvali indlela yokuhamba komoya esigulini futhi ngendlela yokuthi ukwenziwa amasu okusiza ngomoya ngeke evimbeleke;
- xv) akhiwe ngendlela yokuthi imishini yokwelapha kanye namasilinda omoya okwelapha avikelekile kubakaki abahlantiswe nomzimba wemoto futhi abangavumeli noma yikuphi ukunyakaza kwemishini yokwelapha noma amasilinda omoya okwelapha phakathi egumbini le-ambulense
- xvi) akhiwe ngendlela yokuthi imishini yokwelapha kanye namasilinda omoya okwelapha afakwe ngendlela yokuthi akuvumbeli ukungena noma ukuphuma kwemoto noma kubeke engozini izisebenzi noma iziguli;
- xvii) abe namasilinda omoya okwelapha kanye nendawo yokuphuma emakwe ngokwendlela yokusebenza kwe-SANS futhi ahlolwe yigatsha lokuhlolwa elivunyelwe loMnyango wabaSebenzi
- xviii) abe nemishini efanele efakwe ngaphakathi ukwelapha ingaphakathi – imishini enjalo kumele ifakwe ngendlela yokuthi ayilimazi iziguli noma izisebenzi;
- xix) abe negumbi lesiguli kumele lendlalwe ngento engavuzi ukuze igazi noma olunye uketshezi lomzimba kungangcolisi indawo, futhi ekwaziyo ukuthi kuhlanzwe igumbi;
- xx) abe nezindawo kanye nemishini phakathi ku-ambulense engagezi konke ukungcola okubandakanya: uthuli, ukungcola, igazi, indle, umchamo, isicubu zenyama zomuntu noma olunye uketshezi lomzimba;
- xxi) abe negumbi lesiguli elehlukanisiwe negumbi lomshayela ngendlela yokuthi iziguli, ukwelashwa kwsiguli, kanye nezenzo zesiguli akumele kube nomthelela nokushayelwa kwemoto;
- xxii) odabeni lwemoto enesisindo semoto yonke siyi-3 500kg, ifakwe izinkomba zemoto ebumnyameni ezibovu kanye nonxantathu ophuzi ngaphambili emotweni, njengokuba kufunwa yi-National Road Traffic Act;
- xxiii) odabeni lapho imoto inesisindo esedlule u-3 500kg, kumele ifakwe izinkomba zemoto ebumnyameni emacaleni omabili emoto kanye nangemuva layo, ukwengeza

kunxantathu, okumele afakwe ngaphansi kuka-600mm kusukela ngezansi emzimbeni waleyo moto, njengokuba kufunwa yi-National Road Traffic Act;

- c) Inani lezimoto zokwelapha eziphuthumayo ngosizo lokwelapha ezibhaliswe Esikhungweni Sezimo Eziphuthumayo akumele zedlule inani lama-ambulense abhalise kuleso Sikhungo Sezimo Eziphuthumayo ngaphandle uma kunesivumelwano sezinga lokusebenza Nesikhungo Sezimo Eziphuthumayo esivunyelwe. Izimfuneko zokuvunyelwa kwengxenye enikwe inkontileka izobuyekezwa ukuqinisekisa ukulandela leMithethozimiso.
- d) Izimoto ezibandakanyiwe emvumeni Yesikhungo Sezimo Eziphuthumayo kumele zifakwe ohlwini lokuba ezomfaki wesicelo Sesikhungo Sezimo Eziphuthumayo futhi sibhaliswe ohlwini "Umnini" "Kusitifiketi Sokubhalisa" njengokuba kusho i-National Road Traffic Actor efanele yokubhaliswa kwemoto okufanele kanye nemithetho yokuphepha.
- e) Isikhungo Esivolontiyayo Sezimo Eziphuthumayo esibhalise njengetsha elifakwe ngaphansi kwelingenzi nzuzo, futhi njengeNhlangano Yenzuzo Yomphakathi njengokusho koMthetho Wezinhlangano Ezingenzi Nzuzo, ka-1997 kanye noMthetho Wentela, ka-1962 ngokulandelana, sivunyelwe ukubhalisa ubuningi bezimoto zokwelapha ezi-(3).
- f) Imoto ngayinye esebeanza njenge-ambulense, imoto yokwelapha noma imoto yokulondolozwa kvezokwelapha kumele imakwe ngokugqamile, inemvume, ibhalisiwe njengokuba isho i-National Road Traffic Actor efanele yokubhaliswa kwemoto kanye nomthetho wokuphepha futhi ngokuhambisana nomfaniswano ovunyelwe kazwelonke.
- g) Umfaniswano ongamele imisebenzi yesikhungo sezimo eziphuthumayi ngeke uvunyelwe.

## **6) INOMBOLO YOCINGO YEZIMO EZIPHUTHUMAYO**

- a) Imoto ngayinye esetshenziswa yisikhungo sezimo eziphuthumayo kumele ibhale inombolo yocingo yesimo eziphuthumayo ye-ambulense ngemuva kanye nakumacala omabili aleyo moto yesimo eziphuthumayo.

## **7) UPHAWU LWEMVUME**

- a) Onke ama-ambulense, izimoto zokwelapha kanye nezmoto zokulondoloza ngokwelapha kumele ziveze uphawu lwemvume olusebenzayo endaweni egqamileewindini lomoya le-ambulense lapho kulula ukubona imigomo ye-National Road Traffic Act.

## **8) IZINSIZA ZOKWELAPHA ZOMOYA**

- a) Odabeni Iwezinsiza zokwelapha zomoya, umshayeli wendiza kumele abe nemvume efanele u-G7 kanye nemvume i-CATS/PART 138njengokuba kucacisiwe yi-Civil Aviation Authority of South Africa.

**9) UHLELO LOKUXHUMANA**

- a) Zonke Izikhungo Zezimo Eziphuthumayo kumele zibe nohlelo olufanele lokuxhumana oluvumeia ukuthi kube nokuxhumana okulula phakathi kwesiteshi kanye nezimoto.

**10) IZINDLELA ZOKUKHALAZA**

- a) Zonke Izikhungo Zezimo Eziphuthumayo kumele zibe nezindlela zokukhalaza ezihambisana Nenqubo Kazwelonke Yokuphathwa Kwezikhalazo koMkhakha Wezempiro Yomphakathi eNingizimu Afrika, ka-2014 imininingwane kumele itholakale kubasebenzisi Besikhungo Sezimo Eziphuthumayo, okubandakanya ukubeka obala imininingwane enjalo emotweni ngayinye kanye Nasesikhungweni Sezimo Eziphuthumayo ngasinye.

**11) IMISHINI**

- a) Onke ama-ambulense, izimoto zokwelapha eziphuthumayo kanye nezimoto zokulondolozwa kwezokwelapha kumele zibe nemishini ebalwe kuSinenezelo B.

**Isinenezelo B**

<b>Imishini Yomgudu Womoya</b>	<b>I- ambulense ye-ILS</b>	<b>I- ambulense ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto Yokwelaph a Ephuthuma yo</b>	<b>Imoto Yokulondo! oza kwezokwel apha</b>	<b>I- ambulense Yomoya Ye-ALS</b>
Umgudu Womoya we-Oropharyngeal Nos. 00,0,1,2,3,4	Ibe 2 ngayinye	Ibe 2 ngayinye	Ibe 2 ngayinye	Ibe 2 ngayinye	Ibe 2 ngayinye	Ibe 2 ngayinye
Ishubhu Lokumunca/Ukufaka Uketshezi Emzimbeni Elikinile (Okwabantwan)	2	2	2	2	2	2
Ubukhulu Ishubhu Lokumunca/Ukufaka Uketshezi Emzimbeni No. 5 FG	2	2	2	2	2	2
Ubukhulu Beshubhu Lokumunca/Ukufaka Uketshezi Emzimbeni No. 6 FG	2	2	2	2	2	2
Ubukhulu Beshubhu Lokumunca/Ukufaka Uketshezi Emzimbeni No. 8 FG	2	2	2	2	2	2
Ubukhulu Beshubhu Lezingane Lokumunca/Ukufaka Uketshezi Emzimbeni No. 10 FG	1	1	1	1	1	1
Ubukhulu Beshubhu Labadala Lokumunca/Ukufaka Uketshezi Emzimbeni No. 12 FG h	1	1	1	1	1	1
Ubukhulu Beshubhu Labadala Lokumunca/Ukufaka Uketshezi Emzimbeni No. No. 14 FG	1	1	1	1	1	1
Ubukhulu Beshubhu Lokumunca/Ukufaka Uketshezi Emzimbeni No. 5 FG	1	1	1	1	1	1
Ubukhulu Ishubhu Lokumunca/Ukufaka Uketshezi Emzimbeni No. 6 FG	1	1	1	1	1	1
Ubukhulu Beshubhu Lokumunca/Ukufaka Uketshezi Emzimbeni No. 8 FG	1	1	1	1	1	1
Ubukhulu Beshubhu Lezingane Lokumunca/Ukufaka Uketshezi Emzimbeni No. 10 FG	1	AKUSIYO IMPOQQO	1	1	AKUSIYO IMPOQQO	AKUSIYO IMPOQQO
Ubukhulu Beshubhu Labadala Lokumunca/Ukufaka Uketshezi Emzimbeni No. 12 FG	0	1	0	0	1	1
Ubukhulu Beshubhu Labadala Lokumunca/Ukufaka Uketshezi Emzimbeni No. 14 FG	2	2	2	2	2	2
Umshini Ophathekayo Wokumunca Uketshezi noma Umoya emzimbeni (Inhanganisela yosebenzisa amalahle kanye nogesi)	2	2	2	2	2	2
Umshini Wesandla Wokumunca Uketshezi noma Umoya Emzimbeni (Njengomshini wesibili)	2	2	2	2	2	2
Intu yokuxilonga iziguli	1	1	1	1	1	1

<b>Imishini Yokufaka Ithumbu Emhumeni Osuka Emlonyeni Uya Emaphashini</b>	<b>I- ambulense ye-ILS</b>	<b>I- ambulense ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I- ambulense Yomoya Ye-ALS</b>
Isethi ye-Laryngoscope yabantu abadala kanye nabadalalihanganisa lokhu okulandelayo:						
Isibambo esimalahle esisesimweni esisebenzayo	0	1	0	0	1	1
Amalahle – ongeziwe e-Laryngoscope	0	2	0	0	2	2
Usayizi 0 wommese	0	1	0	0	1	1
Usayizi 1 wommese	0	1	0	0	1	1
Usayizi 2 wommese	0	1	0	0	1	1
Usayizi 3 wommese	0	1	0	0	1	1
Usayizi 4 wommese	0	1	0	0	1	1
Usayizi 5 wommese	0	AKUSIYO IMPOQQO	0	0	AKUSIYO IMPOQQO	AKUSIYO IMPOQQO
Amashubhu e-ET alahlekayo, angenaamciwane ahlianganisa lokhu okulandelayo:						
Usayizi 2.5 mm ID weshubhu le-ET	0	2	0	0	2	2
Usayizi 3 mm weshubhu le-ET	0	2	0	0	2	2
Usayizi 3.5 mm ID Weshubhu le-ET	0	2	0	0	2	2
Usayizi 4 mm ID Weshubhu le-ET	0	2	0	0	2	2
Usayizi 4.5 mm ID Weshubhu le-ET	0	2	0	0	2	2
Usayizi 5 mm ID Weshubhu le-ET	0	2	0	0	2	2
Usayizi 5 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 5.5 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 6 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 6.5 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 7 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 7.5 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 8 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Usayizi 8.5 mm ID Weshubhu le-ET (eliphethiwe, elinevolumu ephezulu, elinengcindezi ephansi)	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 1	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 1.5	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 2	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 2.5	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 3	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA),	0	2	0	0	2	2

Usayizi 3.5						
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 4	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal(LMA), Usayizi 4.5	0	2	0	0	2	2
Imaski yeSub-glottic Laryngeal (LMA), Usayizi 5	0	2	0	0	2	2

<b>Ukuqhutshewa Kwemishini Yokufaka Ithumbu Emhumeni Osuka Emlonyeni Uya Emaphashini</b>	<b>I-ambulense ye-ILS</b>	<b>I-ambulense ye-ALS</b>	<b>Imoto Yokwelapha ye-ILS</b>	<b>Imoto yokulondol ozwa kwezokwela</b>	<b>Imoto Yokwelapha ye-ALS</b>	<b>I-ambulense Yomoya Ye- ALS</b>
Isethuli Seshubhu Efincane le-ET	0	1	0	0	1	1
Isethuli Seshubhu Elikhulu le-ET	0	1	0	0	1	1
i-Gum Elastic Bougie	0	1	0	0	1	1
Izindlawana – Zabadala	1	1	1	1	1	1
Izindlawana - Zabantwana	1	1	1	1	1	1
10ml amasirinji	0	1	0	0	1	1
20ml amasirinji	0	2	0	0	2	2
Isikelo esibukhali, esihlanzekile	0	1	0	0	1	1
Itheyphu ewu-1m / yeshubhu le-ETIomshini wokugcinwa	0	2	0	0	2	2
Ijeli yokuthambisa ekwazi ukuncibiliika emanzini	0	2	0	0	2	2
iHeimlich type Flutter valves	0	2	0	0	2	2
Ivalve yesishintshi somswakama yeziguli ezishayiswa ngomoya	0	1	0	0	1	1

<b>Imishini Yokuphefumula/Yokufaka Umoya</b>	<b>I- ambulense ye-ILS</b>	<b>I- ambulense ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I- ambulense Yomoya Ye-ALS</b>
Imask ye-oksijini ehlinzeka ama- 40% e-oksijini neshubhu	4	4	4	4	4	4
Imaski yabadala engaphefumulelwa ehlinzeka i- 100% ye-oksijini neshubhu	2	2	2	2	2	2
Imask yabadala yenebhulaza ye- oksijini ehlanganisa ukushubha kanye ne-Reservoirowuketshezi	2	2	2	2	2	2
i-Nasal cannula kanye neshubhu	2	2	2	2	2	2
Imask yabantwana ye-oksijini ehlinzeka ama-40% e-oksijini neshubhu	2	2	2	2	2	2
Imaski yabantwana engaphefumulelwa ehlinzeka i- 100% ye-oksijini neshubhu	2	2	2	2	2	2
Imask yabantwana yenebhulaza ye-oksijini ehlanganisa ukushubha kanye ne- Reservoir owuketshezi	2	2	2	2	2	2
I-oksijini T-Piece neshubhu	2	2	2	2	2	2
i-Bag-Valve-Maskyabadalesne- Reservoirkanye nemaski yabadala (Usayizi 4)	1	1	1	1	1	1
Bag-Valve-Maskyabantwana neReservoirkanye nemaskiyabantwana (Usayizi 1)	1	1	1	1	1	1
Bag-Valve-Mask yabantwana abasanda kuzalwa neReservoir kanye nemaski yabantwana abasanda kuzalwa (Usayizi 0)	1	1	1	1	1	1
Umshini Oswakamisa Nge-oksijini	1	1	0	0	1	1

<b>Ukulinzekwa Kwe-Oksijini</b>	<b>I-ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I-ambulense Yomoya Ye-ALS</b>
Okungenani isilinda ephathekayo ye-oksijini. Usayizi "D"	2	2	2	2	2	2
Isilinganiso sesilinda ye-oksijini esiphathekayo ne-flow meter	1	1	1	1	1	1
Amasilinda e-oksijini alinganisiwe, usayizi "F" okwazi ukuhlinze ka okungenani isikhathi yamaminithi angama-30 ka-oksijini ohamba okungenani amalitha ayi-15 ngeminithi.	2	2	0	0	0	2
Isilinganiso sesilinda ye-oksini esifakiwe ne-flow meter	1	1	0	0	0	1

<b>Isishayisamoya</b>	<b>I-ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I-ambulense Yomoya Ye-ALS</b>
Isishayisamoya esinevolumu ejikajikayo esine PEEP valve & ne-valve eyehlisaincidezi, esifakwe kahle ukuvumela ukuxhumana nesihlinzeki se-oksijini ku-ambulense, okuhlanganisa lokhu okulandelayo (kudinga ukuthi kuqhathaniswe njalo ngonyaka ukuze kuqinisekiswe)	0	1	0	0	1	1
• Ukulawulwa kwevolume kanye nencindezi:						
• Ivolume						
• Incidezi Yokuphefumula						
• I-PEEP						
• Fi02						
• Isikhathi						
• Ukusabisa (Incidezi enkulu yokuphefumula, incidezi ephansi)						
Ivalve yesishintshi somswakama ezishayiswa ngomoya kwemanuwali kanye nomshini	2	2	2	2	2	2

<b>Imishini Yokuxilonga/Yokulapha</b>	<b>I- ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>imoto yokulondol ozwa kwezokwel agha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I- ambulense Yomoya Ye-ALS</b>
I-Sphygmomanometerrehlanganisa ama-cuffsabada, abantwana kanye nabantwana abasanda kuzalwa	1	1	1	1	1	1
Ithoshi lehlo	1	1	1	1	1	1
I-Glucometer kanye ne-strip esibheka iglukhosyi yegaziand	1	1	1	1	1	1
I-Pulse Oximeter (Uma ingafakwanga njengengxenye ye-ECG monitor nomu i-monitor yesiguli kagesi)	1	1	1	1	1	1
I-Automated External Defibrillator (AED) (ukuqhathaniswa kwaminyaka yonke ayingeki ngenxa kokuzihola nokuzighathanisa kwegatsha)	0	0	0	0	0	0
I-Automated External Defibrillator (AED) evunyelwe ngumkhiqizi ukuthi isetshenziswe emotweni ehambayo, Ukuthi isetshenziswe ngokuhlanganisa nesiqaphi sezimpawu ezibalulekile esihlanganisa i-visual 3 lead ECG Monitoring kanye ne-ECG rhythm printer/recorder (i-Visual Signs Monitor idinga ukuqhathaniswa ukuze iqinisekiswe)		1	0	1	1	0
<b>NOMA</b>						
I-ECG monitor kanye ne-defibrillator ene-3 lead ECG monitoring capability, i-3 lead cable, i-AED capability, i-AED pads, i-defibrillation yemanuwali, isiqophi / iphrinta enephepha kanye nezigwedlo ze-defibrillation eziqinile(idinga ukuqhathaniswa njalo ngonyaka ukuze kuqinisekiswe)	1	0	1	1	0	0
I-ECG monitor kanye ne-defibrillator ene-3 lead ECG monitoring capability, i-external cardiac pacing, i-cardioversion, i-pacing/AED pads, i-defibrillation yemanuwali, isiqophi / iphrinta enephepha kanye nezigwedlo ze-defibrillation eziqinile (idinga ukuqhathaniswa njalo ngonyaka ukuze kuqinisekiswe)	0	1	0	0	1	1
Ijel yedefibrillation	1	1	1	1	1	1
I-End Tidal CO <sub>2</sub> Monitor – i-Capnograph (uma ingafakwanga njengengxenye ye-ECG monitor nomu i-monitor yesiguli kagesi)	0	1	0	0	1	1

<b>Imishini Eyahlukene Esetshenziswa Kanye Ilahlwe</b>	<b>I- ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I- ambulense Yomoya Ye-ALS</b>
Amabholisi asetshenziswa kanye alahlwe amaglavu okuxilonga (S,M,L)	1 ngalinye	1 ngalinye	1 ngalinye	1 ngalinye	1 ngalinye	1 ngalinye
Okokuvala isilonda 100mm x 100mm	5	5	5	5	5	5
Okokuvala isilonda 100mm x 200mm	4	4	4	4	4	4
Ijeli yamanzi yokuvala isilonda sokusha 100mm x 100mm	2	2	2	2	2	2
Ijeli yamanzi yokuvala isilonda 200mm x 200mm	1	1	1	1	1	1
Ijeli yamanzi yokuvala isilonda 200mm x 450mm	2	2	2	2	2	2
Indwangu yokusula(100mm x 100mm)	20	20	20	20	20	20
Irolyama-25 mm yebhandishi enamathelayo ( <i>zinc oxide</i> )	1	1	1	1	1	1
Iroi ye-10 mm yebhandishi enamathelayo ( <i>hypo-allergenic</i> )	1	1	1	1	1	1
Ama-75mm ebhandishi enwebekayo	4	4	4	4	4	4
I-100mm ebhandishi enwebekayo	4	4	4	4	4	4
Ipaka elivaliwe lezinto zokubelethisa (okuhlanganisa u-2 x ommese bokuhlinza abavallwe futhi abangenamagicwane, 4 x ama-pads evaliwe, 2 x wezingubo zokulala ezivaliwe, 4 x amakilempu enkaba evaliwe, 1 x lsimunco samafinyila esivaliwe futhi esingenamagicwane	1	1	1	1	1	1
Izikhwama ezejwalekile <b>Noma</b>	4	4	0	0	0	4
Isitsha esikhulu sezinso / Isemukeli (kungangaba yiyo i-bedpan)	1	1	0	0	0	4
Ingubo evaliwe	4	4	4	4	4	4
Izibuko ezibonisayo zokuphepha	2	2	2	2	2	2
Amashubhu ahlekene angena esiswini, okuhlanganisa:	0	1	0	0	1	1
Usayizi 5 Ngokwesifrentshi	0	1	0	0	1	1
Usayizi 8 Ngokwesifrentshi	0	1	0	0	1	1
Usayizi 10 Ngokwesifrentshi	0	1	0	0	1	1
Usayizi 12 Ngokwesifrentshi	0	1	0	0	1	1
Usayizi 14 Ngokwesifrentshi	0	1	0	0	1	1
Usayizi 18 Ngokwesifrentshi	0	1	0	0	1	1
Isikhwama somudonsa umchamo	0	2	0	0	2	2
<i>i-Foley catheters FG5, 8, 10, 12, 14, 16, 18</i>	0	1	0	0	1	1

<b>Imishini Yokulapha Ngaphakathi Emithanjeni</b>	<b>I-ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I-ambulense Yomoya Ye-ALS</b>
Okokusula Utshwala(30mm x 30mm)	30	30	30	30	30	30
14 gauge intra-venous catheters	2	2	2	2	2	2
16 gauge intra-venous catheters	2	2	2	2	2	2
18 gauge intra-venous catheters	2	2	2	2	2	2
20 gauge intra-venous catheters	2	2	2	2	2	2
22 gauge intra-venous catheters	2	2	2	2	2	2
24 gauge intra-venous catheters	2	2	2	2	2	2
60 amaconsi amancane / ml – Amasethi Okuphatha	2	2	2	2	2	2
Inalithi yokujova ngaphakathi emnkantsheninoma umshini onenalithi	0	1	0	0	1	1
Amaconsi ayi-15 / ml nomaamaconsi angama-20 / ml -Amasethi Okuphatha	2	2	2	2	2	2
Amaconsi ayi-10/ ml –isethi Yokuphathwa Kwegazi	2	2	2	2	2	2
Amaconsi Anamandla Kakhulu ayi-10 / ml Isethi Yokuphatha	0	1	0	0	1	1
Set Ukuphathwa Kwesethi Yokulawula Ivolumu (Isb.Buretrol, Dosifix)	0	1	0	0	1	1
Ama-200ml e-Saline Eyejwayelekile – Uketshezi Iwe-IV	2	2	2	2	2	2
I-1000ml ye-Ringers Lactate – uketshezi Iwe-IV	2	2	2	2	2	2
Noma i-1000ml ye-Balsol – uketshezi Iwe-IV	2	2	2	2	2	2
Ama-500ml e-Synthetic Colloid Isb. Haemacell / Haes-sterile	1	1	1	1	1	1
I- IV securing dressingekhanyayo, engangeni amanzi, dressing (Isb.Tegaderm noma okufanayo) okungenanii-10cm x 12cm ubukhulu	8	8	8	8	8	8
I-Infusion flow regulators (Isb.Dial-a-Flow, Dosi Flow)	2	2	2	2	2	2
I-3 Way Stopcock	1	2	1	1	2	2
Izindlawu ze-Spencer Wells Artery	2	2	2	2	2	2
Izikhwama ezifakwe i-pressure	0	2	0	0	2	2

<b>Imithi Yokwelapha.</b>	<b>I-ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>Imoto yokulondol ozwa kwezokvel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I-ambulense Yomoya Ye-ALS</b>
50 ml amasirinji	0	1	0	0	1	1
20 ml amasirinji	2	2	2	2	2	2
10 ml amasirinji	2	2	2	2	2	2
5 ml amasirinji	2	2	2	2	2	2
2 ml amasirinji	2	2	2	2	2	2
1 ml amasirinji	0	2	0	0	2	2
Izikali zezinalithi eziyi-16	4	4	4	4	4	4
Izikali zezinalithi ezingama-20	4	4	4	4	4	4
<b>Imithi</b>	<b>i-ILS</b>			<b>i-ALS</b>		
	Imithi kumele ipathwe uncweti osebenzayo obhalisile ngokwendela yokusebenza evunyelwe yi-HPCSA yoMsizi we-Ambulense obhalisile noma Umsizi Wezokunakekela Okuphuthumayo obhalisile noma Uchwepheshe Wezokunakekela Okuphuthumayo obhalisile.			Imithi kumele ipathwe uncweti osebenzayo ngokwendela yokusebenza evunyelwe yi-HPCSA yeParamedikhi ebhalisile noma Uncweti Wezokunakekela Okuphuthumayo obhalisile noma Uchwepheshe Wezokunakekela Okuphuthumayo obhalisile.		

<b>Imishini Yokuthutha kanye Nokulalisa isiguli</b>	<b>I-ambulense ye-ILS</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>Imoto Yokwelaph a ye-ILS</b>	<b>imoto yokulondol ozwa kwezokwel apha</b>	<b>Imoto Yokwelaph a ye-ALS</b>	<b>I-ambulense Yomoya Ye-ALS</b>
Okhololo bentamo equinile/elukhuni – Abancane	2	2	2	2	2	2
Okhololo bentamo equinile/elukhuni – Abaphakathi	2	2	2	2	2	2
Ukhololo wentamo equinile/elukhuni – Abakhulu	2	2	2	2	2	2
Isethi egcwele Yokhololo Bentamo Abathambilie (Abancane, Abaphakathi, Abakhulu)	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO
Umshini Wokukhipha Isiguli – Wabadal (isb. KED)	1	1	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO
Umshini Wokukhipha Isiguli – Wabantwana (isb. KED)	1	1	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO
Ibhodi elide lomogogodla	1	1	0	0	0	AKUSIYO IMPOQO
Umshini wokuqukula abalimele emgogodleni	1	1	0	1	0	1
Umatrasi Ovakhumwayo	AKUSIYO IMPOQO	AKUSIYO IMPOQO	0	0	0	1
Yamabholksi Ekhanda	2	2	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	2
Ihanisi Lesicabucabu	2	2	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	2
i-Lower extremity traction splint – Yabadala	1	1	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO
i-Lower extremity traction splint – Yezingane	1	1	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO	AKUSIYO IMPOQO
Ibhande Elide – Lomlenze	6	6	6	6	6	6

Ibhande Elifushane – Lengalo	4	4	4	4	4	4
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Okunye	I-ambulense ye-ILS	Imoto Yokwelaph a ye-ALS	Imoto Yokwelaph a ye-ILS	Imoto yokulondol ozwa kwezokwel anha	Imoto Yokwelaph a ye-ALS	I-ambulense Yomoya Ye-ALS
Umcamelو	2	2	0	0	0	2
Ishidi	6	6	1	0	1	1
Ingubo	2	2	0	0	0	1
Isitsha somchamo	1	1	0	0	0	AKUSIYO IMPOQQO
Indawo Yokuchitha Udoti (Isitsha esivalekayo)	1	1	0	0	0	1
Isikhwama ezibomvu zokufaka udoti wemithi	6	6	6	6	6	2
Isitsha sodoti esivalekayo, esikhqizwe ngokwebhizinisi, esilahlwayo.	1	1	1	1	1	1
Isikhwama Sezinto Zokwelapha esikhqizwe ngokufanele ukuze imithi yokwelapha izophepha, ihlanzeke futhi ibekeke kahle futhi ihanjiswe kahle.	1	1	1	1	1	1
Isikhwama Semithi esikhqizwe ngokufanele ukuze imithi kanye nezinto zokusebenza kuzophepha, kuhanzeke futhi kubekke kahle futhi kuhanjiswe kahle.	0	1	0	0	1	1
Isikelo sokwelapha	1	1	1	1	1	1
Isikiba esiqqamile, esikhanyayo kanye / noma jjakhethi	2	2	1	2	1	AKUSIYO IMPOQQO
Umakalabha wokuphepha	2	2	1	2	1	AKUSIYO IMPOQQO
Isicishamillo (okungenani kube nemppuphu ewu-2kg)	1	1	1	1	1	AKUSIYO IMPOQQO
i-Thermometer (ejwayelekile)	1	1	1	1	1	1
Ibhuku lemininingwane noma ishadi lamarekhodi eziguli	1	1	1	1	1	1
Ibhuku lebalazwe noma umshini we-GPS	1	1	1	1	1	1

Izimfuneko zokudluliselwa ku-MICU – izimfuneko ezilandelayo ezesiteshi ngasinye, hhayi ngemoto yinye (kuyimpogo)	I-ambulense ye-ILS	Imoto Yokwelapha ye-ALS	Imoto Yokwelapha ye-ILS	imoto yokulondolcza kwezokwelapha	Imoto Yokwelapha ye-ALS	I-ambulense Yomoya Ye-ALS
Okokuqapha izimpawu ezibalulekile ( <i>kudinga isitifiketi sokuqinisekiswa ngonyaka</i> ) - noma umshini ecaleni wokuhola ushukela (NIBP), SpO <sub>2</sub> , i-electronic capnograph	0	1	0	0	1	1
Isifutho sokufaka uketshezi emzimbeni kanye namasethi afanele okusebenza ( <i>kudinga isitifiketi sokuqinisekiswa ngonyaka</i> )	0	1	0	0	1	1
Umshayeli wesirinji okuhlanganisa namasirinji avunyelwe ( <i>kudinga isitifiketi sokuqinisekiswa ngonyaka</i> )	0	1	0	0	1	1

Izimfuneko zokuhanjiswa kwezinswana e-MICU – izimfuneko ezilandelayo ezesiteshi ngasinye, hhayi ngemoto yinye (AKUSIYO IMPOQO):	I-ambulense ye-ILS	Imoto Yokwelapha ye-ALS	Imoto Yokwelapha ye-ILS	Imoto yokulondolozwa kwezokwelapha	Imoto Yokwelapha ye-ALS	I-ambulense Yomoya Ye-ALS
Iventiletha yezinswana(kudinga isitifiketi sokuqinisekiswa ngonyaka) - noma iventiletha yezinswana, izingane kanye nabadala	0	kutholakale	0	0	kutholakale	1
Okokuthwala amabholdele axhunywe emandleni kagesi kanye nama-alamu(kudinga ukuqinisekiswa ukuthi kuyaseviswa njalo ngonyaka)	0	kutholakale	0	0	kutholakale	1
Isiqaphi sezimpawu ezibalulekile nokuhlolola izinswana (kudinga isitifiketi sokuqinisekiswa ngonyaka)	0	kutholakale	0	0	kutholakale	1
I-oksijini eyenziwe ngesihlaziyi	0	kutholakale	0	0	kutholakale	1
Ikhanda lebhodlela	0	kutholakale	0	0	kutholakale	1
Neonatal SPO2 probe and monitor I-NPO2 yezinswana kanye nesiqaphi (if not included as a feature of the vital signs monitor uma ingafakwanga njengento yesiqaphi sezimpawu ezibalulekile)	0	kutholakale	0	0	kutholakale	1

## IZIMFUNEKO ZEMISHINI YOKUSINDISA

IMISHINI	UBUNINGI	IMISHINI	UBUNINGI
I-Hydraulic Pump	1	Izintambo zokugxuma	1 set
I-Hydraulic Spreader	1	u-10 wesilinda engcwaliswe umoya	1
Hydraulic Cutter	1	Izikhwama zomoya zenyumona	1
Hydraulic Hand Pump	1	Amapayipi enyumona	1
Hydraulic Hose	3	Izilawuli zenyumona kanye nesilinda yomoya	1
I-Hydraulic Rams (Emfushane, Ephakathi, Ende)	3	Pneumatic Chisel Set	1
I-Reciprocating saw	1	Ithoshi	1
I-Generator, okungenani u-3,5 kW	1	I-Pedal cutter	1
Uhlelo lokukhanyisa	1	Ishadi lamathuluzi	1
I-Petrol angle grinder	1	Isicishamilo esinempuphu eyomile	1 X 2.5kg
Amashoka ezitebhisi	2	I-Abseil Harnessenomshini owodwa we-ascender	2
Ama-Wedges	4	Omakalabha	2
Amashoka	4	Amagilavu okuphephisa	2 pairs
Amakhoni omgwaqo	20	Izintambo ezingamamithaangama-50 olayini omqoka	2
Ithuluzi elenza izinto eziningi Isb. Haligan Tool	1	Izintambo ezingamamitha angama-50 olayini wokuphepha	2
Isaha	1	I-Edge roller	1
Imbazo	1	Ama-Ascenders	1
Isando serabha	1	Ama-Prussik Loops	4
Isando	1	Ama-Light-use Ascenders	2
Udlawu	1	Ama-Descenders	1 set
Ibhokisi lamathuluzi	1	Ama-Figure 8 descenders	2
Isikhwama samathuluzi okusindisa	1	Ama-Brake Bar Racks	1
Isaha lensimbi	1	Ama-Self Braking Descender Isb. Petzl ID	2
Isaha lesandla	1	Ama-Carabiners	14
Umgxała wokuqaqa	1	Ama-Anchor plate	2
Ama-Ratchet straps	2	Ama-Slings (S,M,L)	2 each
Umshini wokusika igilasi	1	Amabamba zintambo	2
Isipetu	1	Umsila wenkomo	6
Umshayelo	1	I-Directional pulley	4
Ibhande lokunamathele	2	I-Haul hoist	1
Ujeke wenqola	1	I-aparathashi yokuphefumula kanye namasilinda	2
Ujeke webhodlela	1	I-Bunker kit	1
Ujeke wokuphakamisela phezulu	1	Omakalabha abanamakepisi	1
I-Jimmy jack	1	Intambo esebezayo	1

<i>Isivikeli esithambile</i>	1	<i>I-Tarpaulin</i>	1
<i>Isivikeli esiqinile</i>	1	<i>Ama-Torpedo Buoys</i>	2
<i>Okokusika ibhande lemoto</i>	1	<i>Ama-Personal Flotation Devices</i>	2
<i>Iphantshi yamaphakathi nendawo</i>	1	<i>Ibhodi lokulimala</i>	1
<i>Izindlawu ezinkulu</i>	1	<i>I-Scoop stretcher</i>	1
<i>Ithaphu yokwehlukanisa</i>	2	<i>Itresha sepulastiki esiqinile esigoqekayo sokusindisa Isb. SKED stretcher</i>	1
<i>Jerry can enophethiloli</i>	1 x 10 Litre	<i>Iladi elinezitebhisi</i>	1
<i>Okokunweba amabakede enezithiyo Isb. Ama-Stokes</i>	1	<i>Ama-Head blocks</i>	1
<i>I-Scoop stretcher</i>	1	<i>I-Spider harness</i>	1
<i>I-Webbing</i>	1	<i>Ibhodi lomgogodla elifushane Isb. Kendrich Extrication Device</i>	1
<i>Isilinda ye-oksijini kanye nesikalo</i>	1	<i>I-Suction unit</i>	1
<i>I-Bag-Valve-Masks (Yabadala, Yezingane, Yezinswana)</i>	1each	<i>Isikhwama aokugxuma</i>	1
<i>Imaski yobuso-N95 rating</i>	1 box	<i>Isitsha sama-Sharps</i>	1
<i>Izikhwama ezingoplastiki ezibomvu</i>	5		

Isinenezelo C



## UKUFAKA ISICELO SEMVUME KWESIKHUNGO SEZIMO EZIPHUTHUMAYO

ZONKE IZIGABA ZEFOMU KUMELE ZIGCWALISWE (A – H)

ISIFUNDAZWE

A IMININGWANE YENKAMPAÑI



[-imevli]

Ikhele leposi

Iphethelo  
Iedolobha

Idolobha

Isifundazwe

## Ikhodi yeposi

## Ikheli lendawo

Iphethelo  
ledolobha

Idolobha

Isifundazwe

## Ikhodi yeposi

<b>6</b>	Ikheli imeyili okumele ithunyelewe kulo	Leposi		Lendawo		Le-imeyli	
<b>B</b>	<b>IMENENJA/IN MININGWANE / MQOKA (imini ningwane yomuntu ophele inkampani)</b>						

<b>1</b>	Igama lomuntu														
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<b>2</b>	Inombolo kamazinisi / yephasiphothi														
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<b>3</b>	Izwe osuka kulo (uma kungumuntu wokuhamba)														
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<b>4</b>	<b>Iminingwane yokuxhumana</b>														
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Inombolo yocingo emini      

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ikhodi

inombolo

Inombolo yocingo ebusuku      

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ikhodi

inombolo

Facsimile number      

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ikhodi

inombolo

Mobile (cellular) phone  
number      

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ikhodi

inombolo

I-imeyli      

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Ikheli leposi      

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Iphethelo ledolobha      

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Idolobha      

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Isifundazwe      

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Ikhodi yeposi



**E****1** Umhlaba**Uhlobo**

Ukuphephisa	Ikilasi
Imoto	Inombolo

Ikilasi
Inombolo

Ukuphendula	Ikilasi
Imoto	Inombolo

I-ambulense	Ikilasi
	Inombolo

I-ambulense	Ikilasi
	Inombolo

**2** Umoya**Ibhanoyi**

I-ambulense	Umsila
	Inombolo

**3** Inani selilonke lezimoto  
zezimo eziphuthumayo

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**F IZISEBENZI ZEZIMO EZIPHUTHUMAYO (inani kanye neziq uzezimsebenzi zezimoto zezimo  
eziphuthumayo)****1**

I-BAA

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I-AEA

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I-CCA

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I-NDIP

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I-  
ECA

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I-ECT

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I-ECP

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Imenenja

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Udokotela

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Okunye

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Cacisa

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**2**Inani selilonke lezisebenzi  
zezokunakekela  
okuphuthumayo

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**G UKUDALULA**

Mina, \_\_\_\_\_, mphathi wenkampani lapha

- a) ngithi yonke imininingwane ehlizekwe kuleli fomu iyiqiniso futhi ilungile; futhi
- b) ngiyazi ukuthi ukusho into engeyilo iqiniso kuyajeziswa ngenhawulo noma ukuboshwa Unyaka owo dwa noma kokubili.

<b>Ukusayina</b>													
<b>Indawo</b>													
<b>Usuku</b>	<input type="checkbox"/>	-	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	-	<input type="checkbox"/>	<input type="checkbox"/>					
	Unyaka					Inyaka					Usuku		

**APPLICATIONIZITHASISELO EZILANDELAYO KUMELE ZINENEZELWE ESICELWENI**

1. Ikhophi yohlelo lomsebenzi ngokwendawo (izindawo) ezicacisiwe esicelweni
2. Iminingwane yezinhloso zokuthi kungani isicelo kumele sivunyelwe ngokubheka uMthethosimiso wesi-3
3. Isitifiketi sentela
4. Eminye imininingwane ukweseka isicelo

**Isinenezelo D****IZIMALI ZESIKHUNGO SEZIMO EZIPHUTHUMAYO**

<b>INTO NGOKOMTHETHOSIMISO NGAMUNYE KANYE NAMAZINGA (NJENGOKUBA USEBENZA)</b>	<b>UMSEBENZI</b>	<b>IMALI</b>
a) Imali yokufaka isicelo Sesikhungo Sezimo Eziphuthumayo esisha	Imali yokufaka isicelo	R8 000.00
b) Izimali zokuhlolola maqonda Nesikhungo Sezimo Eziphuthumayo esisha	Ngokwesiteshi ngasinye	R2 000.00
	Ngokwe-ambulense ngayinye	R 300.00
	Ngokwemoto ephendulayo ngayinye	R 300.00
	Ngokwemoto yokusindisa ngayinye	R 500.00
c) Izimali zemvume yonyaka ngonyaka maqondana nokuvuselelwa Kwesikhungo Sezimo Eziphuthumayo esikhona	Ngokwesikhungo Sezimo Eziphuthumayo ngasinye	R2 000.00
d) Izimali zemvume yonyaka maqondana nokuvuselelwa kwezimoto Zesikhungo Sezimo Eziphuthumayo noma kwezimoto ezengeziwe	Ngokwe-ambulense ngayinye	R 300.00
	Ngokwemoto ephendulayo ngayinye	R 300.00
	Ngokwemoto yokusindisa ngayinye	R 500.00
e) Izimali zokuhlolola maqondana nokuvuselelwa kwanjalo ngonyaka Kwesikhungo Sezimo Eziphuthumayo esikhona	Imali yokuhlolola ngokwesiteshi ngasinye	R1 000.00