

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR**NO. 1153****01 NOVEMBER 2017****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMMENDMENTS OF SECTORAL DETERMINATION 11: TAXI SECTOR,
SOUTH AFRICA**

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette R 409 of 28 April 2005 as amended by Government Gazette No 31162 of 20 June 2008 and the notice published under Government Gazette No 40157 of 25 July 2016 in accordance with the schedule hereto and fix 01 October 2017 as the date on which this amendment shall become binding.


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M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE.....*10/10/2017*.....

**UMTHETHO WEZIMISELO EZIYISEKELO EMSEBENZINI,
OKUNGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KOSHINTSHO KWESINQUMO ZOMKHAKHA 11:
UMKHAKHA WEZAMATEKISI ENINGIZIMI NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) soMthetho Wezimiselo Eziyisekelo Emsebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni 11: wezamaTekisi, eNingizimu Ne Afrika, Eshichilelwe ngaphansi kwe Government Gazette R 409 ngomhlaka 28 KuMbaso 2005 kanye noshintsho elishicilelwe kuGovernment Notice No 31162 ngomhlaka 20 kaNhlangulana 2008, nesaziso esivezwe i Gazethi kahulumeni no 40157 ku Ntulikazi 2016 maqondana nohlelo loguquko mhla lulunye ku 1 Mandulo 2017 njengelinga lapho umthetho ozobe usuphoqa.


M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

USUKU...10/10/2017.....

PART B: MINIMUM WAGES

Replace clause 2(1) as reflected in Government notice No 857 of July 2016 with the following:

2. MINIMUM WAGES

(1) With effect from 1 October 2017 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Replace table 1 in clause 2 (2) as reflected in the Government notice No 857 of July 2016 with the following table:

Table 1: Minimum wages for employees in the Taxi Sector									
Job Categories	Minimum rate for the period 1 July 2015 to 30 June 2016			Minimum rate for the period 1 August 2016 to 30 June 2017			Minimum rate for the period 1 October 2017 to 30 June 2018		
	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
Drivers	R3,030.67	R697.13	R14.51	R3,207.95	R740.35	R 15.42	R3,413.26	R787.73	R16.41
Admin Workers	R3,020.67	R697.13	R14.51	R3,207.95	R740.35	R 15.42	R3,413.26	R787.73	R16.41
Rank marshals	R2,414.63	R557.26	R11.60	R2,564.33	R591.81	R 12.32	R2,728.45	R629.68	R13.11
Workers not specified	R2,112.81	R487.60	R10.15	R2,243.80	R517.83	R 10.78	R2,387.40	R550.97	R11.47
	Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (4.6%) plus 1.5% add to the total of 6.1%			Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date 6.2%			Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date 6.4%		

Substitute clause 9 (1) (a) as reflected in the Government notice No 537 of July 2016 with the following:

9. BOARDING ALLOWANCES

(1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-

(a) Pay the employee the amount as reflected in table 2 below per night; or an employer must arrange accommodation for an employee

Table 2: Boarding allowance as from 1 October 2017 to 30 June 2018

Previous year boarding allowance of R 349.70 plus CPI of 6.4% as released by STATSSA six weeks prior to the increment date. New boarding allowance **R372.08**