

DEPARTMENT OF LABOUR**NOTICE 699 OF 2017****LABOUR RELATIONS ACT, 1995 (ACT NO 66 of 1995), as amended****COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION
TARIFF OF FEES**

The Governing Body of the Commission for Conciliation, Mediation and Arbitration hereby repeal the Tariff of Fees published in terms of the Labour Relations Act 66 of 1995 as amended under the Government Notice No. 39807 of 11 March 2016.

No. R.

LABOUR RELATIONS ACT, 1995 (ACT NO 66 of 1995), as amended**COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION
TARIFF OF FEES**

Under section 123 (3) of the Labour Relations Act 66 of 1995, as amended, the Commission for Conciliation, Mediation and Arbitration hereby publish the tariff of fees as established by the Governing Body in the Annexure effective from the 1st of October 2017.

Annexure

The Commission may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for a purpose listed in Column 2 of that Table. All fees exclude VAT.

TABLE – TARIFF OF FEES

| 1 SECTION | 2 SERVICE | 3 TARRIF OF FEES |
|----------------------|--|--|
| 115 (3) | Providing advice or training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations' or councils relating to the primary objects of the Labour Relations Act and conducting facilitations. | R 2 680.56 – R 6 081.48 for each day or part thereof |
| | Administration fee for the coordination and / or preparation of training to be delivered in terms of section 115(3) | 8% of the total costs of the training required. |
| 123(1)(b) | Conducting, overseeing or scrutinizing any election of ballot of a registered trade union or registered employers' organisation. | R 2 680.56 – R 6 081.48 for each day or part thereof |
| 140(2) | If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure. | R 2 680.56 – R 6 081.48 for each day or part thereof |
| 147(1) | Resolving a dispute about the interpretation or application of a collective agreement if – (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; | R 3 215.16 – R 6 081.48 for each day or part thereof |

| | | |
|--------|--|--|
| | (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated that resolution of the dispute. (iv) | |
| 147(2) | Resolving a dispute between parties to a council of the council's dispute resolution procedure are not operative. | R 2 680.56 – R 6 081.48 for each day or part thereof |
| 147(3) | Resolving a dispute between parties who fall within the registered scope of a council if the council's dispute resolution procedures are not operative. | R 2 680.56 – R 6 081.48 for each day or part thereof |
| 147(5) | Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative. | R 2 680.56 – R 6 081.48 for each day or part thereof |
| 188A | Resolving a dispute by inquiry by arbitrator. | R 2 680.56 – R 6 081.48 for each day or part thereof |