

## DEPARTMENT OF LABOUR

## NOTICE 504 OF 2017

**NOTICE IN TERMS OF SECTION 62 (7) OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED)**

PLEASE TAKE NOTICE THAT:-

1. **Imperto Eiendomme (Pty) Limited trading as Engen Wineland 1-Stop** (the applicant) has applied to the CCMA in terms of section 62(1) of the Labour Relations Act 66 of 1995 as amended (the LRA) for a demarcation order to the effect that some of the applicant's activities do not fall within the registered scope of the **Motor Industry Bargaining Council (MIBCO)**.
2. The applicant's business consists of four business units, being a petrol-filling forecourt, a convenience store, a restaurant franchise and a bakery franchise. The applicant contends that the restaurant and bakery franchises do not fall within the registered scope of MIBCO.
3. The respondent, the Motor Industry Bargaining Council, is opposing the demarcation application on the basis that it will argue that all of the activities of the applicant fall under its scope and registration. It will request a demarcation order that all parts of the applicant's business should remain subject to its collective agreements.
2. The CCMA believes that the question raised by this demarcation application is potentially of substantial importance, given the extensive occurrence on national highways and to some extent on secondary roads of similar diversified service station businesses, and therefore invites written representations by any interested party. It is apparent that there may be other businesses or entities that could potentially be affected by the outcome of this application. Such entities should have the right to make representations to the CCMA.
3. Written representations may be made within 21 calendar days of the date of publication of this notice, and should be clearly marked with reference number **WECT6355-17** and directed to:-

Contact: **Ms Shannon Rene Shamrock**

Tel: **021 469 0125/0111**

Fax: **021 465 7193/7/87 or 021 462 5006**

Email: **shannons@ccma.org.za**

Hand delivery: **3<sup>rd</sup> Floor, CCMA House  
78 Darling Street  
Cape Town 8001**