## DOMESTIC WORKER MINIMUM WAGE INCREASES FROM 1 DECEMBER 2015

Wage Tables for the Domestic Worker Sector						
Table 1 Minimum wages for domestic workers who work more than 27 ordinary hours per week						
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Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhulen Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Unicity, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatu Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.

Minimum rates for the period		Minimum rates for the period 1 December 2015		Minimum rates for the period			
1 December 2014 to		to		1 December 2016 to			
30 Novem	30 November 2015		30 November 2016			30 November 2017	
Hourly Rate	10.59	Hourly Rate (R	) 11.44		Hourly Rate		
(R)				Drovious vosra	(R )	Duovious vosus	
Weekly Rate	476.68	Weekly Rate (R	) 514.82	Previous years	Weekly Rate	Previous years minimum wage	
(R)				minimum wage + CPI*** +2.5%	(R )	+ CPI*** +2.5%	
Monthly Rate	2065.47	Monthly Rate (R	) 2230.70	CP1 · · · +2.5%	Monthly Rate	+ Cri +2.3%	
(R)					(R )		

Wages in Area A will be subjected to a CPI plus 2.5% increase for the period 1 December 2015 to 30 November 2016. The CPI\*\*\*(for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI plus 2.5% for Area A = 5.5% + 2.5% = 8%.

Area B							
Areas not mentioned in Area A							
Minimum rates	for the period	Minimum rates for	the period	1 December 2015	Minimum rates	for the period 1	
1 Decembe	r 2014 to	to 30 November 2016		December 2016 to 30 November			
30 Novemb	oer 2015				2	017	
Hourly Rate	9.30	Hourly Rate (R )	10.23		Hourly Rate		
(R)				Duovious vosus	(R)	Dravious voors	
Weekly Rate	418.32	Weekly Rate (R )	460.15	Previous years	Weekly Rate	Previous years	
(R)				minimum wage + CPI*** +4.5%	(R)	minimum wage + CPI*** +4.5%	
Monthly Rate	1812.57	Monthly Rate (R )	1993.82	CP1*** +4.5%	Monthly Rate	+ CP1 · · · +4.5%	
(R )					(R )		

Wages in Area B will be subjected to a CPI plus 4.5% increase for the period 1 December 2015 to 30 November 2016. The CPI\*\*\*(for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI plus 4.5% for Area B = 5.5% + 4.5% = 10%.

Table :	2
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Minimum wages for domestic workers who work 27 ordinary hours per week or less

## Area A

Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhulen Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Unicity, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatu Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.

	Minimum rates for the period		Minimur	Minimum rates for the period		Minimum rates for the period	
1 December 2014 to		1 D	1 December 2015 to		1 December 2016 to		
	30 November 2015		30	30 November 2016		30 November 2017	
	Hourly Rate	12.40	Hourly Rate	13.39		Hourly Rate	
	(R)		(R)		Drovious voors	(R)	Drovious voors
	Weekly Rate	337.74	Weekly Rate	361.50	Previous years minimum wage		Previous years minimum wage +
	(R)		(R)		+ CPI*** +2.5%		CPI*** +2.5%
	Monthly Rate	1450.33	Monthly Rate	1566.35	+ CF1 +2.370	Monthly Rate	CF1 +2.570
	(R )		(R)			(R )	

Wages in Area A will be subjected to a CPI plus 2.5% increase for the period 1 December 2015 to 30 November 2016. The CPI\*\*\*(for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI plus 2.5% for Area A = 5.5% + 2.5% = 8%.

Area B							
Areas not mentioned in Area A							
Minimum rate	s for the period	Minimur	n rates for	the period	Minimum rat	es for the period	
1 Decem	ber 2014 to	1 D	ecember 20	)15 to	1 Decen	nber 2016 to	
30 Nove	mber 2015	30 November 2016		30 November 2017			
Hourly Rate	10.98	Hourly Rate	12.07		Hourly Rate		
(R)		(R)		Duardaria	(R)	Duas dassa seasua	
Weekly Rate	296.35	Weekly Rate	325.98	Previous years		Previous years	
(R)		(R)		minimum wage + CPI*** +4.5%		minimum wage + CPI*** +4.5%	
Monthly Rate	1284.09	Monthly Rate	1412.49	T CF1 T4.5%	Monthly Rate	CF1 +4.5%	
(R)		(R)			(R)		

Wages in Area B will be subjected to a CPI plus 4.5% increase for the period 1 December 2015 to 30 November 2016. The CPI\*\*\* (for the lowest quintile) six weeks prior to 1 December 2015 is 5,5%. This means that wages for this period was calculated as follows: CPI (for the lowest quintile) plus 4.5% for Area B = 5.5% + 4.5% = 10%.