



24 November 2015

ATTENTION:

YOLISA PHAHLE, **M-NET CEO**

BOBBY HEANEY, **MAGIC IN MOTION ACADEMY DIRECTOR**

Telephone: (011) 025 3180

By e-mail: magicinmotion@mnet.co.za

Dear Madam/Sir

RE: M-NET MAGIC IN MOTION ACADEMY INTERNSHIP

The abovementioned matter herein refers.

We confirm that we have been contacted by a number of our members claiming that the entry criteria for the internship amount to discrimination. Upon perusal of the criteria we note that the following is expressly stated on your website:

***Applications are open to strictly EE (Employment Equity) qualifying candidates
(African, Coloured and Indian)***

It is therefore clear that the internship is based solely on considerations of race, therefore no white person will be considered for an internship. In other words, the internship is reserved for African, Coloured and Indian individuals alone.

The internship amounts to nothing less than job reservation, absolute barriers and quotas, all of which are prohibited by the Employment Equity Act (No. 55 of 1998), as well as the Promotion of Equality and Prevention of Unfair Discrimination Act (No. 4 of 2000), as well as



the Constitution of the Republic of South African.

Your actions are regrettable to say the least, and do not at all promote unity and racial cohesion in our country.

In light of the above we herewith demand that you open the internship to all South African citizens irrespective of their race, and that you confirm that you will do so by no later than close of business on Thursday, 26 November 2015. We confirm that we reserve our rights to take such action as we deem fit should you fail to respond favourably to our demands, or should you fail to respond at all.

Yours faithfully

DIRK GROENEWALD
HEAD: SOLIDARITY CENTRE FOR FAIR LABOUR PRACTICES

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