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## GENERAL NOTICE

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### NOTICE 498 OF 2015

### DEPARTMENT OF LABOUR

## RULES FOR THE CONDUCT OF PROCEEDINGS BEFORE THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

The Governing Body of the Commission for Conciliation, Mediation and Arbitration hereby, in terms of section 115(2A) of the Labour Relations Act 66 of 1995, publishes the Rules in the Schedule hereunder.

### SCHEDULE

The Rules published under Government Notice No R 223 in Government Gazette No 38572 dated 17 March 2015 are hereby amended by the insertion of the following Rules after Rule 40:

#### **“Repeal and savings**

**40A. (1)** The Rules published under Government Notice No R 1448 in Government Gazette 25515 dated 10 October 2003, as amended, are hereby repealed with immediate effect.

**(2)** Anything done under a provision of the Rules repealed by sub-rule (1) which could have been done under a provision of these Rules, shall be regarded as having been done under the provisions of these Rules.

#### **Transition**

**40B (1)** All referrals received before 1 April 2015 shall be dealt with in terms of the Rules repealed by Rule 40A(1) as if they were not repealed.

**(2)** All referrals received on 1 April 2015 and thereafter shall be dealt with in terms of these Rules.”