

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. 363

29 April 2015

LABOUR RELATIONS ACT, 1995 (ACT NO 66 of 1995), as amended

COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION TARIFF OF FEES

The Governing Body of the Commission for Conciliation, Mediation and Arbitration hereby repeal the Tariff of Fees published in terms of the Labour Relations Act, 1995 (Act No. 66 of 1995), as amended under the Government Notice No. R. 10159 of 28 March 2014.

LABOUR RELATIONS ACT, 1995 (ACT NO 66 of 1995), as amended

COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION TARIFF OF FEES

Under section 123 (3) of the Labour Relations Act 1995 (Act No. 66 of 1995), as amended the Commission for Conciliation, Mediation and Arbitration hereby publish the tariff of fees as established by the Governing Body in the Annexure effective from the 1st of April 2015.

Annexure

The Commission may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for a purpose listed in Column 2 of that Table. All fees exclude VAT.

TABLE – TARIFF OF FEES

1 SECTION	2 SERVICE	3 TARRIF OF FEES
	Advice and training	
115 (3)	Providing advice or training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations' or councils relating to the primary objects of the Labour Relations Act.	R190.00 – R950.00 per person per day or part thereof, with a maximum of R16000.00 per day per event.
123(1)(b)	Conducting, overseeing or scrutinizing any election of ballot of a registered trade union or registered employers' organisation.	R 2030,00 – R4 059, 00 for each day or part thereof
140(2)	If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure.	R 2030, 00 for each day or part thereof
147(1)	Resolving a dispute about the interpretation or application of a collective agreement if – (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated that resolution of the dispute.	R 2 030, 00 – R5 408, 00 for each day or part thereof
147(2)	Resolving a dispute between parties to a council of the council's	R 2 030, 00 – R5 408, 00 for each day

	dispute resolution procedure are not operative.	or part thereof
147(3)	Resolving a dispute between parties who fall within the registered scope of a council if the council's dispute resolution procedures are not operative.	R 2 030, 00 – R 5 408, 00 for each day or part thereof
147(5)	Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative.	R 2 030, 00 – R 5 408, 00, 00 for each day or part thereof
188A	Resolving a dispute by inquiry by arbitrator.	R 5 408, 00 for each day or part thereof.

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