

PROCLAMATION*by the**President of the Republic of South Africa***No. 5, 2015****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2014, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No.4 published in the Government Gazette No. 37218 of 09 January 2014, is hereby repealed.

Given under my Hand at PRETORIA..... on this 4th day of FEBRUARY....., Two thousand and Fifteen .



PRESIDENT

Schedule 1			
UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	2,081,868
LB	1	Member of Executive Council	1,821,577
		Speaker	1,821,577
LC	1	Deputy Speaker	1,431,218
		Chief Whip: Majority Party	1,301,148
	2	Chairperson of Committees	1,171,080
		Leader of Opposition	1,171,080
		Chairperson of a Committee	1,171,080
	3	Deputy Chairperson of Committees	1,101,780
		Deputy Chief Whip: Majority Party	1,101,780
		Chief Whip: Largest Minority Party	1,101,780
		Leader of a Minority Party	1,101,780
LD	1	Parliamentary Counsellor to a King	989,883
		Whip	989,883
	2	Member of Provincial Legislature	958,056