
GOVERNMENT NOTICE

DEPARTMENT OF LABOUR**No. R. 953****26-11-2014****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****CORRECTION NOTICE****SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(3) (b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 7: Domestic Worker Sector, South Africa, published under Government Gazette No. 38237 of 24 November 2014, as per attached schedule.

M.N OLIPHANT, MP**MINISTER OF LABOUR**

No. R. 953

26-11-2014

UMNYANGO WEZABASEBENZI
UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,
OKUNGUNOMBOLO 75 KA 1997

ISAZISO SOSHINTSHO

UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 7: WABASEBENZI BASEZINDLINI
ENINGIZIMU AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(3)(b) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75, ka 1997, ngazisa ngokushicilelwa koshintsho nokulungiswa Emkhakheni kaNombolo 7: Abasebenzi basezindlini, eNingizimu Afrika, eshicilelwe ngaphansi kwesaziso sikhulumeni kunombolo 38237 ngomhlaka 24 kuLwezi 2014 ngokohlelo oluqokethwe yilesaziso ngokulandelayo.

M.N. OLIPHANT, MP

UNGQONGQOSHE WEZABASEBENZI

SCHEDULE:

1. Replacetable 1 in Government Gazette No. 38237 of 24 November 2014 with Table 1 below:

Wage Tables for the Domestic Worker Sector					
Table 1		Minimum wages for domestic workers who work more than 27 ordinary hours per week			
Area A					
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016		Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	10.59	Hourly Rate (R)	Previous year's minimum wage + CPI + 2.5%	Hourly Rate (R)	Previous year's minimum wage + CPI + 2.5%
Weekly Rate (R)	476.68*	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	2065.47*	Monthly Rate (R)		Monthly Rate (R)	
Area B					
Areas not mentioned in Area A					
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016		Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	9.30	Hourly Rate (R)	Previous year's minimum wage + CPI + 4.5%	Hourly Rate (R)	Previous year's minimum wage + CPI + 3.5%
Weekly Rate (R)	418.32*	Weekly Rate (R)		Weekly Rate (R)	
Monthly Rate (R)	1812.57*	Monthly Rate(R)		Monthly Rate (R)	

- Weekly and monthly rate for employees working a maximum of 45 ordinary hours per week