
GOVERNMENT NOTICE

DEPARTMENT OF BASIC EDUCATION

No. 848

31 October 2014

NATIONAL EDUCATION POLICY ACT, 1996 (ACT NO. 27 OF 1996)

APPOINTMENT OF MEMBERS TO SERVE ON A TASK TEAM TO PROBE THE ALLEGATIONS OF THE SELLING OF POSTS OF EDUCATORS BY MEMBERS OF SOME TEACHERS' UNIONS AND DEPARTMENTAL OFFICIALS IN THE VARIOUS PROVINCIAL EDUCATION DEPARTMENTS

1. I, Angelina Matsie Motshekga, Minister of Basic Education, have established a Task Team to probe the allegations of the selling of posts of educators by members of some teachers' unions and officials in the various provincial education departments. In pursuant of my decision, I hereby approve the publication of names of the Ministerial Task Team and the terms of reference.
2. The following persons are appointment to serve as members on the Task Team:
 - 2.1. Professor J Volmink: Chairperson
 - 2.2. Mr M Gardiner:
 - 2.3. Mr Siyabonga Msimang:
 - 2.4. Mr Paul Nel:
 - 2.5. Mr Gerhard Scholtz
 - 2.6. Mr Tommy Prince
3. I will at the request of the Task Team add other members if necessary.
4. The secretariat services will be provided by the Department.
5. I request that anyone who has information concerning the alleged selling of posts to contact: 0800 202 933 or e-mail Mgavha.t@dbe.gov.za.

6. The Ministerial Task Team will be responsible to inquire into and to report to the Minister on allegations reported in the media regarding the alleged irregular appointment of educators at schools and the role played by any union and by officials of provincial education departments in these alleged irregular appointments. The terms of reference of the Ministerial Task Team will be as follows:

6.1. To enquire into and report to the Minister of Basic Education (the Minister) on:-

6.1.1. All facets of the allegations reported in the media in regard to the alleged irregular appointments of educators at schools; and


6.1.2. The role played in these alleged irregular appointments, whether directly or indirectly and whether by act or omission, by-

- (i) Any union/or any member of or members and/or any official or officials of any such a union; and /or
- (ii) Any official or officials of any provincial education department; and/or
- (iii) Any school governing body and/or any association of school governing bodies and/or any member or members of such an association; and/or
- (iv) Any organisation, whether an education stakeholder or not; and/or
- (v) Any individual or individuals, and to make recommendations to the Minister on how these allegations should be addressed; and

6.1.3. The challenges pertaining to the advertising and the filling of posts and on any possible legislative changes that may be

required to improve the existing legislative provisions relating to the advertising and the filling of posts.

- 6.1.4. To advise the Minister on the appointment and placement policies, applicable to educators and other members of staff at school, in existence in the National Department of Basic Education and in provincial education departments, the implementation of such policies and whether such policies require review and/or amendment.
- 6.1.5. To refer any activities identified during, and flowing from, its investigation –
- (i) Which indicate that criminal offences have been committed to the South African Police Service; and
 - (ii) Which indicate that disciplinary action should be instituted against any official or officials of the Department of Basic Education or of any provincial education department to the appropriate authority; and
 - (iii) To provide the Minister with the interim report in this regard.
- 6.1.6. To conclude its investigation within 120 days from the date of its appointment or within such an extended period as the Minister may determine at the request of the Task Team.
- 6.1.7. To advise and to request the Minister, during the course of its investigation, to extend its terms of reference, should circumstances so require.


MS AM MOTSHEKGA, MP
MINISTER OF BASIC EDUCATION

DATE: 17/10/2014