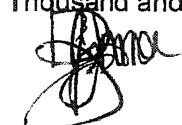


PROCLAMATION*by the**President of the Republic of South Africa***No. 60, 2014****COMMENCEMENT OF THE BASIC CONDITIONS OF EMPLOYMENT AMENDMENT
ACT, 2013**

In terms of section 18 of the Basic Conditions of Employment Amendment Act, 2013, ("the Act") I hereby determine 1 September 2014 as the date on which the Act shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at
~~CAPE TOWN~~ on this31..... day ofJULY..... Two
Thousand and Fourteen.

**J G ZUMA****PRESIDENT****By Order of the President-in-Cabinet****M N OLIPHANT****MINISTER OF THE CABINET**