# GOVERNMENT NOTICE

#### **DEPARTMENT OF LABOUR**

No. R. 618 16 August 2013

# BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

#### **CORRECTION NOTICE**

#### SECTORAL DETERMINATION 11: TAXI SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (3)(b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette No. 36619 of 1 July 2013 as per attached schedule:

M. N. OLIPHANT, MP

MINISTER OF LABOUR

## Schedule:

# PART B: MINIMUM WAGES

Replace table 1 in clause 2 (2) as reflected in the Government Gazette No. 36619 of 1 July 2013 with the following::

## 2. MINIMUM WAGES

(1) With effect from 1 July 2013 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Table 1: Minimum wages for employees in the Taxi Sector						
Job Categories	*Minimum rate for the period 1 July 2013 to 30 June 2014			Minimum rate for the period 1 July 2014 to 30 June 2015	Minimum rate for the period 1 July 2015 to 30 June 2016	
Drivers	R 2643.47	R 610.08	R 12.71	Previous year's minimum wage + CPI	Previous year's minimum wage +	
Admin workers	R 2643.47	R 610.08	R 12.71	for quintile 3** + 1,5%	CPI for quintile 3*** + 1,5%	
Rank marshals	R 2113.11	R 487.68	R 10.16			
Workers not elsewhere specified	R 1848.97	R 426.72	R 8.89			
	*Minimum wage increased by CPI for quintile 3 + 2% as released by STATSSA six weeks prior to the increment date (5.9%) + 2% =7.9%).			** The CPI to be utilized is the available CPI for quintile3 as released by STATSSA six weeks prior to the increment date.	***The CPI to be utilized is the available CPI for quintile 3 as released by STATSSA six weeks prior to the increment date	

Substitute clause 9 (1) (a) as reflected in the Government Gazette No. 36619 of 1 July 2013 with the following:

#### 9. BOARDING ALLOWANCES

- (1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-
  - (a) the employee the amount as reflected in table 2 below per night; or
  - (b) reimburse the employee's reasonable expenses; or
  - (c) with the agreement of the employee, accommodate the employee in reasonable accommodation

TABLE 2. BOARDING ALLOWANCE					
Boarding allowance for the period	Boarding allowance for the period	Boarding allowance from the period			
1 July 2013 to 30 June 2014	1 July 2014 to 30 June 2015	1 July 2015 to 30 June 2016			
R 296.44 (increased by CPI for quintile 3 as released by STATSSA six weeks prior to the increment date).	Previous year's boarding allowance + CPI for quintile 3 as released by STATSSA six weeks prior to the increment date.	Previous year's boarding allowance + CPI for quintile 3 as released by STATSSA six weeks prior to the increment date.			