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**GOVERNMENT NOTICE**

**DEPARTMENT OF LABOUR**

No. 65

5 February 2013

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997**

**SECTORAL DETERMINATION 13, FARM WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, 75 of 1997, hereby amend Sectoral Determination 13 Farm Worker Sector, South Africa published under Government Gazette No 34946 of 18 January 2012 and Government Gazette No 35067 of 24 February 2012 in accordance with the schedule hereto and fix 01 March 2013 as the date on which this amendment shall become binding.



**M.N. OLIPHANT, MP**  
**Minister of Labour**

Date: 29/01/2013

**ISAZISO SIKAHULUMENI**  
**UMNYANGO WEZABASEBENZI**

No. 65

5-2-2013

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI, ONGUNOMBOLO**  
**75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 13: UMKHAKHA**  
**WEZABALIMI ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba-56 (1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, 75 ka 1997, ngasiza ngokushicilelwa ngaphansi kwesaziso sikhulumeni 34946 ngomhlaka 18 kuMasingana 2012 kanye nesaziso sikhulumeni 35067 ngomhlaka 24 kuNhlolanja 2012, ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuNdasa 2013 njengosuku elabekelwa ukuqala koshintsho.

  
**M.N. OLIPHANT, MP**

**UNGQONGOSHE WEZABASEBENZI**

USUKU ... 29/01/2013

**Schedule:**

**PART B: MINIMUM WAGES**

1. Substitute clause 2(1) as reflected in Government Gazette No 34946 of 18 January 2012 which reads  
 'With effect from 1 March 2012 an employer must pay a farm worker at least the minimum wage prescribed in clause 3' with:  
 'With effect from 1 March 2013 an employer must pay a farm worker at least the minimum wage prescribed in clause 3'
2. Substitute Table 1 as reflected in Government Gazette No 35067 of 24 January 2012 with Table 1 below:

Table 1: Minimum wages for employees in the Farm worker Sector									
Minimum rate for the period				Minimum rate for the period			Minimum rate for the period		
1 March 2013 to 28 February 2014				1 March 2014 to 28 February 2015			1 March 2015 to 29 February 2016		
Monthly	Weekly	Daily	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R2274.82	R525.00	R105.00*	R11.66	Previous year's minimum wage + CPI** + 1.5%			Previous year's minimum wage + CPI** + 1.5%		
* For an employee who works 9 hours per day.									
**The CPI to be utilized is the available CPI for the lowest quintile as released by Statistics South Africa six weeks prior to the increment date.									

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