

PROCLAMATION*by the**President of the Republic of South Africa***No. 50, 2011****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES
OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS
OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of the salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2011, subject to the provisions of section 6(2)-(9) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No.69, published in the Government Gazette No. 33797 of 23 November 2010, is hereby repealed.

Given under my Hand at Pretoria on this ...07th... day of
..... September, Two thousand and eleven.



PRESIDENT

Schedule 1			
UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2011			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 01 APRIL 2011
LA	1	Premier	1,789,873
LB	1	Member of Executive Council	1,566,089
		Speaker	1,566,089
LC	1	Deputy Speaker	1,230,480
		Chief Whip: Majority Party	1,118,654
	2	Chairperson of Committees	1,118,654
		Leader of Opposition	1,006,828
		Chairperson of a Committee	1,006,828
	3	Deputy Chairperson of Committees	947,248
		Deputy Chief Whip: Majority Party	947,248
		Chief Whip: Largest Minority Party	947,248
		Leader of a Minority Party	947,248
LD	1	Parliamentary Counsellor to a King	843,017
		Whip	843,017
	2	Member of Provincial Legislature	815,912