

No. 45, 2008**TOTAL REMUNERATION PACKAGES OF MEMBERS OF THE NATIONAL ASSEMBLY AND
PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008, subject to the provisions of section 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages should include the following elements:
 - 2.1. Basic salary component of (60% of total package);
 - 2.2. An amount of 120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies;
 - 2.3. Pension benefit; and
 - 2.4. Flexible portion.
3. The rules relating to structuring of total remuneration packages should be similar to those in respect of senior management positions in the public service.

4. Proclamation No.34, published in the Government Gazette No. 30499 of 21 November 2007, is repealed.

Given under my Hand at Johannesburg on the Twenty-second day of October, Two thousand and eight.


PRESIDENT

SCHEDULE 1			
NATIONAL PARLIAMENT			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION FROM 1 APRIL 2008
PA	1	Speaker: National Assembly	1,896,546
		Chairperson: NCOP	1,896,546
PB	1	Deputy Speaker: National Assembly	1,327,560
		Deputy Chairperson: NCOP	1,327,560
	2	House Chairperson	1,232,766
PC	1	Chief Whip: Majority Party	1,043,067
		Chief Whip: NCOP	1,043,067
		Parliamentary Council: President	1,043,067
		Parliamentary Council: Deputy President	1,043,067
		Leader of Opposition	1,043,067
	2	Chairperson of a Committee	948,273
PD	1	Deputy Chief Whip: Majority Party	853,479
		Chief Whip: Largest Minority Party	853,479
		Leader of a Minority Party	853,479
	2	Whip	791,985
PE	1	Member: National Assembly	714,618
		Permanent Delegate: NCOP	714,618