

### REPUBLIC OF SOUTH AFRICA

# MINE HEALTH AND SAFETY AMENDMENT BILL

(As introduced in the National Assembly (proposed section 75); explanatory summary of Bill published in Government Gazette No. 31063 of 16 May 2008)

(The English text is the official text of the Bill)

(Minister of Minerals and Energy)

[B 54—2008]

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#### **GENERAL EXPLANATORY NOTE:**

[	]	Words in bold type in square brackets indicate omissions from existing enactments.
	_	Words underlined with a solid line indicate insertions in existing enactments.

### BILL

To amend the Mine Health and Safety Act, 1996, so as to review and strengthen enforcement provisions; to simplify the administrative system for the issuing of fines; to reinforce offences and penalties; to substitute, add and remove ambiguities in certain definitions and expressions; and to effect certain amendments necessary to ensure consistency with other laws, particularly the Mineral and Petroleum Resources Development Act, 2002; and to provide for matters connected therewith.

**B**<sup>E</sup> IT ENACTED by the Parliament of the Republic of South Africa, as follows:-

#### Amendment of section 2 of Act 29 of 1996, as amended by section 1 of Act 72 of 1997

1. Section 2 of the Mine Health and Safety Act, 1996 (hereinafter referred to as the principal Act), is hereby amended by the substitution for subsection (2) of the following subsection:

"(2) The employer of a mine that is not being worked, but in respect of which a closure certificate in terms of the [Minerals Act] Minerals and Petroleum Resources and Development Act has not been issued, must take reasonable steps to continuously prevent injuries, ill-health, loss of life or damage of any kind from 10 occurring at or because of the mine.".

Amendment of section 2A of Act 29 of 1996, as amended by section 2 of Act 72 of

2. Section 2A of the principal Act is hereby amended by the addition of the following subsection:

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- "(6) (a) The employer may appoint a chief executive officer.
- (b) An employer who appoints a person under paragraph (a) must inform the Chief Inspector of Mines in writing within seven days of such appointment.
  - (c) The information to the Chief Inspector of Mines must include—
    - (i) the name of a person so appointed;
    - (ii) the nature of such a person's function; and
  - (iii) the names of persons who are managers under the supervision of the chief executive officer.".



#### Amendment of section 10 of Act 29 of 1996

- **3.** Section 10 of the principal Act is hereby amended by the addition of the following subsection:
  - "(4) The *employer* must keep a record of all training provided in respect of each *employee* in terms of subsection (2).".

#### Amendment of section 11 of Act 29 of 1996

- **4.** Section 11 of the principal Act is hereby amended—
  - (a) by the insertion in subsection (5) after paragraph (a) of the following paragraph:
    - "(aA) commence an investigation referred to in paragraph (a) within 10 days from the date of such accident, serious illness or health threatening occurrence;";
  - (b) by the substitution in subsection (5)(d) for subparagraph (i) of the following subparagraph:
    - "(i) [whenever possible,] identifies the causes and the underlying 15 causes of the accident, serious illness or health-threatening occurrence;";
  - (c) by the substitution in subsection (5) for paragraph (e) of the following paragraph:
    - "(e) deliver a copy of the report referred to in paragraph (d) [to the Health and Safety committee] within 30 days from the date of the accident, serious illness or health-threatening occurrence being investigated to the Principal Inspector of Mines and the health and safety committee. If there is no health and safety committee the employer must deliver a copy of the report to the health and safety 25 representative responsible for the working place."; and
  - (d) by the insertion after subsection (5) of the following subsection:
    - "(5A) An investigation in terms of subsection (5) must be completed within 30 days after the accident, *serious illness* or *health-threatening occurrence* being investigated or such longer period as the *Principal Inspector of Mines* may permit."

#### Amendment of section 13 of Act 29 of 1996

- 5. Section 13 of the principal Act is hereby amended—
  - (a) by the deletion in subsection (3)(a) of subparagraph (ii); and
  - (b) by the deletion of subsection (4).

# Amendment of section 17 of Act 29 of 1996, as amended by section 10 of Act 72 of 1997

- **6.** Section 17 of the principal Act is hereby amended by the substitution for subsection (2) of the following subsection:
  - "(2) The examination referred to in subsection (1) must be held before, or [as 40 soon as possible] within 30 days after, termination of employment.".

### Amendment of section 41 of Act 29 of 1996, as amended by section 17 of Act 72 of 1997

- **7.** Section 41 of the principal Act is hereby amended by the substitution in subsection (2) for the words preceding paragraph (*a*) of the following words:
  - "[The following permanent committees of the *Council* are hereby established] A committee, ad hoc committee or subcommittee may when necessary be established, which committee may include—".



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### Amendment of section 42 of Act 29 of 1996, as amended by section 18 of Act 72 of 1997

- 8. Section 42 of the principal Act is hereby amended—
  - (a) by the substitution for subsection (2) of the following subsection:
    - "(2) The *Minister* must appoint the members of the *Council* [and the permanent committees of the Council] in accordance with the regulations.";
  - (b) by the substitution for subsection (2A) of the following subsection:
    - "(2A) The Council may appoint members to committees, ad hoc [and], subcommittees [,] and other committees, for any period of time 10 and on any conditions."; and
  - (c) by the insertion after subsection (2A) of the following subsection:
    - "(2B) The structure and functions of any *committee* contemplated in subsection (2A) must be provided for in the constitution contemplated in section 97(3).".

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### Amendment of section 43 of Act 29 of 1996, as amended by section 19 of Act 72 of 1997

- **9.** Section 43 of the principal Act is hereby amended by the substitution for subparagraph (eA) of the following paragraph:
  - "(eA) annually [consider an overall programme for] advise the 20 Minister on relevant [health and safety] research [for approval as prescribed and deliver a copy to the Minister of Finance for consideration] relating to health and safety at mines; and".

### Repeal of section 44 of Act 29 of 1996

**10.** Section 44 of the principal Act is hereby repealed.

### Amendment of section 47 of Act 29 of 1996

- 11. Section 47 of the principal Act is hereby amended by the substitution for subsection (1) of the following subsection:
  - "(1) (a) A juristic person to be known as the Mine Health and Safety Inspectorate is hereby established.
  - $\underline{(b)}$  The Public Finance Management Act, 1999 ( Act No. 1 of 1999), applies to the Inspectorate.".

#### Amendment of section 49 of Act 29 of 1996

- 12. Section 49 of the principal Act is hereby amended—
  - (a) by the substitution in subsection (1) for paragraph (j) of the following 35 paragraph:
    - "(j) complete a report on *health and safety* at *mines* and the activities of the Mine Health and Safety Inspectorate for each year and submit the report to the Minister within three months of the end of the year concerned; [and]";
  - (b) by the substitution in subsection (1) for paragraph (k) of the following paragraph:
    - "(k) perform any duties relating to health or safety at mines that the Minister directs or prescribes[.];";
  - (c) by the addition to subsection (1) of the following paragraphs:
    - "(*l*) develop an implementation plan for the effective implementation of this Act;
    - (m) develop and maintain an integrated mine health and safety database and reporting system;
    - (n) conduct or commission relevant research and evaluate and publish the results of the research; and
    - (o) provide logistical, administrative and technical support to the Council.";





( <i>d</i> )	by the substitution in subsection (3) for the words preceding paragraph $(a)$ of	
	the following words: "Despite the provisions of the [Minerals Act] Minerals and Petroleum	
	Resources Development Act or any other law, the Chief Inspector of	_
(e)	<i>Mines—</i> "; by the substitution in subsection (3) for paragraph (b) of the following	5
(6)	paragraph:	
	"(b) must consult with the <u>appropriate</u> officer appointed in terms of [section 4 of the Minerals Act] the Minerals and Petroleum Resources Development Act concerning the exercise of those powers."; and	10
<i>(f)</i>	by the substitution for subsection 4 of the following subsection:	
	"(4) To further the objectives of this Act the <i>Chief Inspector of Mines</i>	
	may— (a) enter into agreements with other persons;[and]	15
	(b) authorise a competent independent person to perform any or all the	
	functions of an <i>inspector</i> [.];	I
	(c) perform any act, whether in the Republic or elsewhere, that is calculated, directly or indirectly, to enhance the value of the	
	services which the Mine Health and Safety Inspectorate renders, or	20
	perform any <i>prescribed</i> act;	
	<ul><li>(d) grant, amend, suspend or revoke health and safety permits;</li><li>(e) require all <i>mines</i> or groups of <i>mines</i> to prepare and implement a</li></ul>	
	health and safety management system for mines;	
	(f) require all <i>mines</i> or groups of mines to prepare and implement a	25
	hazard management system for significant hazards mentioned under section 11;	
	(g) in consultation with the Minister and the Minister of Finance	
	acquire or dispose of immovable property;	20
	<ul><li>(h) hire, purchase or otherwise acquire any movable property and proprietary right, and lease or dispose of property;</li></ul>	30
	(i) collaborate with any other body or institution or establish and	
	control facilities for the collection and dissemination of scientific	
	and technical information relating to health and safety at mines; ( <i>j</i> ) collaborate with any educational, governmental or scientific body	35
	or institution in connection with the provision of instruction for, or	33
	the training of, persons required by the Mine Health and Safety	
	Inspectorate; (k) provide financial or other assistance in connection with the training	
	of persons in so far as is necessary to ensure that a sufficient number	40
	of trained persons are available to enable the Mine Health and	
	Safety Inspectorate to perform its functions efficiently; (1) insure the Mine Health and Safety Inspectorate against any loss,	
	damage, risk or liability;	
	(m) invest any of the money of the Mine Health and Safety Inspectorate;	45
	and (n) institute or defend any legal action.".	
	<del></del>	
Insertion	of sections 49A and 49B in Act 29 of 1996	
<b>13.</b> Th	e following sections are hereby inserted in the principal Act after section 49:	
	"Financial and judicial management of Mine Health and Safety	50
	Inspectorate	50
	<b>49A.</b> (1) The funds of the Mine Health and Safety Inspectorate consist	
	of <u></u>	
	<ul><li>(a) money appropriated by Parliament;</li><li>(b) any donations made to the Mine Health and Safety Inspectorate;</li></ul>	55
	(c) revenue made on investments; and	55
	(d) money raised and received in terms of this Act.	
	(2) The Mine Health and Safety Inspectorate must utilise its funds to defray expenses incurred by it in the performance of its functions.	
	(3) The <i>Chief Inspector of Mines</i> as the accounting authority of the	60
	Inspectorate must—	-



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(a) open a bank account in the name of the Mine Health and Safety Inspectorate with an institution registered as a bank in terms of the Banks Act, 1990 (Act No. 94 of 1990); and	
<ul> <li>(b) deposit therein all money received in terms of subsection (1).</li> <li>(4) The Mine Health and Safety Inspectorate may invest any of its funds not immediately required—</li> </ul>	5
<ul> <li>(a) subject to any investment policy that may be prescribed; and</li> <li>(b) in such a manner as may be approved by the Minister.</li> <li>(5) The Mine Health and Safety Inspectorate's financial year is from 1 April in any year to 31 March in the following year.</li> <li>(6) Despite any other law, the Mine Health and Safety Inspectorate may not be placed under judicial management or in liquidation except if authorised by an Act of Parliament adopted especially for that purpose.</li> </ul>	10
Co-operative governance	
<b>49B.</b> (1) The <i>Chief Inspector of Mines</i> must co-ordinate the exercise of the functions of the Mine Health and Safety Inspectorate with other organs of state in respect of regulating and promoting occupational health and safety, in accordance with the principles of co-operative governance contemplated in Chapter 3 of the Constitution.	15
(2) The <i>Chief Inspector of Mines</i> may conclude co-operative agreements with relevant organs of state to give effect to the co-operation contemplated in subsection (1).".	20
Amendment of section 55A of Act 29 of 1996, as inserted by section 25 of Act 72 of 1997	
<b>14.</b> Section 55A of the principal Act is hereby amended— (a) by the substitution for subsection (1) of the following subsection: "(1) An <i>inspector</i> [who has reason to believe that an employer has	25
contravened or failed to comply with any provision contemplated in section 91(1B),] may make a recommendation in writing to the <i>Principal Inspector of Mines</i> that a fine be imposed on [the] an employer who has failed to comply with any provision contemplated in section 91(1B).";  (b) by the deletion of subsection (2);	30
<ul> <li>(c) by the substitution in subsection (3) for the words preceding paragraph (a) of the following words:</li> <li>"The <i>inspector</i> concerned must [provide] serve a copy of the recommendation [or record contemplated in subsection (1) or (2) to] on—"; and</li> </ul>	35
(d) by the addition of the following subsections:  "(4) The employer may make written representations to the Principal  Inspector of Mines within 30 days of the recommendation.  (5) A representation made in terms of this section may not be used against the employer in any criminal or civil proceedings in respect of the same set of facts."	40
Substitution of section 55B of Act 29 of 1996, as inserted by section 25 of Act 72 of 1997	45
<b>15.</b> The following section is hereby substituted for section 55B of the principal Act:	
"Principal Inspector of Mines may impose fines	
55B. (1) The <i>Principal Inspector of Mines</i> , after considering the recommendation and any representations made in accordance with section 55A, may—  (a) disregard the recommendation;  (b) impose a fine not exceeding the maximum amount mentioned in Table	50
2 of Schedule 8; or (c) refer the matter to the prosecuting authority for a decision as to whether the <i>employer</i> should be charged with an offence.	55





; (	(2) The <i>Principal Inspector of Mines</i> must notify the <i>employer</i> , committee, representative and trade union contemplated in section 55A(3), as the case may be, of any decision made in terms of subsection (1).  (3) An <i>employer</i> must pay any fine imposed in terms of this section within 30 days of the imposition of the fine.  (4) If the employer fails to pay the fine within the specified period, the <i>Chief Inspector of Mines</i> may apply to an appropriate court for the fine to be made an order of that court."	5
Substitution 1997	of section 55C of Act 29 of 1996, as inserted by section 25 of Act 72 of	10
<b>16.</b> The fo	llowing section is hereby substituted for section 55C of the principal Act:	
•	"Use of fines	
(	55C. (1) Money received by the <i>Chief Inspector of Mines</i> in payment of fines imposed in terms of section 55B must be paid to a fund established and controlled by the <i>Chief Inspector of Mines</i> .  (2) The <i>Chief Inspector of Mines</i> must, after consultation with the Council, use the money in the fund for the promotion of health and safety in the mining industry.	15
	(3) The report of the <i>Chief Inspector of Mines</i> referred to in section 49(1)( <i>j</i> ) must reflect the financial affairs of the fund.".	20
Substitution 1997	of section 55D of Act 29 of 1996, as inserted by section 25 of Act 72 of	
<b>17.</b> The fo	llowing section is hereby substituted for section 55D of the principal Act:	
•	"Chief Inspector of Mines to issue guidelines	
	<b>55D.</b> (1) The <i>Chief Inspector of Mines</i> must issue guidelines by notice in the <i>Gazette</i> regarding the recommendation of fines by an <i>inspector</i> in terms of section 55A.".	25
Repeal of se	ctions 55E to 55H of Act 29 of 1996	
<b>18.</b> Section	ns 55E, 55F, 55G and 55H in the principal Act are hereby repealed.	
Amendment 1997	t of section 57 of Act 29 of 1996, as amended by section 27 of Act 72 of	30
subsection (1 "(1) A instance in section contemp	on 57 of the principal Act is hereby amended by the substitution for a) of the following subsection:  Any person [who is the subject of a decision of an inspector, or at whose e a decision of an inspector was taken, except a decision contemplated on 55A] adversely affected by a decision of an inspector, except a decision plated in section 55B, may appeal against that decision to the Chief or of Mines.".	35
Repeal of se	ction 57A of Act 29 of 1996	
20. Section	n 57A of the principal Act is hereby repealed.	40
Substitution	of section 58 of Act 29 of 1996	
<b>21.</b> The fo	llowing section is hereby substituted for section 58 of the principal Act:	
6	"Right to appeal Chief Inspector of Mines' decision	
(	<b>58.</b> (1) Any person adversely affected by a decision of the <i>Chief Inspector</i> of <i>Mines</i> , either in terms of section 57(3) or in the exercise of any power	45





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8 under this Act, may appeal against the decision of the Chief Inspector of Mines to [the Labour Court] a court having jurisdiction. (2) An appeal under subsection (1) must be lodged with the registrar or clerk of the [Labour Court] court having jurisdiction in accordance with the rules of [the Labour Court] that court, within 60 days of the date that the Chief Inspector of Mines' decision was given. (3) The [Labour Court] court having jurisdiction must consider the appeal and confirm, set aside or vary the decision.". Substitution of section 59 of Act 29 of 1996, as substituted by section 29 of Act 72 of 10 **22.** The following section is hereby substituted for section 59 of the principal Act: "Appeal does not suspend decision **59.** (1) An appeal against a decision under either section 57 [, 57A] or 58 does not suspend the decision. (2) Despite subsection (1) [— 15 (a) an appeal in terms of section 57A or 58 against a decision to impose a fine suspends the obligation to pay the fine, pending the outcome of the appeal; and (b) the Labour Court], the court may suspend the operation of the decision made in terms of section 57 or 58, pending the [determina- 20 tion of the matter, if there are reasonable grounds for doing so] finding of the court.". Amendment of section 63 of Act 29 of 1996, as amended by section 31 of Act 72 of 23. Section 63 of the principal Act is hereby amended by the substitution for 25 subsection (1) of the following subsection: "(1) (a) For the purpose of enhancing the effectiveness of an investigation in terms of section 60 the [Chief Inspector of Mines in consultation with] Prosecuting Authority, after receiving representations from the [appropriate Attorney-General] Chief Inspector of Mines, may issue a certificate that no 30 prosecution may be instituted in respect of any contravention of, or failure to comply with, a provision of this Act related to the event being investigated. (b) If a certificate is issued, no fine in terms of section [55D] 55B or disciplinary action related to the event investigated may thereafter be imposed on or taken against any person.". 35

### Amendment of section 71 of Act 29 of 1996, as amended by section 33 of Act 72 of

- 24. Section 71 is hereby amended by the substitution for subsection (3) of the following subsection:
  - "(3) The person presiding at an inquiry may direct that any evidence given by a 40 person during an inquiry may not be used [for the purposes of sections 55A to 55D, or any appeal relating to those sections, or in any criminal or disciplinary proceedings against that person except in criminal proceedings on a charge of perjury against that person.".

#### Amendment of section 76 of Act 29 of 1996

25. Section 76 of the principal Act is hereby amended by the addition of the following subsection:

"(3) The Minister may enter any mine at any time only for the purposes of health hazards.".





# Amendment of section 91 of Act 29 of 1996, as amended by section 37 of Act 72 of

	ction 91 of the principal Act is hereby amended— by the substitution for subsection (1) of the following subsection:  "(1) Any person, [other than an employer, commits an offence who contravenes, or fails] including an employer, failing to comply with [,] any—  (a) provision of this Act;	5
	<ul> <li>(b) regulation; or</li> <li>(c) condition, suspension, notice, order, instruction, prohibition, authorisation, permission, consent, exemption, certificate or docu-</li> </ul>	10
(b)	ment [determines] determined, given, issued, [promulgated] prescribed or granted by or under this Act by the Minister, Chief Inspector of Mines, inspector, any person authorised under section 49(4) or any person to whom any power has been delegated or the performance of any duty has been assigned under section 96, commits an offence and is liable to a fine as may be prescribed."; by the deletion of subsection (1A):	15
(b) (c)	by the substitution in subsection (1B) for the words preceding paragraph (a) of	
	the following words:  "Any <i>employer</i> is liable to a fine in terms of section [55D] 55B if the <i>employer</i> contravenes [, or fails to comply with,] any—";	20
( <i>d</i> )	by the substitution in subsection (1B) for paragraph (a) of the following	
(e)	paragraph:  "(a) provision of this Act, [other than a provision referred to in subsection (1A), or any provision of Chapter 3 or section 83];"; by the substitution in subsection (1C) for the words preceding paragraph (a) of	25
(6)	the following words:  "Despite subsection (1B), any <i>employer</i> who [contravenes or] fails to comply with any standard in a code of practice prepared in terms of section 9(2) is not liable to a fine in terms of section [55D] 55B if—"; and	30
<i>(f)</i>	by the deletion of subsection (2).	
Amendn 1997	nent of section 92 of Act 29 of 1996, as amended by section 38 of Act 72 of	35
(a)	by the substitution for subsection (5) for the following subsection:  "(5) Any person convicted of an offence in terms of any section mentioned in Column 1 of [the Table below] Table 1 of Schedule 8 may be sentenced to a fine or to imprisonment for a period not exceeding the period mentioned in Column 2 of that Table opposite the number of that section."; and	40
( <i>D</i> )	by the deletion of the table.	
Amendn 1997	nent of section 102 of Act 29 of 1996, as amended by section 43 of Act 72 of	45
	ction 102 of the principal Act is hereby amended— by the insertion after the definition of "Commission" of the following definition:	
	" 'Constitution' means the Constitution of the Republic of South Africa,	<b>70</b>
(b)	1996;"; by the insertion after the definition of "mineral" of the following definition:  "'Mineral and Petroleum Resources Development Act' means the Mineral and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002):"	50
(c) (d)	of 2002);"; by the deletion of the definition of "Minerals Act"; by the deletion of the definition of "occupational health practitioner";	55



(e)	by the substitution for the definition of "occupational medical practitioner"
	of the following definition:
	"'occupational medical practitioner' means a medical practitioner
	who holds a qualification in occupational medicine, or an equivalent
	qualification, recognised by the [Interim National Medical and Dental
	Council of South Africa] Health Professions Council of South Africa;";

- (f) by the substitution in paragraph (a) of the definition of "owner" for subparagraph (i) of the following subparagraph:
  - "(i) the holder of a prospecting permit or mining authorisation issued under the [Minerals Act] Mineral and Petroleum Resources Develop- 10 ment Act;";

- (g) by the insertion after the definition of "prospecting" of the following definition:
  - "'Public Finance Management Act' means the Public Finance Management Act, 1999 (Act No. 1 of 1999);"; and 15
- (h) by the substitution for the definition of "topsoil" of the following definition: "'topsoil' means topsoil as defined in section 1 of the [Minerals Act] Mineral and Petroleum Resources Development Act;".

#### Substitution of section 104 of Act 29 of 1996

29. The following section is hereby substituted for section 104 of the principal Act: 20

#### "Civil liability of State

104. The State Liability Act, 1957 (Act No. 20 of 1957), applies with the changes required by the context in respect of the Mine Health and Safety Inspectorate, and in such application a reference in that Act to the *Minister* of a department concerned must be construed as a reference to the *Chief Inspector of Mines*."

# Amendment of Schedule 4 to Act 29 of 1996, as amended by section 46 of Act 72 of 1997

- **30.** Schedule 4 to the principal Act is hereby amended by the addition of the following item:

  30. The Mine Health and Sefety Ingresses application to exist as a similar in the second second
  - "7. The Mine Health and Safety Inspectorate continues to exist as a juristic person and the *Chief Inspector of Mines* is its accounting authority.".

#### Insertion of Schedule 8 in Act 29 of 1996

**31.** The following Schedule is hereby inserted in the principal Act after Schedule 7:

#### "SCHEDULE 8 35

### Table 1

# MAXIMUM FINES OR PERIOD OF IMPRISONMENT THAT CAN BE IMPOSED FOR OFFENCES

Column 1	Column 2	40
Section under which convicted	Maximum fine and term of imprisonment	
15	R500 000 or five years imprisonment	
16	R500 000 or five years imprisonment	
21(1), (3) or (4)	R500 000 or five years imprisonment	45
22	R200 000 or two years imprisonment	
24	R500 000 or five years imprisonment	
52	R200 000 or two years imprisonment	
53	R200 000 or two years imprisonment	
62	R200 000 or two years imprisonment	50
66(3)	R200 000 or two years imprisonment	





Column 1	Column 2	
Section under which convicted	Maximum fine and term of imprisonment	
70	R200 000 or two years imprisonment	
71	R200 000 or two years imprisonment	5
84	R200 000 or two years imprisonment	
85	R200 000 or two years imprisonment	7
86, 86A	R300 000 or three years imprisonment	1
87, 88, 89, 90	R50 000 or six months imprisonment	
88	R300 000 or three years imprisonment	10

TABLE 2

# MAXIMUM FINES THAT CAN BE IMPOSED FOR CONTRAVENTIONS CONTEMPLATED IN SECTION 55B

The maximum fine that can be imposed in terms of section 55B may not exceed an amount of R1 000 000.".

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#### Amendment of certain expressions in Act 29 of 1996

- **32.** (1) The principal Act is hereby amended by the substitution for the expression "permanent committee", wherever it occurs, of an expression "committee" or "committees".
- (2) The principal Act is hereby amended by the substitution for the expression 20 "Minerals Act" wherever it occurs, of the expression "Mineral and Petroleum Resources Development Act.

#### Short title and commencement

**33.** This Act is called the Mine Health and Safety Amendment Act, 2008, and takes effect on a date to be determined by the President by proclamation in the *Gazette*. 25





# MEMORANDUM ON THE OBJECTS OF THE MINE HEALTH AND SAFETY AMENDMENT BILL, 2008

#### 1. BACKGROUND

- 1.1 The setting, monitoring and enforcement of health and safety standards within the South African mining industry is regulated under the Mine Health and Safety Act, 1996 (Act No. 29 of 1996), which came into force in 1996 (MHSA). The MHSA promotes the objective of protecting the health and safety of persons at mines.
- 1.2 The MHSA is premised on the principle that the responsibility for health and safety lies with the employers (owners of mines), hence the outcome-based approach, which focuses on outputs (results) rather than the rule-driven, prescriptive approach of the previous regulatory system under the now repealed Minerals Act, 1991 (Act No. 50 of 1991).
- 1.3 The enforcement and the ordering of compliance with the MHSA form the core business of the Mine Health and Safety Inspectorate (MHSI). In enforcing the MHSA the Chief Inspector of Mines and various other inspectors have wide statutory powers. Inspectors are empowered to enter any mine at any time, conduct inspections of places of work, question persons and examine documents. If dissatisfied with conditions at mines, inspectors may order compliance, issue instructions requiring the improvement of conditions within a specified time, conduct further investigations and where necessary recommend prosecution where an offence has been committed.

#### 2. OBJECTS OF BILL

- 2.1 The Bill seeks to amend the MHSA so as to review the enforcement provisions, simplify the system, tighten offences and strengthen penalties. It also seeks to substitute and remove ambiguities in certain definitions and expressions and effect certain amendments necessary to ensure consistency with other laws, particularly the Mineral and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002).
- 2.2 The Bill further seeks to harmonise the administrative processes in the MHSA with the sound administrative practices and the objects of the Promotion of Administrative Justice Act, 2000 (Act No. 3 of 2000).
- 2.3 The Bill further amends section 47 of the MHSA to allow for the continued existence of the Mine Health and Safety Inspectorate as a juristic person with powers to generate and administer its own funds in terms of the Public Finance Management Act, 1999 (Act No 1. of 1999).

### 3. CONSULTATION

The amendments have been canvassed with all the stakeholders within the Department and were fully supported. The stakeholders within the mining and minerals sector were consulted with regard to the proposed amendment to the MHSA.

#### 4. FINANCIAL IMPLICATIONS FOR STATE

The Bill proposes the relocation of the Mine Health and Safety Act to be incorporated within the Mine Health and Safety Council. Relocation and operational costs will be required on commencement of the Act.

### 5. COMMUNICATION IMPLICATIONS

The proposals contained in the Bill were canvassed with affected stakeholders within the industry, and it is envisaged that further communication will be dealt with in accordance with the departmental chains of command and parliamentary procedures.

#### 6. PARLIAMENTARY PROCEDURE

6.1 The State Law Advisers and the Department of Minerals and Energy are of the opinion that this Bill must be dealt with in accordance with the procedure established by section 75 of the Constitution since it contains no provision to which the procedure set out in section 74 or 76 of the Constitution applies.





6.2 The State Law Advisers are also of the opinion that it is not necessary to refer this Bill to the National House of Traditional Leaders in terms of section 18(1)(a) of the Traditional Leadership and Governance Framework Act, 2003 (Act No. 41 of 2003), since it does not contain provisions pertaining to customary law or customs of traditional communities.













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