

**PROCLAMATION NO. 13 OF 2017***by the**President of the Republic of South Africa***DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act")), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;  
and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 3 published in the *Government Gazette* No. 40569 of 24 January 2017, is hereby repealed.

Given under my Hand at Pretoria..... on this 01..... day of  
February....., Two thousand and Seventeen.



**PRESIDENT**

<b>Schedule 1</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
LA	1	Premier	2,173,470
LB	1	Member of Executive Council	1,901,726
		Speaker	1,901,726
LC	1	Deputy Speaker	1,494,192
		Chief Whip: Majority Party	1,358,399
	2	Chairperson of Committees	1,222,608
		Leader of Opposition	1,222,608
		Chairperson of a Committee	1,222,608
	3	Deputy Chairperson of Committees	1,150,258
		Deputy Chief Whip: Majority Party	1,150,258
		Chief Whip: Largest Minority Party	1,150,258
		Leader of a Minority Party	1,150,258
LD	1	Parliamentary Counsellor to a King / Queen	1,033,438
		Whip	1,033,438
	2	Member of Provincial Legislature	1,000,210