
PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NO. 9 OF 2016***by the******President of the Republic of South Africa*****DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY
PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2015, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 3 published in the Government Gazette No.38470 of 13 February 2015 January, is hereby repealed

Given under my Hand at CAPE TOWN on this 23 day of
FEBRUARY, Two thousand and Sixteen.


PRESIDENT

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS AS ADJUSTED BY 4.4 % .			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2,716,798
EC	1	Minister	2,309,262
ED	1	Deputy Minister	1,901,726

PROCLAMATION NO. 10 OF 2016

by the

President of the Republic of South Africa

DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2015, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No.5 published in the Government Gazette No. 38470 of 13 February 2015, is hereby repealed.

Given under my Hand at CAPE TOWN on this 23 day of FEBRUARY, Two thousand and Sixteen .


PRESIDENT

Schedule 1			
UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 4.4%			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	2,173,470
LB	1	Member of Executive Council	1,901,726
		Speaker	1,901,726
LC	1	Deputy Speaker	1,494,192
		Chief Whip: Majority Party	1,358,399
	2	Chairperson of Committees	1,222,608
		Leader of Opposition	1,222,608
		Chairperson of a Committee	1,222,608
	3	Deputy Chairperson of Committees	1,150,258
		Deputy Chief Whip: Majority Party	1,150,258
		Chief Whip: Largest Minority Party	1,150,258
		Leader of a Minority Party	1,150,258
LD	1	Parliamentary Counsellor to a King / Queen	1,033,438
		Whip	1,033,438
	2	Member of Provincial Legislature	1,000,210